

HUDSON, NH BOARD OF SELECTMEN
July 28, 2015 Meeting Minutes

1. CALL TO ORDER - by Chairman Maddox the meeting of July 28, 2015 at 7:18 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Recreation Director Dave Yates.

Chairman Maddox asked everyone to remain standing. This past week the town lost a former employee with great service Torrey Demanche. I would ask that we have a moment of silence or prayer for who - the thing I remember most about Torrey is when we did budgets and she'd come in with the Fire Chief. She came in with a smile when she walked in and she left with a smile on her face. She was just a great person. Thank you.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Roger Coutu, Pat Nichols, Marilyn McGrath, Ted Luszey

Staff/Others: Donna Graham, Executive Assistant; Town Engineer Elvis Dhima; Dave Yates, Recreation Director; Lori Bowen, Senior Affairs Coordinator

4. PUBLIC INPUT

Chairman Maddox asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time.

5. NOMINATIONS AND APPOINTMENTS

6. CONSENT ITEMS

Chairman Maddox asked does any Board member wish to remove any item for separate consideration. We do have a new Tag Day Sale - Southern NH Spirit Boosters.

Motion by Selectman Coutu, seconded by Selectman Luszey, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Acceptance of Minutes

- 1) Minutes of the June 2, 2015 Meeting

B. Assessing Items

C. Donations

- 1) Donation of \$562.50 from New England Sports Photography to the Recreation Department

D. Licenses & Permits

- 1) Outdoor Gathering Permit - Hudson Old Home Days
- 2) Raffle Permit - Hudson Lions Club
- 3) Raffle Permit - Hudson Historical Society
- 4) Brox Industries - Night Trucking Permits
- 5) Request to Solicit Funds - Southern NH Spirit Boosters

E. Water/Sewer Items - None

F. Calendar

- | | | |
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| 8/04 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 8/05 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 8/06 | 6:30 | Recreation Cte - BOS Meeting Room |
| 8/06 | 7:00 | Benson Park Cte - Buxton CD Meeting Room |
| 8/10 | 7:00 | Conservation Cmsn - Buxton CD Meeting Room |
| 8/11 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 8/12 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 8/13 | 7:30 | Zoning Brd of Adjustment - Buxton CD Meeting Room |
| 8/18 | 7:00 | Cable Utility Cte - HCTV Center |
| 8/19 | 5:00 | Municipal Utility Cte - BOS Meeting Room |
| 8/19 | 7:00 | Senior Affairs Cte - Buxton CD Meeting Room |
| 8/20 | 7:00 | Benson Park Cte - BOS Meeting Room |

8/20 7:00 Budget Cte - Buxton CD Meeting Room
8/24 7:00 Sustainability Cte - Buxton CD Meeting Room
8/25 7:00 Board of Selectmen - BOS Meeting Room
8/26 7:00 Planning Brd - Buxton CD Meeting Room
8/27 2:30 Trustees of Trust Fund - Buxton CD Meeting Room
8/27 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 14, 2015

- 1) *Motion by Selectman Nichols, seconded by Selectman Coutu, to promote Scott Fuller from Truck Driver/Laborer, Grade VIII, Step 2, at \$19.15 per hour to Equipment Operator, Grade XII, Step 2, at \$22.31 per hour effective July 19, 2015, carried 5-0.*
- 2) *Motion by Selectman Nichols, seconded by Selectman McGrath, to hire Keith Snyder of Hudson, NH, as the Part-Time Maintenance Position for the Senior Center/HCTV facility at \$13.00 per hour, 20 hours a week, effective July 19, 2015, carried 5-0.*
- 3) *Motion by Selectman Nichols, seconded by Selectman Luszey, to hire Jonathan Buckley as a Part-Time Maintenance Assistant at \$10 per hour, 15 hours per week, effective July 15, 2015, carried 5-0.*
- 4) *Motion by Selectman Coutu, seconded by Selectman Nichols, to hire Matthew Flynn, Matthew Blazon, Tyler Tony and Cody Lambert as Police Officers with starting salaries of \$22.15 per hour effective August 3, 2015 in accordance with the Police Union Local #3657 Contract, carried 5-0.*
- 5) *Motion by Selectman McGrath, seconded by Selectman Nichols, to approve a contract with George Sansoucy in the not to exceed amount of \$20,000 to provide consulting services to the Town of Hudson with regard to the tax appeal filed by Liberty Utilities as of April 1, 2012 and subsequent years. This contract is for the Fiscal Year July 1, 2015 to June 30, 2016, carried 3-2. Selectman Coutu and Selectman Luszey in opposition.*
- 6) *Motion to adjourn at 11:53 p.m. by Selectman Luszey, seconded by Selectman McGrath, carried 5-0.*

B. Adoption of Hudson Senior Services Participant Policy & Procedure Book

Chairman Maddox recognized Recreation Director Dave Yates and Lori Bowen, Senior Services Coordinator. Good evening.

Good evening. Dave Yates stated we're back. We have gone through all the changes. I met with Donna from the changes that you had recommended at our last meeting. Steve Malizia also reviewed it. So hopefully tonight we're good to get this document approved.

Selectman McGrath had some changes. Let me just start out by saying that I reviewed this document that's before us tonight like it was a first time I had seen it. I didn't go back and try to do a side by side comparison again. I couldn't do it the last time. I'm looking at this as a first time. I only have a couple of changes. Page 5 - the very first paragraph, second sentence - "The Hudson Senior Center is not an adult daycare center and registration may be revoked or denied if a person (this is the part that I question) is in need of problems." I would think that it would be better worded as saying "has health or other problems that cannot be managed by staff, health aides, or other members". I think that that makes more sense.

Chairman Maddox thought that word would be "programs". It seems to fit.

Selectman Coutu said it should be "unmanageable problems".

Selectman McGrath thought "in need of problems".

Chairman Maddox said let's ask the people that wrote it. What would you mean there? In need of problems makes no sense. Do you have your notes Ms. Bowen?

Lori Bowen said it's just simply that if someone had any issues or problems but the word "issue" was taken out. I think the sentence has been touched a few times so now we can fix it however you want.

Selectman McGrath asked does that cover it. Is it health or other problems that can't be managed? Is that what you were trying to say?

