

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the November 5, 2013 Meeting

1. CALL TO ORDER - by Chairman Maddox the meeting of November 5, 2013 at 7:01 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Town Administrator Steve Malizia.

3. ATTENDANCE

Board of Selectmen: Rick Maddox, Nancy Brucker, Ben Nadeau, Roger Coutu, Ted Luszey

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Kathy Carpentier, Finance Director; Dave Yates, Recreation Director; Police Chief Jason Lavoie; Charlie Matthews, Library Director; Kevin Burns, Road Agent; Patti Barry, TC/TC; Chief Rob Buxton; Patrick Colburn, Town Engineer; Jim Michaud, Assistant Assessor; Lisa Nute, IT Director

4. CONSENT ITEMS

A. Licenses & Permits

- 1) Request to Solicit Funds - The Salvation Army
- 2) Raffle Permit - Alvirne High School Friends of Music

*Motion by Selectman Brucker seconded by Selectman Coutu, to approve Consent Item A. 1. and 2, carried 5-0.*

5. OLD BUSINESS

A. REDC 2014 CEDS Steering Committee - Nominees

- 1) Brunilda Mejia
- 2) Len Lathrop

Chairman Maddox indicated there's a letter from Mr. Lathrop saying unfortunately he has a commitment in Salem for the Boys and Girls Club but he did give an outline of he would be willing to do the project. We have not got anything from M.s Mejia.

*Motion by Selectman Coutu, seconded by Selectman Luszey, to nominate Len Lathrop for membership on the Regional Economic Development Center 2014 Comprehensive Economic Development Strategy Steering Committee.*

Selectman Coutu indicated the reason why I'm nominating Mr. Lathrop is because he has worked very closely with our REDC as you well know Mr. Chairman relative to the Zach Tompkins field. He was with them and we worked with them during their transitional period from Rockingham to this region. I think that he's the best of the 3 candidates that we have before us and not hesitating to nominate him at all.

*Vote: Motion carried 5-0.*

B. Letter to Council on Aging regarding Senior Center Membership

Chairman Maddox said this was here as it had been kicked around but the Board needs to do something.

Selectman Luszey indicated I'll bring you up to speed on why it's here. At our last seniors meeting, it was brought to my attention the flyers that the - and I hope I use the right words - the Friends of the Hudson Seniors Newsletter requests that people join the Hudson Senior Center and the Hudson Senior Center we do not require anyone to join. It is open to all seniors of Hudson. The money that this organization collects goes through the Hudson Council on Aging. I just want to make sure that folks are clear that the Friends of Hudson and the Hudson Council on Aging is not the same as our Hudson Senior Center. There is no requirement of memberships to be paid that use those facilities at any time right now or in the future. The letter is to request that the Friends of Hudson Senior Newsletter to discontinue using the phrase "join the Hudson Senior Center". That's what this letter is all about.

Motion by Selectman Luszey, seconded by Selectman Coutu, to authorize Chairman Maddox to sign the letter to Lucille Boucher, Council on Aging, regarding senior center membership.

Selectman Coutu said I read this letter two or three times. They have a nonprofit agency which requires a \$10 membership and there are quite a few people both in Hudson and in Nashua who have joined that organization. This letter somewhat implies that they can't collect \$10 period. If they as a nonprofit agency want to ask people for a \$10 - I think the way it's phrased is and I've had no discussion with anybody. It's just based on what I read in this letter. I believe that they don't ask that people pay a fee although it's somewhat, again, it's ambiguous when you look at the flyer it's asking for a \$10 fee. As I understood it, it was a \$10 donation because it goes to the nonprofit. This letter somewhat implies that they can't collect the \$10 period. I know that a lot of that money that goes to the nonprofit a lot of it is going to come back into the senior center. I'm somewhat concerned that this is going to dissuade people from even giving a donation to the Hudson Council on Aging I think is their official title.

Selectman Luszey didn't see it the same way and I'm going to read verbatim what is contained in the newsletter and this is a quote. "If you would like to join the Hudson Senior Center, complete this section and return it with a check for \$10 per person to Lucille Boucher, 5 Jackson Drive, Hudson, NH" and then you fill out your name, address, and all that. "We collect dues and payments on trips every Wednesday and Thursday between the hours of 9 a.m. and 11:45 a.m. So if you are all sending in payments, please include a self-addressed stamped envelope if you wish to receive a receipt." This flat out to me says you are joining the Hudson Senior Center. It's in italics which says that is the organization you are joining. Our Hudson Senior Center does not require a membership fee. This is very misleading and it says that if you want to belong to the Hudson Senior Center, you need to pay. If they want to change it and says if you want to join Council on Aging or the Friends of the Hudson Seniors, I'm fine with that. I don't think we should be misleading the seniors in our community that say they have to join and pay a membership fee.

Selectman Coutu said I'm not disputing any of that Selectman Luszey. I distribute those flyers in my store in one of the areas they can pick them up. I don't dispute that. For the most part, they had always asked for a donation to join their organization. I didn't pay I guess obviously close attention to this month's bulletin. That is not correct. That should not have been printed that way. Selectman Luszey said and hence why we're asking for them to stop printing it that way. Selectman Coutu understood where you're going but when I read this letter, it somehow gives the impression that they can't collect \$10 for anything. I would think that if they wished to seek a \$10 donation for people to join their nonprofit, that they can do. They need to refrain from stating that a \$10 fee is required to join the center. The center is as Selectman Luszey stated is open to our 4,000 plus senior citizens in this community. There will be no fees unless they're going to partake in a fee driven activity such as trips and the like. I don't dispute that Selectman Luszey. I'm just concerned about the tone of this letter. It implies that they can't collect \$10 or seek a \$10 donation of any kind yet they're nonprofit. They should be entitled to do so.

Selectman Luszey stated reading this letter can you tell me where we're saying the Friends or the Council on Aging cannot ask to join. Everywhere we make a reference is you cannot ask them to pay to join the Hudson Senior Center throughout this entire letter. They do not make mention of the Friends of Hudson or the Council on Aging. Selectman Coutu understood that. I don't see what the problem with putting another sentence or statement to the affect that however if you wish to continue to collect a \$10 contribution to join your nonprofit organization, that is not a problem. Selectman Luszey indicated I'm okay with that.

Selectman Nadeau indicated if that was in there, it would be...Selectman Coutu was asking for some sort of clarification that yes you can't ask people to pay \$10 to join the senior center I agree. I don't want them to feel that this is a slap in the face and they can't collect \$10 donation to join the organization. If we can get a sentence of clarity in there, I'd be happy to support the motion.

Chairman Maddox asked if we were going to defer this to next week's meeting. Selectman Luszey said no. It's gone too far. People are now asking our team why they have to pay to join the Hudson Seniors. To let this continue to fester, doesn't work for me. I brought it up last month. It's here because you felt you didn't have consensus of the Board to sign it so we're here talking about it tonight. I would like to see whatever we're going to do tonight resolve it so it goes out this week. There's deadlines here. The Friends are saying somewhere in here that they need to have their membership in by the end of January or something like that. I forget where it is. There's dates associated with this. So we need to be real clear what we're about. I think one sentence at the end of the paragraph saying to the affect that the Council on Aging and the Friends of Hudson are free to request donations and/or membership fees at their discretion.

Chairman Maddox asked does that work for you Selectman Coutu. Selectman Coutu said that works for me. I agree with Selectman Luszey. We can't let this fester. We should act on it this evening.

Vote: Motion carried - letter as amended 5-0.

6. DISCUSSION ITEMS

A. Summaries

Chairman Maddox recognized Town Administrator Steve Malizia and Finance Director Kathy Carpentier.

Well as you prepared, Steve Malizia said I'll give you the credit here. But you have some summary documents in front of you that the Finance Director will review with you.

As of October 24<sup>th</sup> when we last met, Kathy Carpentier indicated the operating budget currently stands at \$29,290,706 which represents \$6.41. There's also some warrant articles here that you are going to entertain this evening. We've made 3 additions to the budget. They're on page 2 of the document. Those are the only financial changes that you've made. You've also developed a "W" list of all the things you chose to put on your will come back list. It's the pleasure of the Board on where they want to go this evening and what actions they want to take.