Selectman Luszey said "person issues that cannot be managed" I think would summarize it.

Selectman McGrath said whatever works as long as it makes sense.

Selectman Luszey said you're not looking for a problem. It's the issue they have that you just can't deal with.

Lori Bowen said those concerns or health issues would be in those boxes underneath. It does say "registration process" which should be underneath that. Those issues are in those boxes.

Chairman Maddox noted it's called "registration process" so you're going to be wandering, prescription drug monitoring. Ms. Bowen apologized. That registration process must have been moved. This box is in addition so it should be above that. Chairman Maddox clarified and said that that box with the wandering and drug or alcohol abuse should be above the registration process. Okay.

Selectman McGrath said just to go on that same sentence "health aide" is it one aide or do you have more than one. So should it be "health aide" or "health aides"? We're back up to the issues.

Lori Bowen said it would be if someone brought in a health aide on their own. That would be completely up to the patron themselves if they had 1, 2, 5 people with them. Selectman McGrath said let's make it multiple aides so it covers everything. I'm just trying to make this as simple as possible and as understandable.

The next page Selectman McGrath noted under what they will receive following registration. The very last line - "Exercise documents to be signed by your primary care doctor if necessary." I'm questioning the "if necessary". Do they need to have them? Anybody that goes there and wants to exercise do they need to provide documents that have been signed by their primary care or is only those that have really severe health problems?

Lori Bowen stated aerobics, line dancing, beginners line dancing, and Zumba do not require exercise documents. Yoga requires an exercise document simply to the exercise and to the instructor themselves so that anything that you do you partake on your own risk and you cannot sue her individually. Bone Builders class is run by RSVP which is Retired Senior Services Volunteer Program and they require documents signed by your primary care doctor and any subsequent doctors that you may see such as a cardiologist, physical therapists. So I do not require particular documents. If this Board deems that we should require documents, it's very easy to put together and have legal take a look at but as far as just partaking in the standard aerobics line dancing class, you don't but some of them do. Selectman McGrath suggested instead of "if necessary if required by instructor" maybe that would make it clearer.

On page 8, Selectman McGrath noted under "Lost and Found". "Please turn all lost and found items to the coordinator." Shouldn't it be "into the coordinator". That's just minor.

On page 9, Selectman McGrath stated the paragraph beginning "Up receiving this letter...", second line "from activities and may ask by meeting". That I think should be deleted "and may ask" because it's saying that they have to meet with the coordinator and others. It's saying "Upon receiving this letter the patron" - this is how I think it should read. "Upon receiving this letter, the patrol may choose to appeal the revocation and exclusion from activities by meeting with the Coordinator, Recreation Department" and so on. So you're going to remove the words "and may ask".

The next paragraph at the very bottom, Selectman McGrath asked how are you going to notify the person of your decision and that's not covered in there that's all.

Chairman Maddox commented in one year.

Selectman Nichols said after one year you can reapply to the Hudson Senior Center.

Selectman McGrath stated it says they may reapply but then they're saying that they may plea their case as to why they should be allowed to return to the center for activities. Then the coordinator and so on will decide whether they may return. I'm asking how are they going to notify the person of what the decision is that's all.

Chairman Maddox noted if you're going to be on that sentence you might as well be picky there shouldn't be a comma after "The". I'm just saying as long as we're picking of the little stuff.

Selectman McGrath said that's all I have.

Selectman Nichols said I just have a couple not many. My first one is on page 2 at the very top. "A wide variety of programs and services have been specifically for you to enhance and enjoy your social, physical and mental well

being throughout your "senior" years and not "golden". I would like to change "golden" to "seniors". That makes more sense to me.

Selectman Luszey noted I'd like to change them to rusted.

On page 3, Selectman Nichols noted at the top of the page the second sentence. "The center is a social environment which provides support, education, nutrition, and entertainment for senior persons." We don't need "in Hudson or the surrounding area".

Selectman Luszey disagreed - in Hudson because this is a Hudson sponsored program. We had this debate last time. The whole reason "and the surrounding areas" is taken out is because this is a Hudson taxpayer funded activity and building. That's why Hudson needs to be in there.

Selectman Nichols noted the building was donated to the town by the seniors and the TV.

Selectman Luszey stated and the taxpayers didn't put any...

Chairman Maddox told ladies and gentlemen, one at a time. So you're feeling that it should be...

Selectman Nichols thought it should be just senior persons.

Selectman Coutu thought this is all nonsense but anyway. It's being provided in Hudson. That's where the building is it's in Hudson. Is it being provided in Pelham? No. It's being provided in Hudson. I don't care where the people are from.

Chairman Maddox agreed. I'm just trying to...

Selectman Coutu said this is all nonsense.

Selectman Luszey commented "in Hudson".

On page 4, Selectman Nichols said I hate to bother everybody by this but...

Selectman Coutu said we've spent more time on this than we have on budgetary matter.

Selectman Nichols apologized. I apologize but I'm still going to say it. Go down at the end where it says "when parking in these spaces please display handicapped tags or plates". Because tags they also have plates and not a tag. Selectman Coutu noted a plate is a tag. That's the proper definition of a license plate is a tag. Selectman Nichols asked then what do you call that thing that you hang in your car. Selectman Coutu said a tag. They're both tags. The definition of a license plate is a tag. You go out of state and they're going to say can I see your registration tags.

Page 5 under registration is \$10. Selectman Nichols would like to change "You pay" to "Is a payment of an initial \$10 regardless of the month of registration." I would like to change that to "Payment of".

Selectman Luszey said well then it's not an initial it's a payment of \$10. Selectman Nichols noted it is an initial payment. No matter what day you go in, you have to pay that \$10. Selectman Luszey asked is there another payment after the \$10. Selectman Nichols said on the very first of the year you have to pay again. Selectman Luszey commented it's an annual payment of \$10. Well why didn't you say that? Initial says there's something following in that annual calendar year.

Selectman Coutu said there could be. If you joined in June, then it's due in July you're making \$20 in two months.

Selectman Luszey stated if you're on a fiscal year, it's now the next year.

Selectman Coutu noted their fiscal year is July 1 to June 30.

Selectman Luszey said it's an annual due of \$10. Selectman Nichols added \$10 regardless of the month of registration. Payment of \$10. Take the initial out. After registration, you must sit for a photo because it says will but you must because you can't have your badge without a picture on it as far as I know. Am I right? I think that's pretty much all I had. Just those few things. I apologize to everyone if I had...

Selectman Luszey had two comments.

Selectman Coutu remarked you've got to be kidding me.

Selectman Luszey directed everyone to page 5 and 6.

Selectman Coutu apologized to the voters of Hudson.

Selectman Luszey noted half way in this last paragraph it says "proof of identification of age and address, if necessary". It is required so just take out "if necessary".

On the same page, Selectman Luszey said I see all reference because the original one had reference to out of town residents. This has no reference to any out of town. Does that mean we are no longer accepting out of town people? Selectman Nichols said no. Selectman Luszey noted then we're not being transparent with the population of Hudson. What is the requirements of a non-resident to come use the Hudson taxpayers' facility?

Chairman Maddox said the same thing as everybody else isn't it. Selectman Luszey said it doesn't say that. The way I would read this, this is a Hudson document, a Hudson resident and proof of identification of age and addresses to say you live in Hudson otherwise you wouldn't need to approve it.

Selectman Nichols asked does this mean we have to throw everybody out that comes from everywhere else. Chairman Maddox said no. He's just bringing up a point. We haven't made that decision yet. Selectman Nichols indicated that's why I put in person rather than Hudson. That was to allow because every other senior center allows residents from other towns. I can go anywhere and join a senior center anywhere else or become a member. That's why I'm saying. I can go anywhere else.

Chairman Maddox asked Ms. Bowen what percentage of our users are non-Hudson residents. Lori Bowen thought it's under 20 maybe 18 percent out of 794. Again Chairman Maddox said if they feel that their friend and they want to go with them, again if it becomes excessive...

Selectman Luszey asked then what do we have a policy for. We have a guest policy on page 6 that allows that to happen. Chairman Maddox noted but they want to become a member. Selectman Luszey said that's where I am having an issue on behalf of many taxpayers in this town where non-residents can become a member of a tax paid facility and programming.

Chairman Maddox said you could go to Nashua if you so desired. Selectman Luszey noted I'm not in Nashua. I'm not representing Nashuans. I'm representing Hudsonites. If need be, I'll put it on a warrant article this year.

Selectman Coutu commented apparently we're going to spiral into it again. We have reciprocity it would appear. There's reciprocity with all of the local towns. Pelham does it. Salem does it. Nashua does it. I can't speak for Milford, Merrimack and the like. You could go in and register. It doesn't matter where you live. The sentence reads: "You must provide proof of identification for verification of age and address." I agree with Ted. Why are you asking them their address? What difference does it make if they live in Milford, Nashua if you're letting people come in. You don't need to prove any address unless you want to prove their illegal aliens and Trump is going to take over that.

Chairman Maddox asked you mean they could be from Billerica. Selectman Coutu said there's reciprocity all over the place. Chairman Maddox thought that that needs to stay there. Selectman Coutu said if they want to travel up from Billerica every day, god love them. Chairman Maddox stated it at least gives the Senior Coordinator the ability to track this. If you didn't have that requirement - if there's only 18 to 20 of them that she knows...

Selectman McGrath said 18 to 20 percent of the total not 18 to 20. Chairman Maddox said I didn't hear you right. So you're saying that 20 percent of the people or 200 of these people are not from Hudson. I thought you said 18 to 20. Lori Bowen would say it's about 85 people somewhere in there. I can go back. Selectman Coutu said it's what it was before we started this if I'm not mistaken. Chairman Maddox noted it would be 10 percent. That's why again I'm trying to get a number here. It's jumping all over the place.

If I may, Lori Bowen said we're currently in the process of renewing registrations so as Selectman Nichols pointed out, we redo this every July. When we're going back through our new registrations, we are keeping track of it. I didn't bring the document tonight that tells you exactly whose reregistered or which town they're living in but 90 percent of the people that have reregistered - maybe even 95 percent are in Hudson. So it's a very small percent that use the center everyday outside of town.

Chairman Maddox noted but your numbers keep jumping all over the place. I'm sorry but I think that we would like to have some idea of what that number is. You've gone from...again, I think it's just a matter of it goes to Selectman Luszey's point though is if it's 40 percent out of towners at what point does the taxpayer funding a building for somebody that's not Hudson residents. If you could get us that number but if it's 85 out of your 800, that's closer to 10 percent.

Selectman McGrath asked Selectman Coutu do you know - because you talked about this before. I know we talked about this at least a couple of iterations of this ago. You talked about being able to go to other senior centers and

participate in their activities. Do they charge any extra? Do those other senior centers charge any extra for people that are not residents of the town? Selectman Coutu said not to my knowledge. They charge the same fee they would charge any other person who chooses to participate at the center. I haven't gone. Dave you've been to several. Lori you've been to several. You can better answer. I know that like we have a nonprofit agency still that are active in our senior center. They always had the \$10 fee. So a rule was applied that if you want to join and participate in our senior center, we're going to continue the fee structure. It gives us some cash flow. It goes into the revolving fund does it? I know that I believe Pelham does. I think they have a fee. I think its \$10 or \$15. It applies to anyone who joins. You can speak to a greater volume of senior centers that you visited.

Lori Bowen indicated Nashua Senior Center is an independent not for profit organization that actually runs that. It's not funded by the town other than the town provides the building and maintains the parking lot and the facilities through their Highway Department. They charge \$35 per person that registers no matter who you are. They also offer services to anyone that you don't have to register. So if you want to register and get a discount on classes or things like that from what I understand you can do that. Otherwise, you can just go in. They also pay for every single item that you partake in and every single activity has a price on it over there.

Lore Bowen said the Salem Senior Center which is very equivalent to ours where the taxpayers fund the center, they have 5 or 6 employees over there part time and full time and under the direction of Patty Druelick, they charge no money to residents of the town. If you are a Salem resident, it does not cost you anything and if you are out of town I believe that their charge is \$35 but they also have a cap on their facility. Right now currently the last time I spoke to Patty I believe it was 2,700 people are registered at their center and they have a cap of 500 out of town out of those 2,700. So that was how they dealt with out of town versus in town is they pay a fee for out of town to go and participate there but there's only a limited number of people that have been there. Mr. Yates and I have on multiple times have had conversations with the Senior Affairs Committee that when our numbers get higher that that is probably something we'll have to bring to this Board to entertain is a cap on out of town versus in town participants so that we aren't giving seats away to someone out of town and not allowing someone in town to partake in activities.