Selectman Nadeau asked to remove a few of these off the warrant article list. The first one is the one that I was trying to get started which was the establishment of a capital reserve fund for town buildings for \$100,000. The second one is the establishment of a capital reserve fund for recreation equipment. I would like to in return make a new warrant article. That warrant article would be to sell the property on Eayrs Pond and use that money to establish the capital reserve fund for the town buildings and the recreation equipment.

*Motion by Selectman Nadeau, seconded by Selectman Luszey to establish a new warrant article by selling the property on Eayrs Pond and use the money to establish a capital reserve fund for town buildings and recreation equipment.*

Selectman Nadeau said the reasoning behind it is we've tried a few times to do some stuff down there and both times we were met with resistance. This is a way to take two of these warrant articles that's going to cost us money to start up these capital reserve funds and use the money that we're getting from the proceeds of the land sales to do the exact same thing. It also gets those pieces of property back on the tax roll for us.

Selectman Luszey asked what do you think the revenue for that is going to be should we sell it. Selectman Nadeau thought about \$400,000 to \$500,000.

Steve Malizia said 1) the property at Eayrs Pond I believe was tax deeded. You're not required to have a warrant article to sell tax deeded property. You've held it certainly in excess of three years so if you were to sell it, the Board were to sell it which you have the authority to do granted by Town Code, you don't need a warrant article to do that and all the proceeds would flow to you - the Town. There are two parcels on Chestnut Street where they formally are numbers 3 and 4. I think the assessed value is somewhere around \$100,000, \$125,000 for the larger of the two. The other ones in that same range. Just to give you an idea from an assessed value perspective - it doesn't mean what you're going to sell it for. It just means what's on the books. You're talking probably a couple hundred thousand dollars right now. I believe its 3 and 4 Chestnut Street. We call it Eayrs Pond but it's on Chestnut Street. First thing, you don't need a warrant article to sell them. However if you want to establish or start capital reserves funds or fund capital reserve funds, the voters have to establish those funds. You have to do some sort of warrant article to get it to the voters. You can't just sell land and say we're going to just name a capital reserve fund. The voters have to approve the establishment of a fund. What you're trying to accomplish, you don't need to put the land on the ballot because you don't need to do that. You can if you want; you don't need to. Two if you want to establish a capital reserve fund regardless of how they're funded, they have to be established by the voters.

Selectman Nadeau asked if they can be established them with \$1 in them. Steve Malizia said of course you could.

Chairman Maddox asked, and I was trying to satisfy 3 Selectmen with buildings, rec. and communications/telecommunications to split that money 3 ways. I still think we should make it a warrant article that says what we're going to do, how we're going to come up with the money, and divide the money into those funds. Number one it takes the strain off of our tax increase by moving some of these to the warrant article and it will set them up for future - there's already one set up for communications and whatever. Steve Malizia indicated correct. It passed last year. One of the only warrant articles that passed was a \$10,000 initial funding into a capital reserve fund for communications infrastructure. So you already have it. You don't have to re-establish it.

Chairman Maddox said if we tell people what we're doing, we're selling that parcel that's map 247, lots 45 and 51, and this is what we're going to do with it and this is how we're trying to find ways to fund things that need to get done without raising taxes. So I think the warrant article is the way to go.

Selectman Coutu said Chestnut Street is the address on Eayrs Pond. You're not talking about separate parcels of land. Mr. Malizia said there are two parcels down there 3 and 4 but they're somewhere between 5 and 6 acres in total and it's on Chestnut Street. Selectman Coutu thought he only needs half acres. Mr. Malizia indicated in a TR, you need 10,000 square feet and that's a TR I believe.

Selectman Coutu agreed with the Chairman. I think the probability is that we would get at least \$300,000. I'd like to think that we're going to get a half a million. It's possible. Anything is possible. It depends on who wants to develop them and what size homes they want to put in. I agree with you Mr. Chairman. I think that establishing 3 capital reserve funds - I know when you and I talked about it, Selectman Nadeau and I had discussed this some phone conversation this weekend about taking it out so that it doesn't impact the tax rate and doing it that way. It made a lot of sense to me and I think that's the way we ought to go. Splitting it 3 ways I think is more palatable as well.

Selectman Nadeau's question is if we create these capital reserve funds - one of them we already have created. The two others that we want to create. If we don't need to put the land on the warrant article, why do we - do we have to capture that money? Steve Malizia indicated you could adjust your revenue. Under the sale of town property, there's a line item for revenue. Let's just say for argument sake that you intend or plan on selling or putting those parcels out. There's no reason why - unless you can think of one - that you couldn't increase your revenue on the revenue sheet to cover these expenditures here. You'll still need a capital reserve fund here but if you bump up your revenue which is I think further in this document, it will help offset. If you at this document here it says current tax rate, that takes into account the revenue. If you bumped up the revenue to accommodate or to account for a sale of town property or properties, that line might show a penny but the line above it would decrease a penny, 2 pennies, 3 pennies depending on what you did. Effectively the more complicated you make this by trying to put it all on a warrant article, you may lose the voters. I don't know. It's what you think. You're trying to do a lot of stuff in some warrant articles. I don't know if it's 3 separate, 2 separate, 1 warrant article. I don't know what your intention is. I'm telling you I believe you have to establish each capital reserve fund separately. So there's at least 2 warrant articles there and then if you want to sell town property that's tax deeded, you don't need a warrant article to do so. You could bump up your revenue and when we get to that later on and say hey we're going to recognize, be conservative, pick a number - 200, 300, whatever you think it is. It would probably cover whatever you're going to raise for the initial funding of these capital reserve funds. Keep in mind, the third one is already started. You don't have to establish that. You could pump more money in through the budget. For example if you put \$300,000 into sale of land, you want to put 100 into town buildings; you want to put 100 into communications and 100 in rec. equipment. You could do that or any combination thereof. That's what I'm trying to convey to you. You have to establish them by vote but you could put the tax deeded land in the operating budget.

Selectman Luszey said since we have the infrastructure capital reserve fund established today if we were to sell the land today, could we move all that money in there and should the voters approve a building and recreation fund, move it later or once it's in there is it in there? Steve Malizia indicated once it goes into reserve fund - let's say if you put it in there, you can't take it out and put it in another one. You've made a decision to do that. What we try to do is appropriate the money in the budget. Like what we've seen in cable, sometimes we move more money and when they have money left at the end of the year. So I would imagine without looking at a legal opinion, that you might have some flexibility at the end of the year to move money into things that are already established. We generally try to appropriate where we think we're going to spend and try to take some of the guesswork out of it. Once you put it in, I'm not aware that you can take it out of that capital reserve and put it into this capital reserve. It goes in, it's in. That's it.

Chairman Maddox indicated that's why the Chair was trying to make it very clear what we're doing. We're telling the voters to not raise taxes we have this parcel that is doing the Town no good. So it will put it back on the tax rolls when there are parcels on it but the revenue that we would gain would go to these 3 purposes. So we'd be very specific. We don't have to but again if we put a number in there and we don't get close to that, then we've failed. Again if they don't pass the capital reserve funds, you can't put it anywhere. I think again my thought is the cleanest thing is to...Selectman Luszey thought we ought to establish them with \$1. That gets this motion moving forward. I think we need to have the rest of the conversation tonight to find out what the right numbers that we need to move into these different capital reserve funds. Without those conversations, we're kind of blind as to what the real numbers need to be in each one of those funds.

Again, Selectman Nadeau indicated I'll withdraw my motion. Selectman Luszey said no. I would say amend it so that we would make it \$1. Create the reserve funds...Steve Malizia asked might it be easier to go maybe section by section. The warrant articles are set up - I'm not trying to confuse anyone but the warrant articles were set up in order not for any other reason than record keeping. Going forward you could certainly jump to those which I think are D and E but you probably want to at least reference what's in the book when we're talking about this. So everybody is clear what we're talking about. I'm just concerned he has a motion on the floor.

Selectman Luszey believed we can table this motion until we get there.

Selectman Nadeau indicated I'll just withdraw it and make it easier.

B. Warrant Articles

Steve Malizia said as we go through the warrant articles - A the first warrant article in this book is always the operating budget. We'll obviously come back to that. When I say come back to that, you'll do your "W" list or whatever. For purposes of this discussion, you can see the next one here is "B". This was a proposed wage increase for the Town Clerk/Tax Collector. As you are well aware, the current Tax Clerk was appointed in July 2007 and since then has not had a single increase in salary. This is a modest I believe 2.75. Why? It's a number less than 3. Three percent seems to be a number that people aren't comfortable with so 2.75. It's certainly up to you whether you would like to forward this to the warrant, whether you'd like to change it, whether you'd like to do something. I thought we'd be remiss if we didn't at least talk about it. As you are well aware, that's an elected position and the only way the salary changes is Town Meeting vote.