Selectman McGrath commented it might make sense for us to have a discussion at some point about raising the fee for people that are not of Hudson whether it's \$20 as opposed to \$10. We can make a determination and that might make some sense to have that conversation if we have a better handle on the numbers of people that are there and how many people are from out of town.

Selectman Luszey said Nashua you're right. The building is owned by Nashua and the nonprofit pays Nashua a lease. It's not paid by the taxpayers. It's actually being paid by then nonprofit totally. Manchester they're very similar to Pelham but the last when we were there when we did the tour up there, it was like \$50 or \$60 for a nonresident to use and they capped it at less than 20 because of that. So there isn't a lot of reciprocity taking place and we fought like heck in this community to build a senior center for the Hudson seniors and our promise to them which we broke the first year was the seniors would not have to pay to use it. The first thing we did is we said we're going to charge Hudson people to pay to use it. It's not right that we are letting nonresidents to use it for the same price as a resident. Who pays taxes?

Selectman Coutu wanted to correct that. We did not demand that people pay a \$10 fee. The seniors came to us and asked us if we would mind if they continued with the \$10 fee. We didn't demand it.

Selectman Luszey asked who the seniors were that did that.

Chairman Maddox told Selectman Luszey that Selectman Coutu had the floor.

Selectman Coutu said I made my point.

Selectman Nichols agreed with Selectman Coutu. This is what happened. It was the group that was the senior center at the time. They polled everybody. They all said we want to pay. Some of them were from out of town. Some of them were from this town. They were just average people everybody. They said they wanted to pay the \$10 because it would help them have a little bit if they wanted to have something extra, they could have the money and that's why they did it.

Closing statement. Selectman Luszey's point is when we sat and stood in front of the deliberative session debating the warrant articles for the taxpayers to approve the warrants to build this center, we said we wouldn't charge them. The voters did not say charge the seniors to use it. Some small group of people that might have been there at that time said yeah we'll continue to pay because they were paying some other organization. It wasn't the senior population at large that showed up at the Community Center and cast a vote to build a center.

If I might Mr. Chairman, Selectman Coutu asked how many of the 14,000 voters showed up at the Community Center - 80. Selectman Luszey said it doesn't matter.

Selectman McGrath said I'm just going to let it go.

Selectman Nichols guessed I'll just have to let it go too. I just get very upset with the way things were done. It was the people that voted were also the ones who said they wanted to pay the \$10. It doesn't make any difference who it was. They said they wanted to do it. I don't remember that \$10 fee being in the - I'll have to read that.

Selectman McGrath had one question for Mr. Yates or Lori. Has anyone complained about paying the fee or has anyone said that it's a difficulty for them to come up with those funds. Lori Bowen said no. Selectman McGrath said never not one person. Thank you.

Motion by Selectman Coutu, seconded by Selectman Nichols, to adopt the Hudson Senior Services Participant Policy & Procedure Book as amended.

Chairman Maddox told Selectman Luszey you bring up an interesting point. Why don't we send that back to the Senior Affairs Committee and see if we should eliminate the fee for Hudson residents, triple the fee for the nonresidents. What is their thoughts because they're the ones that are there. They're the ones that are dealing with it. To adopt this document at this point is where we should be.

Vote: Motion carried 5-0.

C. Sale of Town Property - 8 Cliff Avenue

Chairman Maddox noted we talked at the last meeting sending this off with a caveat or a restriction on the deed to say that it could only be used for residential. Now we've come back with two options that says it can go either way. I guess, again, I was just told now I'm presenting this. At present it's in the business zone. With that it's all single family homes on this area. So why would we I guess want to put a business into this neighborhood. It makes no sense but because it's zoned that way, I guess the issue was somebody could put in a business. We were trying to restrict that by the use of a document that if somebody was going to buy the property saying that they would not develop it for business. Where does the Board want to go?

Selectman Luszey asked did the ZBA give us the variance. Chairman Maddox said no because no one has applied for it. Selectman Luszey said that's what you're asking to sell it without restrictions. Am I reading that wrong?

Selectman Coutu said that's what I read.

Selectman Luszey asked how can we sell it without restrictions if we don't request the ZBA to take the restriction off.

Selectman Coutu said we don't have that authority.

Chairman Maddox said right.

Selectman Luszey said we're the landowner right now so why can't we. Chairman Maddox said we could apply to make it residential but that doesn't mean that people that buy it have to do that. Again because it's in the business zone...Selectman Luszey said no. What I'm saying is we're trying to make it so that they have to sell it as a residential and put a residence there. So why wouldn't we ask the ZBA to change this so that is what it becomes.

Selectman McGrath said the Zoning Board can grant a variance to allow a single family home to exist on this lot. The person that buys it though may decide because it's in the business zone that they really want to put in a business. The only way to restrict that and the only way to change the zoning other than for the person that owns the property to get a variance, the only other way is to go before the voters and have it rezoned.

Selectman Luszey said I have a possible solution.

Selectman McGrath commented there's no solution because the only way - it's to restrict the deed when you're selling the property that the property can only be utilized or we're selling it. Even though its zoned in the business district putting a restriction that only a single family house be allowed but that they are required to seek a variance before the Zoning Board of Adjustment - whoever the buyer is.

That's what Selectman Luszey was saying. We seek the variance to allow the single family and on the deed we put a covenant on it that says only a single family can be built and no businesses. That happens today.

Selectman McGrath said no. It doesn't happen today. The town can seek the variance because we own the property. That takes time. You have to apply to the Zoning Board of Adjustment, get on their agenda, and have them here and have someone either from this Board or from staff represent the town before the Zoning Board. The Zoning Board can't just do it in a vacuum.

Chairman Maddox said here's the dilemma and here's where I'm not happy presenting this. Even if we got it as a residential, it's still zoned business. If somebody bought this property could say I want to put a business. I think the only way to resolve this is to rezone that lot as residential only and that goes to the voters in March. Even if we said we want this to be a single family, its zoned business. Somebody could come in and say for whatever reason they want to run a business there.