Motion by Selectman Coutu, seconded by Selectman Nadeau, that we forward Warrant Article B to the ballot, carried 5-0.

Steve Malizia said Warrant Article C proposed a wage and benefit increase for non union personnel. As you are aware, I believe there are 8 non union personnel who are not covered by a collective bargaining agreement. As you are well aware, we are in negotiations with all of our units. They have gone in some cases 5, 6 years without a raise. This group of folks hasn't had a raise - I think the last one was in July of 2011. It's been this year and last year. Again, it's proposed at 2.75. Why? It's less than 3. It's up to the Board whether you want to forward this, amend this, change this. If you do raise and appropriate this money if it does pass, you are not required or beholden to pass it out exactly as it's expressed. That is how that number was derived. It was a simple 2.75 percent in the current salaries of the 8 non union personnel.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to forward Warrant Article C to the ballot, carried 5-0.

Steve Malizia stated Warrant Article D is the first one. Basically what we were talking about before. This is for the major repairs for town buildings. Attorney Buckley crafted the language just to make sure it's compliant with Statute. What you're looking to do is establish a capital reserve fund for the purpose of repair and replacing major structural components or systems for town buildings to be known as the "Town Buildings Major Repair Capital Reserve Fund" and to appropriate some sum.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to forward Warrant Article D to the ballot with the proposed modification - second from the last line - "to appropriate the sum of \$1 to be placed in this fund and to appoint the Board of Selectmen as agents to expend this fund", carried 5-0.

Warrant Article E as previously discussed, Steve Malizia indicated...Kathy Carpentier believed this was already forwarded to the warrant article at the last meeting on 10/24. Selectman Nadeau said no. Selectman Coutu asked if we could modify it. Kathy Carpentier believed you can but I was just saying. Selectman Coutu wanted to change if it's been forwarded.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to amend Warrant Article D to raise and appropriate the sum of \$1 instead of \$5,000, carried 5-0.

Steve Malizia stated you did have a conversation when the Police Chief was in regarding his request to hire a part time police clerk to work in the Legal Bureau. I think the Chief at that time articulated some of the reasons he's asking for this. The total which would be basically a salary and the FICA on that salary would be \$27,240.

Selectman Luszey thought we have an action item to go and find all of these unfilled positions and not do this. Mr. Malizia indicated we had an action item to do that. Whether you choose to do it or not is your choice. We came up with I believe...Kathy Carpentier indicated we came up with 3 open positions. One was the Assistant Town Administrator, one was a secretary that has been vacant for a while in the old Community Development Department, and another secretary that was vacant in the Community Development Department recently. Of those 3 positions, one of them was allocated to the Senior Activities Coordinator. There are 2 open heads of which one is funded and one is not. Our action item, and I had concurrence of the Town Administrator. There are other open positions in Fire and Police but they've already been given permission to go fill those positions - firefighters and police officers. Selectman Luszey indicated you have a Deputy Chief that should be open right now. Mr. Malizia indicated that we have not discussed that yet. That's coming back. Selectman Luszey stated we're back to 3 open positions right now. Kathy Carpentier indicated if you're including the Deputy Chief in Fire yes.

Motion by Selectman Luszey that we assign one of the open positions to this and remove this warrant article.

Selectman Coutu agreed. There's no need for the warrant article. That's what we had discussed. I think we said we would do, and if I'm wrong KC let me know, that we were going to add it to the police budget for the next fiscal year. Kathy Carpentier believed that was your intention if we found extra open heads, which we did, that you would eliminate the warrant article and add the said sum to the Police Department. Selectman Coutu stated he will fill the position I guess as of January 1<sup>st</sup> with excess monies from this year's budget. Any surplus he has he'll need about \$14,000. Steve Malizia indicated at some point you'll need to make a motion to put money into cost center 56. Ms. Carpentier asked do you first want to say not to forward warrant article F would be a motion.

Motion by Selectman Coutu, seconded by Selectman Nadeau, not to forward Warrant Article F to the ballot.

Chairman Maddox said he would have liked to have seen something of where we're going here but I guess we have positions available. Who's tracking this? Selectman Luszey said that was the action item to list all of the positions we have unfilled and to start using them instead of adding to the head count of the town.

Selectman Brucker asked do we have to name the position that's being filled. Selectman Coutu indicated it's a vacant clerical position. Chairman Maddox said I just see boards being able to utilize this 3 times. I guess that's my big concern is but we will clarify that at some point.

Selectman Coutu said we have the authority to ask the Town Administrator to have whether it's the payroll clerk or whoever, we don't have a Human Resources Department but someone now would identify that there are 3 vacant positions. One is to be occupied by the Legal Aide in the Police Department and we have 2 additional vacancies. They're all funded at \$1. They're just positions. It doesn't matter what the titles are. They're 2 additional positions. To reiterate what I said last week when we had the discussion with Mrs. Brucker is that if there's a critical need somewhere and somebody can come in and articulate it and convince the Board, we have 2 additional positions. That's it. It doesn't matter what their previous titles were. We're going to change the titles and if there's a need, then we'll fill them.

Chairman Maddox didn't disagree to a point. I just think we're playing a shell game. At some point we need to have a definitive we've used this position has been replaced by this one. I just see, and not particularly this Board...Selectman Luszey said we're doing that. Chairman Maddox sees that we've done this in the past. We keep kind of saying we have these positions but.

Selectman Coutu said I take exception to the phrase "shell game". I take my job a little more seriously than want to try to hood wink the taxpayers into thinking that we're playing a shell game. We have a head count. We're trying to avoid adding an additional head count so that future boards don't have 3 or 4 positions sitting in the background somewhere saying oh geez we still have 3 or 4 positions we can use and then we've added 2 or 3 others by warrant article to the head count. You start with 100 employees, you're going to end up with 102 and 4 vacancies. You have 100 with 4 vacancies, you can end up with 102 and 104 with 4 vacancies. This is not a shell game. This affords us an opportunity to have control of our head count and to maintain it exactly where it is without having to add additional bodies. Maybe 2 or 3 years down the road we may be singing a different tune if the population increases and we need an additional police officer and the voters are willing to support it at that time but we have the availability of these positions now and we should use them without having to go to a warrant article. It's not a shell game. We're being matter of fact quite to the contrary. A shell game implies that we're trying to hide something and we're not trying to hide anything. We're being quite transparent in the way we're doing it. We just need to maintain as Selectman Luszey said control of the vacant positions and know that they're being filled. You've expressed that concern. Know that they're being filled and that now we know we have 2 left. Somebody ought to be able to keep track of that number.

Chairman Maddox guessed you convinced me to vote opposed. I cannot see how this is going to be...Selectman Coutu said I wouldn't expect your vote otherwise...Chairman Maddox...supportable when you get to the Budget Committee with moving people. Selectman Coutu indicated we're not playing a shell game. Chairman Maddox indicated you're manipulating. Selectman Coutu said we're not manipulating. Chairman Maddox stated you can take it as you see it. I take it as I do Sir.

Vote: Motion, carried 3-2. Selectman Maddox and Selectman Brucker opposed.

Steve Malizia stated G and its companion H were put in here. Legislation changed that allowed for separate warrant articles with separate default budgets for your sewer and water. As you currently know right now when you see an operating budget on the Town of Hudson's ballot, it's a number - \$28 million, \$27 million, \$29 million which includes sewer and water appropriations. So when you see a default budget for that, it also includes sewer and water default. A few years back, we got into some issue where we had a default budget as we do this year where there was a large

gap between some of the funds. I think the general fund was \$400,000 short but it didn't look that way to the voters because the water and the sewer funds default budgets were higher just because of the way the accounting worked out that year. Not saying you have to do this, I wanted to bring it to your attention that it's available for you to do. What would it do? It would now put instead of one operating budget article, it would put 3. So you're increasing the warrant. Everybody gets to vote on it whether they're a water or a sewer user. So 6 and ½ a dozen of another. Again, you don't have to be a sewer user. You don't have to be a water user. It's on the ballot as it is now imbedded into the operating budget. Because there was new legislation because somebody in the legislature thought it was a good idea to break it out, I thought it would be appropriate to at least bring it to you and see what you want to do. I don't have a strong opinion one way or the other. I don't know if the Finance Director does. We'd be remiss if we didn't at least point it out to you.

Selectman Coutu's question would have been Mr. Chairman if I might what's the benefit of doing it. Chairman Maddox said if sewer last year had a one-time expense for \$400,000, that gets rolled into our budget. Conversely, Steve Malizia said if they have a large expenditure this year, it jacks up the whole budget and everybody goes geez you want to spend another \$1 million. Yes it's on a sewer project. Selectman Luszey indicated it's the same argument why the library should be on a separate warrant. Chairman Maddox said the legislature didn't do that. They gave us this ability. Mr. Malizia said they only did this so I can only take baby steps. Chairman Maddox said this would at least show people where the increases are. Steve Malizia said it does add warrant articles to the ballot which people go in and said geez what are they asking for now. We have 3 articles. I point it out because there's a pro and probably a con.

Chairman Maddox asked what's the missing insert amount. Are you going to put whatever their budget is? Mr. Malizia said whatever their budget is at the end. Chairman Maddox said the Town's budget will actually go down to reflect the Town's portion. If you take the very last two page document, the second page of that 2-page document shows you right now where we're at now. What this budget would be and what the default budget would be. In this case right now where you stand the difference between the general fund budget and default budget is \$400,000, sewer at 16, water at 70. You can see that they're sort of all over the road and in total, counting the Library and Conservation, there's a \$510,000 difference between what the voters would see as a default budget and what they would see as an operating budget. Again, just to give you an idea of the context. That's what it would look like this year if you went to that last page in your packets tonight.

Kathy Carpentier indicated it's separate. It's in your agenda items 6 E. Steve Malizia said some years it could hurt you, some years it could help you.

Selectman Nadeau's question is what happens if we put this on the ballot and we put the operating budget for the water on the ballot and it fails. Steve Malizia said you go to the default budget for the water. Water would actually have \$70,911 less to work with than they proposed. Granted the whole thing is borne by water users so it would just go into their surplus. We pay the rates. The water is balanced. The revenues balance the expenditures. You're not going to lower charges for things. You do the same water rates. You're not going to change them. So they just get ore into their surplus if they spent it.

Selectman Luszey thought we should have the same kind of warrant article for cable utility. Mr. Malizia didn't think the law allows it.

*Motion by Selectman Luszey, seconded by Selectman Coutu, to forward Warrant Article G to the ballot, carried -5-0.*

At the bottom of that warrant article, Selectman Nadeau asked if you can put that this money raised and appropriated is borne by the water users. Steve Malizia indicated I have the article that was written. I'm not aware that you can modify this. I'm not an expert on this. I would have to ask but I don't know. This was the article that was given to me, given to us, that's come through the legislation the RSA and our attorney. I don't know what kind of modification you can make from this. I would assume it's implied but I don't know if we can change this. We can ask. If we can put this, Selectman Nadeau would like to see that on there just because people know that it wouldn't be coming out of our operating budget. Chairman Maddox said it does come out of our operating budget. Selectman Nadeau said it does come out of our operating budget but if they were to vote yes or no, it wouldn't reflect anything in the tax bills.

Selectman Luszey said that's probably more appropriate. It has no impact to the tax rate. Chairman Maddox said we can do that research then. At least ask. The other one is for water.

Inasmuch as this one is similar to the other one, Selectman Coutu made a motion.

*Motion by Selectman Coutu, second by Selectman Luszey, to send Warrant Article H to the ballot, carried 5-0.*

Steve Malizia indicated I think that's all we have right now for warrant articles. I would anticipate as you all would that we'll have some collective bargaining agreements start coming in. When they come in, they'll come in at a regular meeting and we'll take action at that point in time to forward them to the Budget Committee who will deliberate them sometime in the very, very end of December and beginning of January. This is what we have right now. You may decide to do some other things later on. This is what we've got.

Chairman Maddox asked is there a reason why we're going to do revenues after wrap up because I think that could change some of our minds on a number of issues. Steve Malizia said you could certainly talk revenues while you're talking wrap up but in the end, some of the revenues are not tied to the wrap up. Kathy Carpentier indicated you just can't make a final motion on the revenues from capital reserve fund or whatever could change the revenue. You could discuss it but just not formalize it until the end.

C. Budget Wrap Up - All Departments

Chairman Maddox noted that you have explanations for a number of these items in your packet this week. The first one is Assessing. There's 4 of them. Kathy Carpentier indicated 4 of them are from Assessing and attached referenced W 1-3 is the Assistant Assessor's memo on what trips he's taking and what those costs were. Chairman Maddox said Selectman Luszey I believe you were the person that had the question. Have they been answered? Selectman Luszey indicated I still have a question and I have been doing a little bit at least on the Lexis law. I'm trying to find out - the Town pays for a subscription today out of the Police Department. It's a web based subscription and I'm trying to find out why Assessing can't use that subscription and why they have their own special one. Chairman Maddox indicated it may be criminal as opposed to assessing. Selectman Luszey indicated Lexus is a database.

Selectman Coutu believed he explained that. He explained that all he's asking for is the assessing RSAs. Since the Town pays a subscription for the entire Lexus database on web, Selectman Luszey asked why do we need just assessing. Selectman Coutu asked do we pay for a complete Lexus package - all the updates. Steve Malizia thought we did at some point in time.

Thank you Mr. Chairman. Lisa Nute indicated the Police Department has a web based subscription for the specific things they need on their menu which is State law, NH Court, Federal First Circuit, and the US Supreme Court. I don't know if the Assessor's piece is part of the State law, NH Court, stuff I'm not sure where Assessing falls in there. You buy it by menu - what module you need, you add.

If you go to the actual backup, Steve Malizia said a subscription charge of \$1477 is not just for Lexus. As a matter of fact, the Lexus piece is \$143. He has subscriptions to other documents and other databases that he needs to do his job. For example, Marshall Swift - commercial manuals for \$767. He has appraising periodicals that he uses. He uses NE Real Estate Journal. These are subscription services that the Assessor uses when he's doing his job to stay current on his research. The Lexus piece of his budget - the 1477, is not for Lexus. It's \$143 for Lexus. A tenth of what he's budgeting is for those updates - those supplements that he's getting for his area of expertise.

Chairman Maddox asked if we can move off of Assessing. We've answered transportation, lodging, registration fee, and now the publications. All right.

5 - Benson Operation. Chairman Maddox said the question is should we have a CFR for Benson. Kathy Carpentier believed that you just wanted to come back to it to discuss whether you should have a capital reserve fund set up for the operations of Benson's. This would need a warrant article if that's the route you wanted to go. Chairman Maddox thought at this point I think we've got enough of those.

Selectman Nadeau said we're doing all the other ones for \$1. I don't think doing this one for \$1 in case we get any donations that could go into that fund. So we know right where they would be. Steve Malizia pointed out donations would stay in a donation account and can be spent upon the order of the Board of Selectmen. In that example if somebody were to give you a donation, we account, the Finance Department accounts for it separately on a document. It's kept in a donation account on our books. If you want to spend out of that donation account, you don't have to do anything else other than spend out of it. Selectman Nadeau said if we need money to start doing the Haselton Barn, I think we need to set up a capital reserve fund for the buildings and stuff at Benson's. At least we know where that money is.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to set up a capital reserve fund for Benson Park to be funded with \$1.

Steve Malizia asked could you also give us the purpose of what you intend to do. Selectman Nadeau stated building maintenance. Chairman Maddox stated you already have in the budget - major projects. Selectman Nadeau said

major projects and...Kathy Carpentier questioned and stated wouldn't this be part of the major repair one that they already did. Selectman Nadeau wanted to keep Benson's separate.

Selectman Luszey thought we have a number of building or structures there. You've got the A-frame, the elephant barn, the Haselton. Selectman Nadeau noted that we don't have the elephant barn anymore. We just have to maintain the outside of it. Still, Selectman Luszey stated there are things that are going to happen to that structure that we're going to have to belly up to the bar to. There's been a number of improvements made to that park - trails, the wrap roadways, and all that that are going to need - and I believe we're going to have a gazebo amphitheater there that we're going to end up maintaining. I think it would good to put a little money away every year for the major repairs like when we have to put a new roof on the A-frame other than putting it as a major expense item in the line item. I think this is a good thing.