Selectman Luszey said let me ask you this question. If I'm in general agricultural zoning which means I could have farm animals, correct? Chairman Maddox said you're talking general zone. There's no general agriculture. Selectman Luszey said the rural agriculture the one where you can have farm animals and all that. Selectman McGrath noted general. Selectman Luszey said as I a builder can build it out and put covenants on the deed that says you cannot have XYZ. That restricts the use of that property. Even though it's zoned that I could have farm animals, the covenants on the deed says you cannot. I don't understand why we can't do that with this property as the landowner.

Selectman McGrath said because it's currently zoned business and you can't restrict it. They could go to court and say listen its zoned business. We have the ability to put a business on that property that we just paid whatever for. I think this is something that this issue isn't an emergency issue. It's something that we can put this off, put it on the ballot for March, go before the Planning Board and have them make a recommendation on whether or not they agree with rezoning whether it's that entire neighborhood. I would suggest that they take a look at it and see if the entire neighborhood should be rezoned to encompass that one lot so that you're not accused of spot zoning. That's something that can be talked about at the Planning Board level in December and put on the ballot for March. This isn't a crisis.

Motion by Selectman McGrath, seconded by Selectman Coutu defer action on this.

Chairman Maddox didn't think this is not ready for prime time. There's a good question Selectman Luszey but I do believe that no matter what we do they could because its zoned come back and say that's what they want. Not that I don't think anybody is going to because it's a neighborhood of well established single family homes but you never know.

Vote: Motion carried 5-0.

8. NEW BUSINESS

A. Zach Attack 5K Fun Run

Chairman Maddox recognized Selectman Coutu.

Selectman Coutu wished Mike had been here but he usually appears every year. He either forgot or something unexpected happened. As you recollect Mr. Chairman for the past several years now we've had a 5K run and the people meet at Alvirne High School and it's held in the streets that impact the immediate area of Alvirne High School. A 5K is really a 3 mile walk or run. It affords an opportunity for the Zach Foundation to raise additional funds to go towards the construction and maintenance of the plans Zach Memorial Football Stadium to be held here in Hudson. As has been common practice in previous years, Mr. Carbonneau has made sure that he's dotted his Is and crossed his Ts. He's checked with the Police Department and all of the parties involved and he's procured the insurance that is necessary. The area will be well marked and addressed at the night of the walk or run. In previous years, there was a \$35 entry fee. I went through the material and I haven't spoken to Mike for a couple of months so I don't know if they're going to hold to the \$35 entry fee. There are quite a few participants. He's raised several thousand dollars over the last few years. The date and time is August 14th so it's coming up in a couple of weeks. It's a Friday at 6:30 p.m. and the registration will take place at Alvirne High School.

In his zealously, Selectman Coutu said we talked about this a little earlier there are signs all over town already advertising this. I'll talk to Mike about it in the future. I think he really should have held off until he did get approval from the Board but we've always granted it but you should never assume anything. They're nice signs. They will come down immediately following the race. He always does. If you noticed the signs are very legible compared to a lot of other signs that go up in town. They're pretty large and quite expensive to put up. I'm sure he wanted to get them up as quickly as possible so that he can entice as many people as possible. I'll talk to Mike about that. I urge the Board to approve this as they have in previous years.

Motion by Selectman Coutu, seconded by Selectman Nichols, to approve the Zach Attack 5K Fun Run on August 14, 2015 at 6:30 p.m. at Alvirne High School. The Police Chief has approved the race route.

For those that are interested, Chairman Maddox indicated it is going to go down Alvirne Drive, Grace Drive, Webster Street, St. Laurent down all the way to the end I guess and turn back around to Patricia Drive and back on Alvirne Drive back to the Alvirne High School. The impact to Route 102 will be absolutely minimum. Selectman Coutu said

we won't be crossing it like we did the first year. Chairman Maddox said yeah the first year going down Old Derry Road was problematic. This is a nice route.

Vote: Motion carried 5-0.

B. Zach Practice Field Contract

Chairman Maddox recognized Town Engineer Elvis Dhima.

Good evening Mr. Chairman and members of the Board. Elvis Dhima said as you're probably well aware the Town of Hudson has been working with Zach's Field Foundation for quite some time now. We recently sealed Cell 1 and Cell 2. We've finished paving the parking area and with the grant money from Nashua, we did a design for the practice field which will be located above one of the cells and it will be adjacent to the main field. Once the design was completed we went out to bids to get some official quotes. We got four contractors to give us quotes. Tate Brothers Paving was the lowest bidder. We looked at some different option because of the limited amount of money we have available from the Nashua grant that was 67. The option we're looking at to do is a practice field that has dimensions 100 x 120. With that said, I'm here in front of you tonight to ask permission to grant the contract to the lowest bidder Tate Brothers and go from there.

Motion by Selectman Coutu, seconded by Selectman Luszey, to award the contract to the lowest bidder, Tate Brothers Paving, Inc., for Option A in the not to exceed amount of \$53,020.

Chairman Maddox said the only thing the Chair would say is an awful lot of money for engineering. It is what it is.

Vote: Motion carried 5-0.

C. Sole Source Procurements

Chairman Maddox asked this be put on the agenda because every time we have one of these situations there is much discussion about how, why, and I don't totally disagree with the issue that Selectman Luszey brings forward. I think that we need to be as transparent as possible about why we're using a sole source. I put this on here so that we can have a discussion as to the overall project. My limited thoughts on this is that I think that the department heads should come in at some point with a list of vendors that they want to use as sole source vendors and give us justification before there's a contract on the table. I think it's unfair to us to put us in the position of giving them sole source recognition without vetting that. I don't disagree with Selectman Luszey as someone sitting here at the table saying I only want to use this person. Why? Again I'm going to put it out to the Board what criteria would we like to use?

Selectman Nichols said this bothered me. I wanted to make sure that I had understood it correctly. I agree with you. Anyhow I went to Steve Malizia our Town Administrator and I asked him about this because I had my role book with the regulations and whatever and I wanted to find out about that. He said the reason that this was happening and they used this same person is because way back when they put them through the hammers of hell from what I understand to get to the point where they were using them and to using this group to do the water or whatever - this contractor. They said they put him through all kinds of things and now they know everything. They only use them when they need them. It's not something that they use every single day, or week, or month or anything. If there's a problem, they call them and handle it. They may use \$800 or they may use \$500.