Just to be clear, Steve Malizia asked what exactly is it for repairs, renovations? When you go to spend it, the Trustees are going to say show me that you did what the reserve fund was authorized for. It needs to be articulated. I just want to make sure everybody understands that you need to articulate what the reserve fund is for. What will you do with it? Selectman Nadeau said major repairs and maintenance at Benson's. Kathy Carpentier indicated to establish a capital reserve fund for major repairs and maintenance for Benson Park. Selectman Luszey asked to quantify major as anything over \$5,000. Steve Malizia asked who the agents to expend. Selectman Nadeau said the Board of Selectmen. Mr. Malizia said you just quantified it. You're the agents so you would be the ones asking for the money. The Trustees will hold the funds and you'd have to get the requests. You're the ones asking for it. Selectman Nadeau said one of my reasons for having a capital reserve strictly for Benson's is when we're doing work on the office building, some of the stuff that we do we can get matching grants from the different groups out there. If we don't have the money for the matching grants, we missed the opportunity. If we have this capital reserve fund, that money will be there at a moment's notice versus an almost 2 year out budget. Chairman Maddox stated you only have \$1. Selectman Nadeau indicated we're just establishing it for this year. We don't want to put too much burden on the taxpayers.

Selectman Coutu was having a difficult time with it only because the more warrant articles we put on, it's going to be no all the way down. They're not even going to read them number one. Number two, I agree with Selectman Nadeau that in the event that a grant should become available and it's a matching - most matchings are 10, 15 percent. I would think that if it's a grant of some significance that would truly go towards improving a building or whatever in the park, we could take money out of capital reserve. That would qualify to take money out of our \$50,000 or whatever we have if we haven't expended it. I think we could make it readily available. I'm just concerned that if we put too many warrant articles on, we're just going to defeat the purpose of all of them. People are not going to read them and they're just going to say no. That's number one. Number two, I'm not averse to having the Benson Park Committee coming in and making reasonable requests within their budget for anticipated work for the following year. One of the things we heard stated here not too long ago was that we needed some positions because the volunteers are slowly going to fade away and the work is getting too cumbersome for them and we're going to need to bring additional people on. I believe we allowed that as an item in the budget. I think there needs to be some pre planning before we go setting up capital reserve funds. As a Selectman, I would not be averse to having the Benson Committee come in at budget season with an item and a number associated with it and we can make a decision on the basis of need and affordability at that time rather than set up another capital reserve fund.

Selectman Luszey said you very eloquently described all the reasons why we do need capital reserve funds. When we add items to the budget to address the needs that come upon us year over year, the voters reject them because they don't want to see their tax rate increase for that one time expense. By putting a little bit away every year, we can alleviate those one-time expenses that have significant impact to the tax rate. Benson is becoming an area in the town that is going to need continuing, ongoing support in the future that I don't believe the taxpayers are going to want to have to pay. When you start looking at \$20,000 and \$30,000 to re-roof the structures we have there, and you named off 5 of them that we've got that are going to have to be maintained. We have a playground area that's going to be needing to be refurbished in a few years - the bark mulch. It becomes an expensive ticket item to be putting in as a line item and to have a capital reserve fund there that we can build up over time, a little bit at a time, I think goes a long way of helping maintain a minimal tax rate.

Chairman Maddox said I'm going to have to disagreed and go with Selectman Coutu on this one. I think that we're putting an awful lot on the ballot. We all have committed to getting 5 contracts on the ballot. I think that more stuff we put on there even though it's only \$1, I think we're just diluting our ability to keep pushing these things forward. Why don't we work on having something for next year that the Benson Park Committee has put together what the scope of it is. I think us winging it here tonight is not going to do us good.

Selectman Nadeau thought we need to educate the voters and the reason we're putting these capital reserve funds in is so we can keep our budgets maintained at a stable amount each year. I think that we just really need to educate the voters on why we're putting these capital reserve funds in. We can show them what we're doing with the capital

reserve funds for the Fire Department, with our truck rotations. Proper planning prevents piss poor performance. If you look at it in proper planning, then we won't have to look at the poor performance down the road.

Selectman Luszey said your comment regarding too many things in front of the voters - if we really feel that way, then I would make a motion that we remove all the warrants that we just approved off the warrant so that we have minimal items on the warrant. The voters know what they want out of this town. The more information we give them, the more detailed feedback we get. To have minimal warrant articles, we guess at what the voters want. If they reject our operating budget, we only know they rejected the operating budget. We really don't know what in it they rejected. By having things broken down into elements that they can say yes I support Benson's, no I don't support Benson's, yes I support the senior center, no I...we then begin to get a granularity that allows us to go forward in our decision making. Just like paving, we know that the voters want their roads maintained. They want their infrastructure maintained

Selectman Coutu stated he added a little more flavor to what I was going to say. Yes, they wanted the roads maintained. We sold it and we put \$500,000 in the budget and it goes on ad infinitum or until such time as we decide to take some of that \$500,000 for other purposes which has been done in the past. The past couple of years we haven't done that. Yes he's right but it wasn't a warrant article. It was initially. We asked him to put \$500,000 in the budget. What we're doing here is we're asking for capital reserve funds. I don't see what the rush is. If we're only going to open it up for \$1 and we got to wait until 2016 before we add any money to it, why don't we just give this some thought and wait another year and come up with a reasonable amount to put in it. We're setting up all these capital reserve funds with \$1 but we all know we want to put \$100,000, and \$10,000, and \$50,000 which is going to increase the budget. It's going to be ad infinitum because you're going to say we're going to put \$20,000, \$25,000, \$10,000 in the capital reserve every year. To me, our municipal buildings are a lot more important than setting up a capital reserve fund right now for Benson Park.

Selectman Nadeau said here we are talking about selling off this land and here we are talking about we have all these other pieces of property that we need to sell off. If we don't have capital reserve funds that we can put the money in as we need them, we're just going to be spending the money on something else, and do something else. If these capital reserve funds are in front of us and we know that they're there and we know that we can take \$50,000 out of the sale of that property that we just sold and put it in this capital reserve fund for Benson's, it's there in front of us and we know we can do it. Just having the money float around out there, it goes back to the general fund to offset the tax rate and we've defeated the purpose.

Selectman Coutu mentioned that the bank is only so big. Now we're going to take a little more of that land money into this capital reserve and then God knows...Selectman Nadeau said we have plenty of property to sell. Chairman Maddox thought it all falls on Selectman Brucker. I think it's pretty much divided 2 to 2 so we can spend the rest of the night debating \$1 but I think it's a \$1. It's another item on the ballot.

*Vote: Motion failed 1-4.* Selectman Nadeau in favor.

Chairman Maddox thought it's a discussion for the future that we do want to have. I think outlining what we want to do with this fund.

6 - Engineering. Chairman Maddox stated this was a discussion and I don't know if you got any information in regards to whether ConCom can fund some of this. Kathy Carpentier believed the Town Engineer and Ms. Brucker approached the Conservation Commission on it.

Selectman Brucker's understanding is that the money has been earmarked for purchasing land. It's been donated for that purpose and that it should not be used for other purposes.

Selectman Luszey stated there's two funds in conservation. There's one for the land purchases and then everything else. No. Kathy Carpentier indicated there's only one conservation fund where primarily all the land use funds go into and then there's some operating expenses that the Town gives to them so that in 20,000, 30,000, 40,000 and they spend that every year. So there is no two funds. Selectman Nadeau said that's what the fund is there for to use it. Selectman Brucker said you may have to change the law to get to use it.

Chairman Maddox indicated we can struggle with this but at this point we don't have an answer. The Chair would offer that we increase the Selectmen's contingency from \$50,000 to \$75,000 and gamble and take this \$50,000 out. I have talked to the Town Engineer and he's willing to gamble with us. I don't want to put \$50,000 into a fund that we may not need to spend. Depending upon the timing of this whole storm water, it could happen at the very end of our fiscal year or it could happen at the beginning. Do we want to put \$50,000 and have it sit there? I'm saying if we put it into our contingency, we have some flexibility.

Selectman Luszey needed clarification. When I sat on Conservation, we took money from a line item out of the Conservation budget to pay for invasive species control which was a different line item than the money that we got for the land use change. There were some huge numbers in those two numbers. What happened?

Kathy Carpentier said the Conservation Commission comes to this Board and asks for some money - \$20,000, \$30,000, \$40,000 a year to do their DASH, their Milfoil. You understand what that is and they spend that money every year. There is no...Selectman Luszey said it comes out of this...Ms. Carpentier said it comes out of taxpayer dollars. We hand them a check for \$36,000 and they go off and pay their DASH bills, diver bills, and whatever they're paying. Chairman Maddox said now its \$55,000 this year. Ms. Carpentier said \$55,000 because the Board...Steve Malizia said the grant has been appropriated properly after meeting with Mr. Battis. We took care of that. Ms. Carpentier said that money is what I called operating expenses. They're using that up every year. The land use fund, the Conservation Commission has always believed that that is used for land. The development, easement rights that type of thing but land purchases that's what they've always told me.

Chairman Maddox asked if there were two parts to it though. I always thought there was a \$600,000 and a...Steve Malizia indicated there's a capital reserve fund that I think half the money goes into. There's a conservation land capital reserve fund. So money goes into that fund. Then there's a conservation fund which is paid out by the order of the Conservation Commission just like your fund is paid out by the order of the Selectmen. The Library is by the order of the Library. Chairman Maddox asked how much was in each one. In the conservation capital reserve fund for land, Steve Malizia said its \$540,000. That's for land. The other one is a conservation fund. I don't have the fund balance in front of me but its 6 figures. Selectman Luszey stated we said that's where they should get their monies from for doing...Chairman Maddox said they're saying both funds are for land purpose. That's really the crux. Kathy Carpentier expressed that RSAs say they can spend the money the way they...Steve Malizia said it's on their order to the Treasurer. That's it. No further ado.

To this evening's discussion, again, Chairman Maddox thought it's a moot point. If they're not willing to fund it...Selectman Luszey asked can we give this task to the Conservation Commission that it's their responsibility. Steve Malizia said they can't handle it. No offense to anybody on the Conservation Commission. We're struggling to figure out what it is. You can't have a bunch of volunteers afford to...Selectman Luszey said no I don't mean can't but have it under their preview so they have to fund whatever amount of money. Chairman Maddox said they'll come to us and add to the \$55,000 or whatever the amount is. Kathy Carpentier said their answer respectfully was no.

Steve Malizia stated the permit is coming. It will be here at some point. We know it's going to be here at some point in time. I'm not sure if they're done with public comment. It will change things. It will require stricter standards, more action by the Town. The Engineer has made a recommendation. We need to do something at some point because we're going to be held to it. I didn't make the rules. DES and the EPA do. We're subject to them. Chairman Maddox indicated we either put the \$50,000 in and it sits there or I thought if we put half of it into our contingency, we had some flexibility.

*Motion by Selectman Coutu, seconded by Selectman Brucker, that we add \$25,000 to the operating budget under 5940-298 "Selectmen's Contingency".*

Chairman Maddox said there's no good answer here but I thought if we split the baby, hopefully it will take them a lot longer to go through all the comments and maybe they'll have a second round and we only have to spend the 25 as opposed to the 50 and we know where it is.

*Vote: Motion carried 5-0.*

Zoning. Chairman Maddox expressed that presently there is \$57,872. Because the insurance went up, Kathy Carpentier said it's \$58,707. This is one of the open positions of secretary that is in the old Community Development Department. Selectman Luszey asked if this was one of the three. Ms. Carpentier indicated yes it is one of the three. Selectman Luszey stated that we're down to one of the two now. Chairman Maddox indicated this one we're not going to fund at this point. Steve Malizia said you haven't made any motion on the police one yet. You didn't do a warrant article but you didn't add anything. Selectman Coutu stated they were done with police. It's in the budget. Kathy Carpentier believed you broke it down into two parts.

Selectman Luszey thought the police when we cancelled that warrant this was the position that we said we were going to use. Kathy Carpentier stated you have not added the money to the operating budget. I was going to make it two motions and I was stopped. You only made one motion not to forward the warrant article to the ballot. I believed you approved that and that's it. Selectman Coutu said we're going to add \$27,420. Kathy Carpentier didn't believe you've done that yet. Chairman Maddox said we will when we get to the police budget down at the bottom #26. For number 7, Selectman Luszey indicated it should be removed. It's gone. Chairman Maddox thought we'd need to talk about - I would ask that we add \$17,800 to their engineering fee account so that they can hire a temp as opposed to

hiring a part time employee depending upon. It's for the clerk. I don't know which one it goes to. Selectman Brucker indicated the Fire Department. Chairman Maddox stated it will go to the Fire Department for a temp in that space as opposed to hiring a part time employee depending upon need. Selectman Luszey asked to change the wording a little bit. That money goes into professional services. Steve Malizia said 252 - temp. employee and not an employee. Selectman Luszey said professional services to be used for any type of professional services they need sporadically throughout the year. Chairman Maddox indicated that way there they can get an estimate what hours they really need and how it's working. That leaves us \$40,000 for something else.

Kathy Carpentier mentioned what would probably be best is if you did a motion to unfund that secretarial position because that's how it's in the budget right now - \$58,707 with all its taxes and benefits and everything; 5581-100.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to defund the vacant secretary position 5581-102, etc., in the amount of \$58,706.

Selectman Luszey asked why \$1. Selectman Coutu said it is one of the two remaining positions that we can have. Chairman Maddox said he's going to use that as his indicator if they have \$1. Selectman Coutu indicated \$1 means the position is still available. We had 3. We already got rid of one. Now we only have 2. This is one of the two. Selectman Luszey thought this was the one that we were using. Selectman Nadeau indicated there's two in that department. Kathy Carpentier confirmed. One went to the Senior Coordinator. Just to be clear, one was an unfunded secretary position. That went to the Senior Coordinator. It was unfunded. Now we're just going to get rid of that position. There's another secretary position funded at \$58,707. Selectman Luszey indicated we just moved that one to the Police Department. Steve Malizia indicated you defunded it. You just took the money out. Selectman Luszey said if you leave \$1 in it, it stays there. Are you going to move it to the Police Department? Selectman Nadeau said by the end of the night you don't want it there. Selectman Coutu indicated right now we need to take care of this. Selectman Nadeau said make it so that it's cleanly wiped out and take the \$1 out because we're going to move it over to the Police Department by the end of the night.

Selectman Luszey indicated the next motion should be moving \$27,000 something over to the Police Department.

If you go to land use page 14, Chairman Maddox said there are 2 open positions. One had \$57,000 and the other one has zero. Are you saying that one that's open with zero has already been used to...Kathy Carpentier indicated yes. When I print this for the Budget Committee, that is no longer going to be there because that is now gone to the 5835 department which is in the Rec. for the Senior Activity Coordinator. That bottom open position is gone as of right this minute. What you're trying to do right now is unfund the other open position down to \$1. Chairman Maddox indicated that leaves them the flexibility. We can go back. That position still lives. We could either take the Town Administrator's position or the other one you said was available.

Selectman Luszey was confused again because we're back to 3 again. Chairman Maddox indicated it's not a shell game. It's a transparent confusion. Steve Malizia said you haven't made a motion to move it yet. Selectman Coutu said all we're doing is defunding it and leaving it alive until we finally decide what we're doing with it which we'll get to at the Police Department. This is the procedure. By the end of the night, Kathy Carpentier indicated it will be clear to you I believe. Selectman Luszey indicated it will be because I won't leave until it is. Selectman Coutu said to defund it down and leave \$1 in the account. So my motion stands.

Vote: Motion carried 5-0.

Chairman Maddox said we still have a need in that department for professional services. Kathy Carpentier believed that's item 14 on the "W" list. We're on number 8. I believe the Town Engineer said that the budget for the automobile of \$7,250 should be removed because they did some car swapping around.

Motion by Selectman Luszey, seconded by Selectman Nadeau, to remove \$7,250 from the Engineering Department - automobile, carried 5-0.

Planning. Chairman Maddox stated NRPC you did get an update as to why they should be funded for \$19,476.

Motion by Selectman Luszey, seconded by Selectman Coutu, to remove \$19,476 for NRPC dues.