Chairman Maddox noted that was for that particular case of the engineering services. I'm talking about whatever it is that whether it be the Assessing Department uses only one person to do all of their utility type of issues or we're using another company to do all of our water and sewer. How long do we let that be an institutional memory/...I don't remember the hammers of hell and I've been here a while.

Selectman Nichols thought I can understand having the department heads come before us with their list of why they want to use these people and why they like this particular person to be their contractor or whatever and how much the money is. Of course that's another thing. For myself I don't want to micromanage these departments. I would like to know what they're doing and know that amount of money that they're spending and if this person is a reliable person or contractor, I want to know that part. That is what my big concern is. I don't want to micromanage but I feel as though we should know because that's our job is to keep an eye on the town to help the taxpayer. We try not to charge them great amounts of money and we're trying to keep that money down but we should know what's going on in town and the departments.

Selectman Luszey said Selectman Nichols actually is beginning to make my point. We're not micromanaging. Part of what competitive bidding process does for us is to give us an opportunity to look at and force the vendors that we think we want to use to compete against one another to provide us the taxpayer with the most bang for our dollar. We just did one, Zach Field. We've seen prices anywhere from \$130,000 something dollars down to \$87,000. They're all

reputable companies. They've all done business with us and yet we've got a very good price. We got a field built for \$80,000 something dollars.

Sampson & Weston. Selectman Luszey said the last one that you talked about specifically has charged us a number of times for searching out water and now they want to charge us again. How many times are we going to go to that well which is a bottomless pit for non-results? Why aren't we going out for competitive bidding for finding water? Why aren't we going out to competitive bidding for the maintenance of our water utility? There are other companies out there that does this work.

Selectman Nichols said to answer Selectman Luszey's comments, if you have to start training someone from step one to know your system - it's great to have someone to know what they need to know and they can come in and fix it in 20 seconds, or an hour, or whatever without going and - you can have people/contractors come in and they'll only go for one little thing and the rest of it they could care less. They're not looking at other areas. You want to have someone who knows our systems and knows what that town needs. To me that's more than half the money. I'd rather pay the money. They're not asking for a tremendous amount of money. Maybe if they have to go looking for well water that's a different story but to know how to fix other things, we're not paying them that much money. It's \$15,000 a year if I remember.

Selectman Luszey noted valves are valves and pipes are pipes.

Selectman McGrath asked Chairman Maddox what is your goal here. Is it to have at every workshop have department heads come in with a list of vendors that they want to identify as a sole source vendor for a certain whether it's the water utility, whether its buying cars, or something in that manner so that we don't have this same discussion at every single meeting that takes - I understand wanting to certainly get the best value that we can for the taxpayers. There also comes a point where we have certain vendors that we know over time that the town has used and continues to use because they've been proven to be the experts in that field and provide the best value for the dollar that we're spending. Is that what we're trying to do is have the department heads come in on a regular basis or on a certain schedule to give us a list of vendors that they want to identify as sole source and then...

Chairman Maddox said my focus was twofold. Number one there's no sense in Selectman Luszey's ears glowing red because we're doing it again. I think we should have some sort of policy in place. We have used the same engineering firm to review all of the Planning Board issues for decades. Are we getting our best bang for the buck? If we put that out like we did with the legal contract, could we find someone...I know there's institutional memory but at some point I agree with Selectman Luszey how much is that worth? If another engineering firm was willing to do that for 25 percent less, then we need to look at that. All I'm getting at is how does the Board want to proceed with this. I think that doing it the night of the meeting is not the right way to go. Whether we as a policy say the second meeting in April any department head who wants to use a sole source vendor submit that list and we either review and say great or we want to go out and take a look at X, Y, and Z for the next fiscal year.

Selectman McGrath indicated and they supply their justification for recommending them as sole source. I just want to make a point about the Planning Board's consulting engineer, that isn't paid for by the Town. That's paid for by the developers.

Chairman Maddox commented good point. I'm just trying to point out some of these contracts much like the attorneys that we decided we could get a better product for less money by going out and bidding it. So Selectman Luszey I'm trying to see if I can address your issue of every time we have one of these what's the best way to go about it.

Selectman Coutu said we did get a better price on legal. That doesn't mean we're going to get a better bang for our buck. He's not tried and tested yet. We went out and we got a low bidder to do a lot of construction work at Benson Park. We ended up having to redo a lot of the work and firing the contractor. He was the low bidder but we got garbage for work. That happens too. It's not necessarily getting the best bang for your buck if you have to redo it all. Here we are you asked to put this on the agenda. I just want the voters of Hudson to know we have five pages of legalese on how we handle this and now we're getting into a discussion all over again. I guess we're going to rewrite Chapter 98 of our Town Code which is 5 full pages. This is what was provided us tonight. I would assume that everything is covered in here. I'm not a big fan of sole source. I would rather that we look elsewhere but there are certain things when you have multi-million dollar pipeline water and sewer system in your town and you're going to bring somebody who knows absolutely nothing about it, he's going to be out there for hours, and hours, and hours. We're going to end up paying for it in the end because he has no idea of where he is, what's going on. We have a company that's worked on our system for years, and years, and years. That's the guy I trust to do it. If we want to go out to bid on every single little item, let's do it.

Chairman Maddox said that was not the Chair's intention here. I'm just trying to resolve in advance Selectman Luszey's repeated issue in a manner that makes sense. I don't disagree with some of the items that he's brought forward. I'm just trying to say where does the Board want to go. If the Board is happy with where it is right now, we can move on. I think that it is not as good as it could be I guess.

Selectman Coutu stated if it's not too much to ask, I won't disagree that each of the - I would like to see from each of the department heads and not just departments but if there are committees and commissions that are using sole source vendors have them come in and explain why. I don't disagree with that. I think that's good for us to know. It's good knowledge to have. If they Mickey mouse around something, then we'll hold them suspect at that point and we'll look at that. I agree that we should have a list of who the sole source vendors are and an explanation as to why we're doing it.

Chairman Maddox indicated it's so that we're not put in the position that we've been put in of oh you've got to sign this contract because it started two weeks ago.