Selectman Coutu knows this is important to perhaps you and maybe some other members of the Board. We pay these people \$19,476. I'm sure the rate goes up a little bit here and there. It's not the same amount every year but it goes up. I don't see the benefit at all. I've read their explanation. I know they're talking about mapping and this and that. I can remember watching a Planning Board meeting within the past year where an inquiry had to be made whether or not NRPC could provide maps. If we don't know what the services are, they're obviously not communicating with us too well and when I looked at their 2013/2012 action plans, I don't think the town exists until

they get their \$19,000 then they oh Hudson. I don't think they do anything for us. I think it's a waste of money. I'm not going to support giving them another dime. You know this has been problematic with me for the 6 years I'm sitting here. I still have a problem with it.

Selectman Brucker thought she'd like to hear from the Town Engineer if they're using any of these services. It looks like they could be used.

Patrick Colburn indicated the Memorandum from Kerri Diers, Executive Director, outlines the services that they offer and then specifically the services that they provided this town in 2013. I don't think I could explain it any better than how she explicitly wrote it. Some of the things that come to mind, they are participating in our library lights intersection project. They do coordinate and play the lead role in hazardous waste collection day. Those are two biggies that come to mind as well. The electricity collaborative that we're involved with that saved \$47,000 some odd dollars in 2013. Those are several of the highlights as well. The maps that you see hanging up in our office as well as down in the Buxton meeting room are all - the zoning map for the Town, the streets map, the land use map are all provided by NRPC. Certainly they play a role. Maybe some years more than others. In my time here, my involvement with them has been limited to the Library Park project.

In that specific situation, Selectman Brucker asked us they saved us \$47,000. Mr. Colburn said no. The \$47,000 was with the electricity collaborative. At Library Park what they do for us is they work with the DOT and Federal Highway Administration in getting us additional grant monies. Selectman Brucker said if they were out of the picture...Mr. Colburn said we probably wouldn't have been granted those monies in the first place. As Selectman Brucker read through it, it looked like they did quite a bit. I don't know the cost of the services that they provide. The maps, zoning, data layer base...Steve Malizia said it's all part of the dues isn't it.

Selectman Luszey asked a question on that. This is the GIS database. We asked if we could piggyback on top of their GIS to save our GIS subscription rates and support contracts and all that and their answer was no. I don't know why these maps are so different than what we had because we have interns that go out every summer and is mapping the Town of Hudson. How these are so much different and why we're using that service versus our own, I don't know. I just do not see - and by the way - a lot of the studies that you see in that report are studies that were done years ago, especially a lot of the traffic count stuff. They really have not been advocates for us in terms of the Lowell Road project. They say they have been in there but I have not see it in their actions.

Selectman Brucker quoted it says they're responsible for the development, maintenance of the Transportation Improvement Program. Selectman Luszey indicated they've done a great job with Nashua. Selectman Brucker said you don't think they've done anything for us. Selectman Luszey looks at the improvements that they've done to bottleneck over here and Sagamore and I'll say no.

Selectman Nadeau stated this has bothered me for about 15 years. Every time we try to take it out, we don't take it out. The year that we tried it, they went oh we better start doing more for Hudson. Then we got some better product from them but some of the projects that they have done for us have saved us a significant amount of money. We saved \$47,000 on our electric bill. Selectman Luszey noted we could have gone to the school and done the same. Selectman Nadeau said they're working with us on the project for Library Park and the Engineer says they're doing a good job with it. If we had to task the Engineer with doing the work at Library Park and going out and getting the grants, I think this is \$19,000 well spent. It's bothered me for years that we haven't gotten where we should have out of them. Some years we get more than others.

Selectman Coutu indicated if they're going to hang their hat on the fact that they saved us \$47,000, I went out on my own and you've heard me tell this story in my own business. I save \$300 to \$400 every month by going to a different supplier. We can all research. This town could have done that. It's available to your home today. They send mailers and they call you and solicit your business to be able to reduce their PSNH rate to their rate which is significant. I'm not impressed that they saved us \$47,000. We could have joined a collaborative with the School Department and probably could have saved as much if not more. We don't know what their per kilowatt hour rate is compared to what we're paying through the plan that they propose - not only propose but that we partook in. As far as the Library Street project as far as putting a grant together, it's not a difficult thing to do. Over the years a former engineer now part time had been writing grants. We could have put a grant together. We have other engineering firms that we use - CLD. I'm not impressed. I don't want to spend another our discussing this. This has been for me 6 years in the making. This is my opportunity. Selectman Luszey brought the motion. Had he not, I would have. I think its approximately \$19,500 not well spent.

Selectman Brucker knows we just purchased some software for the maps. Patrick Colburn indicated they were not associated with that effort. That was an internal upgrade that we're making. Selectman Brucker asked any future work...Mr. Colburn indicated there was talk between them and Selectman Maddox about their availability in the future to keep our system current if I remember. Maybe you can help me Chairman. In terms of what we advanced recently

- myself, the Planner, IT Director, that was without participation from NPRC. Selectman Brucker asked how will you feel if we don't have NPRC. Patrick Colburn guessed we'll find out. As I mentioned, my involvement with them has been with 2 individuals there and it was in seeking additional funds from Federal Highway Administration for this project out at Library Park haven't seen the additional funds yet. To your point Selectman Coutu relative to the past Engineer writing grants and so forth, with the Federal Highway grants - the TIP - Transportation Improvement Plan that Selectman Brucker mentioned is built by NPRC and required for receipt of federal funds. It's just that those funds wouldn't have been available to us as non members. That's what it boils down to from my perspective. I guess I haven't been here long enough to see all the rest of the things that they do for us. It's somewhat tough for me to argue.

Selectman Luszey had a closing statement. I think this is one of the areas where we as a Board need to start making some hard decisions on what our priorities are. We've got a number of items that we talked about and we've got a number of items we've yet to talk about that we're going to have to decide whether we're going to fund them or not to fund. My calculation says we need to start finding money in our current budget or proposed budgets to fund some of the things that we're going to need to fund so that we have the infrastructure support to keep our community safe and sound. I just don't see this as being one of them.

Chairman Maddox waited til last because I am on NPRC's board. You sent me over there and I argue with them regularly. I don't think they're giving use value for what we pay. I'm not sure going to zero is the answer. I don't disagree with any of the things that were said here. They are a subset of the Department of Transportation. That's really their function is to do all the stuff that DOT needs done and interfaced with. I'm not sure that cutting the ties will gain us much more than \$20,000 and could cost us considerable more in the long run. I also hear the dissatisfaction with their ability to show value to the citizens of Hudson. I personally am concerned that they're building a contingency fund of 15 percent of their budget. This Board is no where's near that and they don't have to have police and fire. We have to have services if there was something wrong. They're going in the wrong direction administratively. I don't see the value but I also see that I'm not sure we want to cut those ties but we'll see where this vote takes us.

Selectman Nadeau asked how about if we cut the amount by 15 percent. Just tell them that we're not interested in paying for their bank.

Vote: Motion 3-2. Selectman Coutu and Selectman Luszey opposed.

10 - 12 IT. Kathy Carpentier stated 10 and 11 is the IT Director had asked to increase the capital reserve fund back to fire funding level. I believe in your packets you were given a 1 page document from the IT Director substantiating her request.

Chairman Maddox recessed for a 5 minute break. It's 8:35 p.m. We are back at 8:45 p.m.

Selectman Luszey said when we went through the budget, we had many discussions about needs of technology in the town. About 5 years ago, the Board of Selectmen approved the project to put a fiber ring around the town to put all of our fire stations, our police station, Town Hall on our own network. We haven't completed that yet. In the meantime, the switches that we use to connect to that fiber is becoming obsolete. We have since learned that the State is at any moment going to provide a requirement for us to change the way we connect to the State Police and other security agencies. That's going to cost us a significant amount of money. Verizon has changed their modem technology that is causing us a slight problem throughout the town. The bottom line is we had a pretty good program to put money way and to have a renewal of technology, especially in the police station around the ruggedized laptops, Tough books, and things like that. We've fallen behind and we've behind significantly. The thing that I would caution the Board with is that if we do not begin to address these needs, the one thing I can guarantee you is that as we let our legacy hardware, software, and system age, the cost of upgrading those will become more expensive every year. We can figure out what is important to us now, get us back on track, or we can kick this can down the road a little longer and have it become more expensive. We see it happening with the fire station and equipment. We see it happen with the fire protective clothing, breathing apparatuses where we had to do a major upgrade with that a few years ago. We're almost back to where we need to be doing that again. We see that with the equipment that our police officers have on their belts and in their cars. The information infrastructure within the town is no different. We need to keep it up to date. We need to keep it running so that our public safety is not put at jeopardy. To that end, I'm actually going to turn the conversation over to the IT Director because we spent a few hours kind of going over what needs to be done. The bottom line is we need to come up with, and Lisa correct me if I'm wrong, about \$53,000 this year to stay on track of the programs and projects that we've already committed to.