Selectman Coutu was sure that someone from the Water Utility can better articulate the reasoning why we would use a particular sole source vendor than I can. I can generalize which is what I just did but I'm sure somebody who has first-hand knowledge of the plan or could speak more about a vendor that the Planning Board may use, etc., etc. Why don't we do that and take it from there.

Chairman Maddox asked Selectman Luszey does this answer any of your issues. Selectman Luszey noted its half way there. I guess the other part is Section 98-1 policy stated, paragraph b, "The Board of Selectmen shall from time to time establish that limits for purposes in contracts which must go out to bid..." I don't know when this was written last but its contracts over \$25,000. Now usually where I came from anything around \$5,000 should be competitively bid. That is a big number to say I don't need to go out to bid. I think this is a from time to time moment when we should look at are those the right dollar figures that we have our department heads submit bids for?

Chairman Maddox said that again you're not going to change engineering firms, radio vendors at a drop of a hat. I think you need to have some longevity there. I think some of these have gone decades. So why not take a look. If we're also terribly happy with the service and...Selectman Luszey commented it sounds like we are. Chairman Maddox said well we obviously changed legal firms. Some of these - Bruce Mayberry that does the Planning Board's cap fee setup. There's probably only 2 people on the eastern seaboard that do that. So trying to get a competitive bid could be a challenge because somebody has to write up a spec to cover what we're going to be looking for so that we can compare apples to apples. It's not as simple as just going out. I think a lot of the things the town does is somewhat specialized.

Selectman McGrath indicated this is a government. This isn't a private company that can make those types of decisions to go out to multiple vendors for something as small as \$5,000. This is a government that we're acting on citizen's behalf. Can we get this on an agenda to have a list of vendors submitted by the department heads and various boards' vendors that they want to utilize as sole source and any other vendors that they want to put on a list that they want to be able to contact on a regular basis.

Chairman Maddox said good enough and then we'll look at that list and decide where we're going to go. Again if we picked a percentage of and whatever that needs to be, we take a look at those issues.

Donna Graham asked when it was deferred to. Chairman Maddox indicated for two months.

D. Public Input at Board of Selectmen Meetings

Chairman Maddox indicated there was a policy eons ago that I know Priscilla gave me and no one could find it. I think that we as a Board need to have something in place to be able to put structure if need be to public input. Mr. Malizia put this together as a draft. I think you've seen in the paper the Alton adventure with someone that was before them in public input and they had them removed after 40 seconds when they have 5 minutes. To have in place if somebody came in and they can tell us we're stupid, and knowing all what we're doing, and we should resign that within their right. If they start talking about another individual or they're talking about issues that we have no control over - immigration or any number of things, we need to have something in place in my opinion that we can hang our hat on to say this is what the Board's policy is on public input. Again Mr. Malizia drafted this. I don't see any downside to having this but again I'm looking for input from the Board.

Selectman McGrath said I read this over and what I thought that you were aiming for was to put a time limit on how much time was going to be allocated for public input number one and whether or not such as the large group that was in a couple of weeks ago where there were multiple speakers for the same issue. I thought that that's where you were going with this.

Chairman Maddox noted and I am. That is one of the things that, again, I think that that should be in there. No more than X number of speakers on one issue. It then needs to become an agenda item. Again public input becomes we're not getting into a dialog with no information on the table. Selectman McGrath said I just didn't see that. Chairman Maddox said it's not there but again I think that that is something that Selectman Coutu...

Selectman Coutu said I read through it. I made a note on the second page under procedure. A "person should try to speak directly to the issue, as briefly--and fully-- as possible". It should be changed to "Persons should try to speak but with no more than 5 minutes unless given more time by Board of Selectmen consent.

Chairman Maddox said that's what I'm looking for. I'm just trying to put something together here so that we could say...Selectman Coutu said that's 5 minutes I agree is subjective. It could be 10 minutes but we've never had anyone come in and want to hog an hour of our time. I don't think we've ever gone more than 20 minutes except the guy who wanted to shut his water off one night and I had to go restrain him. Other than that.

Chairman Maddox stated that's where I'm coming from. Alton is going to get to see your buddy from the ACLU. Why not have procedures in place that we're going to follow. The ACLU is taking up that gentleman's case. So something about the number of speakers per subject I think is something we should have in there. Again if it becomes more of the 2 or 3, it needs to become an agenda item so that we have the documentation. So that is something that I would have you add to that list. Anything that the Board sees on here?

Selectman Coutu thought it was a good plan.

Selectman McGrath asked to make a brief comment about this. I've received a couple of e-mails in the last day or two from people that were in the audience for that issue a couple of weeks ago. Both indicated that they - and I haven't responded to either one because I was without internet service for a couple of days and without phone service for a couple of days. In any event, they both were unaware of really the process and I would say intimidated by the process which is certainly understandable. I don't think that they were trying to take up an inordinate amount of time of the Board of Selectmen. I think that they certainly have a concern. It's their property, their homes, and they were trying to get that across in the best way that they knew how.

Chairman Maddox noted we'll tighten this up, add that number and no more than 30 minutes shall be dedicated to public input. Is that agreeable?

Selectman Luszey asked are you going add the 5 minutes. Chairman Maddox said yes. We'll put something in about 5 minutes per speaker and no more than...Selectman Luszey said they can ask for an additional 5 minutes if there's no one there. Chairman Maddox said if the Board grants that, that's fine but that is our policy. If want to waive that, we certainly can.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Coutu - I'm just going to make one observation. I was very pleased at the beginning of the meeting that we paid honor and respect the passing of Torrey Demanche. It was about the second week of June that I received a phone call from Chief Buxton informing me that Torrey had requested that he reach out to 3 or 4 of her friends to make us aware that she was diagnosed with esophageal cancer. Torrey served as the Administrative Assistant to the Fire Chief and as you know and are aware, she was a very beautiful person.

We did become very close friends and after the Chief reached out to me, I reached out to Torrey. We communicated for a couple of weeks and I'm not going to read everything that was ever written to me by Torrey through this ordeal but I wrote something down that I'm willing to share. She said to me "I too believe we have a path to travel in life and it is our job to take lessons from every step. I have always made it my mission to learn a lesson from every journey and I am grateful for all the hope for all that I have received. These lessons help shape who we become as human beings. It is my hope I don't miss anything along the way. This week I'm testing to get into an animotherapy? study at Dana Farber. This seems to be the best option at this time. So your added prayers that I may qualify are greatly appreciated. Thank you for reaching out. Your friendship means so much to me. Take care and please let your lovely wife know I said hello to her too."

Selectman Coutu noted that was a portion of the last e-mail that I received from her. Then I received a phone call that her husband Tim had advised the Fire Chief that Torrey had passed. Mr. Chairman you talk about dedication, and loyalty, and demeanor, and character, and poise, and a very intelligent woman Torrey Demanche. If it wasn't for Torrey, I think Captain Morin could speak to it as eloquently as anyone could. If it wasn't for Torrey keeping everything in order and everything in place, we wouldn't have had the 9-11 Memorial that we have today. She kept us all on the straight and narrow. She got on here hands and knees with all of us. She was there from day one when we drafted the first design of the Memorial at a meeting that we held at the fire station. It was designed on a napkin. We all laughed about it and we said let's go with it. We thought that was great engineering on our part. She stayed with us right up to the dedication day and she's been a very good friend to both my wife and I. We're going to really, really miss her. I'm very sad for Tim and his daughter who have lost her at such a young age. Thank you for what you did.

Selectman McGrath - I don't have any remarks. I'll just comment to Selectman Coutu's remarks. I did not know her. I never met her. I wasn't part of this type of government for Hudson but from all I've heard, she was a wonderful woman and may God grant her peace.

Selectman Nichols - I just have a few little things. I went to the Benson Park Committee meeting and they were asking me to ask this Board about using the town road department to dig trenches and whatever for the sewerage that will go into the park when they move the train station. I think that's on hold because they're having another meeting with the Town Engineer. I don't want to even get into that until I find out what's going on. That meeting is August - it's a Wednesday in August. It might be the 8th, 9th or later but I'm not sure. I will get back to you on that.

Selectman Nichols also stopped in Monday at the senior building because I was home from physical therapy earlier. So I wanted to see what they were doing for the picnic or the cookout. It was absolutely adorable. They had the tables all set with tablecloths, little flowery things and it looked so festive. They were doing so beautifully and they were going to have little games outside. They wanted me to stay but of course I couldn't but I did go in another trip to CVS. Things I do that everybody does. It was beautiful and I'm glad I went on Monday. I hadn't been there yet so I have to wait a while before I can go in and check out. There's a lot of people I did not know so I went around and I talked to a lot of people. They were town people that had never been before I guess. It worked out very well. Some of the regulars but there was a lot of new people that I had never seen before. So that was nice. That's all.

Chairman Maddox indicated you're the liaison to the Highway Department. I don't know about the rest of you but I received a number of e-mails and phone calls. Again we need to pave the roads I understand that. I know that the former liaison used to have that list and would read it off. I think maybe for the next round if you could get that list and we'll read it here. We're putting up reader boards. Again it is tough because the paving schedule is driven by the weather as well as the contractors. I think as much notice as we can give people to be able to deal with the temporary detours, the issues of through traffic and those types of things. Again if we could at least announce it here for those people, we can just get more word out and maybe talk to the IT Department so that we can put it out on social media or that type of whatever we've got as far as notifications to people to be able to get that word out so that we're not having people going around in circles.

Selectman Nichols was driving around like we usually do for our coffee run. We go to all these different areas where they're working. They have been so polite, and so nice, and so cautious of a concerned about people where they're going. I've had no problem with anything they've done in town. They're really doing a great job. Congratulations guys. You really are. They're good.

Selectman McGrath said I too received an e-mail last week about Greeley Street in particular. I talked to Kevin Burns. I send him an e-mail and I asked him to give me a call because I knew he wasn't at the Town Barn. He called and we discussed the e-mail that I received, the complaint/concern. So after talking to him I had an understanding of the process and I responded to the e-mail which I got a response to. However one of the things that I did follow up with Steve Malizia on was the cost - one of the suggestions in the two e-mails the first one and the response was about having a police detail out there to inquire of the residents what their addresses were and they were concerned about that. I talked to Steve. The cost for a police detail including a cruiser at the site would be \$60 per hour. It's a 10 hour day so it would be \$600 per day and over the course of the four days it would be \$2,400 that the taxpayers would have to pay in addition to our road crews that are out there. I just wanted to make sure that we understood that. I think that Kevin's crew do a good job and I certainly trust them with providing them with you know if I lived on those roads, I wouldn't hesitate to tell them gee I live at such and such because I know we've got reliable people and honest people.

Chairman Maddox said the reason why they were asking where you live is at times sections in the middle were accessible - you couldn't go all the way to certain streets. If you lived on a certain street, you might have to go out and around as opposed to the first couple you could make the turn. Again there was a reason for them to ask. I understand people don't want to give out their personal information but where you live I think, again, it was a method of if we sent you down the road and there's a big piece of construction equipment across the road, you couldn't get there you'd be even madder.

Selectman McGrath indicated I provided that information in my response why they were looking for that information and what the reasoning behind it was. As a follow up and the response, it was again thinking that a police detail should be there and that was the information that I received.

Selectman Luszey - Just quick on the Sustainability Committee. They thank you for allowing them to bring in the Button Up New Hampshire nonprofit to provide information. They've booked the conference room over at the library. I believe it's in September that they're going to be here. The core groups are going at it and we'll be back on schedule meeting with them in August. I'll bring more information on that later. That's nonpublic.

Selectman Maddox - The Chair - nah I put enough things on the agenda tonight. I think I'll just skip over this one for now.

10. NONPUBLIC SESSION

Motion by Selectman Couty, seconded by Selectman McGrath, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the

investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; and (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman Maddox noted Nonpublic Session is being entered into at 8:47 p.m. after a 5 minute recess, thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Maddox entered into open session at 9:31 p.m.

Motion by Selectman Coutu, seconded by Selectman McGrath, to terminate Zachary Brower as a Substitute Summer Counselor effective immediately, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 9:32 p.m. by Selectman Luszey, seconded by Selectman McGrath, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

Richard J. Maddox, Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Marilyn McGrath, Selectman

Ted Luszey, Selectman