Chairman Maddox asked don't we have \$65,000 in the capital reserve fund. Selectman Luszey said yup. What I'm telling you is you need another 53 on top of that just to meet the cost of the equipment that we need to replace today. Chairman Maddox said the sheet I have says \$63,600. That's why I was just questioning. Selectman Luszey said

we'll go through that. Chairman Maddox asked if we spent it from the capital reserve fund that we need this year and we have a warrant article to put monies hopefully by the sale of those properties into this very fund...Selectman Luszey indicated our timing is way off on that one. We've only addressed part of the problem. We have yet to talk about the entire communication infrastructure and I'll use the word "combined dispatch" again when we talk about that. We need to get a hold of that problem. We have equipment that is becoming obsolete in both the fire dispatch center and the police dispatch center that's going to need to be addressed in 3 to 5 years. The price tag on that is we'll require about \$100,000 to \$150,000 over the next 3 years to put in a capital reserve fund so that when we actually go to do that project, that money is there and we wouldn't be asking the voters for a one time lump sum warrant article. This is outside of that. This is just replacing the analog equipment that we need to replace at the police station so they can continue to connect to the court systems, to replace the switches that allow them to do that. There's \$15,500 that we need to put in the bank so that when the State says they are turning off their current connectivity for SPOTS...Lisa Nute finished by saying the State motor vehicle connection, and we also have a connection in fire. Selectman Luszey said we'll have that money there. There's a bunch of stuff that's happening around us that we're not prepared for.

Chairman Maddox asked don't we already have monies to do this today. Selectman Luszey said no.

Lisa Nute wanted to explain the document that I put in front of you - the matrix. The last time we had met, Mr. Coutu had suggested that I put some dollar figures in there to make it a little easier to understand and Mr. Luszey had also requested that as well when I met with him previously alone. Although we've been putting away money in the capital reserve for part of the loop - it's not even to complete it but to get another portion of the loop done all the way down to Robinson Road, that money if you look in the FY15 column here is not even showing that I can do that project yet. You talked about priorities last time. Why do the fiber priority when I also have switches to replace; I've got the State changes now that are a concern, etc. So what I showed you in column of FY15 is that fiber piece of the loop is now gone by the wayside. So what Mr. Luszey is saying is that if we can tackle the entire - if you look at item #15 below - the DVR changing the analog system at the police department to digital, we talked about that at least 3 years in a row I think when Captain Tousignant came before you and said this is an important thing. At the end of the year, there's never money to do this. It just keeps getting farther and farther behind with that equipment. It will not be covered one of these days. I had tried to work within what we have currently in capital reserve and I split that. That's not really realistic.

Ms. Nute indicated when I met with Mr. Luszey today, we talked about a more realistic plan; \$73,000 would cover the fiber optic down to the Robinson Road area; \$37,000 would handle the entire police analog to digital upgrade; \$24,000 would handle the two stacks of switches to get them updated. They're already 5 and 6 year old switches that is a concern; and \$3,000 which is item 18 to get my Munismart users upgraded for their search engine. That cost is \$137,000. We actually have a little more money than I am showing down below. Where it says available funds currently, bottom left, that actually I didn't realize does not include FY14. So we actually have available right now \$86,124 in capital reserve. That would be a difference of \$51,000.

Chairman Maddox indicate she rattled off some numbers \$24,000 that I'm not seeing here. Selectman Luszey indicated because they're not on here. We have a project that we have had on the books for over 5 years now to create a fiber loop around the town. Right now it stops at Constitution on 111. In order to finish out the loop, we need to take it down Robinson Road down 102 to Alvirne and hook into Alvirne. The fiber goes from here up to Alvirne. So we're missing that segment that goes between there. To do that, it's about \$150,000. So we know we're not going to do it all in one year but we do have the money in the capital reserve to cover the cost of doing that segment now. What's not being said is in the past we were piggy backing on top of the fire alarm signal upgrading that took place throughout some of the town like down Lowell Road and other places when we ran the fiber for this project. My understanding is that's no longer being done. The IT Department is bearing the entire cost of lashing new copper for a signal alarm upgrades as well as the fiber now. When we searched the budget today, there is no more signal wire upgrade funding in the budgets. It's been gone for the last couple of years. Chairman Maddox asked why would they be running copper and the Fire Department is not doing it you're going to do it? Selectman Luszey said that's what you run and we have to. Who's going to do it? That's the deal. If we run the fiber up there, we've got to upgrade that wire.

Lisa Nute indicated I cannot lash fiber to the current old copper that's up there that needs to be changed to C wire. At the same time, we lashed the fiber optic to it. This is all done in the safety section of the pole which the burden is on the town. That is our section. Again, Chairman Maddox said you're leaving some spots out here so we're getting kind of confused. Selectman Luszey was trying to be real clear. This project was supposed to be done in 5 years. We've strung it out to almost 7 years now and we're not there yet. If we do it over the next two years, it will be about 7 years to have completed that loop. Once we complete that loop, we'll then have other things that we can start tying into it that will begin reducing some costs. There will be some phone line switches that we should be able to reduce out of the different fire stations. The communication gear can go on it. There's some caveats that we need to make sure that we have the switches that we put on this thing and the right spot so that they're covered by generators such that if

we have a massive power outage like we had a couple years ago in October, we don't have dead segments. So we have to be careful on where we put them. I've started a conversation with the Library to see if we could locate a switch there because they have an emergency generator versus the high school and things like that.

Again, Chairman Maddox said we're trying to prioritize. This loop is nice. It's for redundancy to get it to go around the other way to town. What's more important the Police Department's switches and equipment to be able to do their SPOTS and all of that or this redundancy. Selectman Luszey said it's almost like you can't have one without the other. You need the loop. Right now if something happens on Lowell Road, we lose connectivity with one of the fire stations because we don't have a back door - another way around to it. We're not totally protected yet. Chairman Maddox asked how many times has it gone down. Is it a big problem that, again, we need to prioritize. I'm just trying to see where we're going here. It looks like you're saying what we need to do is spend \$130,000 this year. Is this where we're going with this? Selectman Luszey said the total is \$137,000 this year and that would get you only to the Robinson Road facility and then the following year you would finish it by going from Robinson...do not take that as we are looking to tie the Robinson Road facility into the fiber. I know Selectman Coutu had an issue with running the fiber out to Robinson Road because it's a part time facility. That has nothing to do with it. We go down Robinson Road because that's the shortest distance to get to 102 so that we can get to Alvirne. If we go by Robinson, there is an opportunity in the future to hook into that fiber and get some improved benefits there. The other monies is the video, and the switches, and the upgrade to Munismart.

Lisa Nute indicated line item 15, we've combined the 218s to make it realistic. You need to do the entire analog to digital upgrade at the Police Department. Item #1 is showing blank in FY15 because I didn't have the money. I had so many other priorities as well that that got pushed out at all. There's no fiber in there at all. We're putting the fiber back in there. The \$73,000 would go in line item 1. If you look at line item 3, the \$11,000, that is part of the 24. The rest of it is the 13 that's under FY16. So we are proposing that all the switches get done this year. Chairman Maddox asked could we get a copy of what you have. Again, you're adding stuff together and coming up with different numbers. Is your total \$63,000 and then plus some money for...Ms. Nute said yes.

Selectman Coutu asked did you say that there would be an amount on line 2 the switch replacements. You have \$73,000 and you want to add into fiber optic. Ms. Nute said line 2 would be the 13. Instead of in FY16, it moves to FY15 and is taken away from FY16. Selectman Coutu emphasized that it would be 636 plus 86. Ms. Nute said yes. Line item 15 where it says \$18,000, that's only half of a police upgrade. You need the other half which is in FY16. I had to break it up because I didn't have enough in capital reserve to cover it. Realistically, that needs to be combined again to 36 in FY15. Selectman Luszey said we'll circle the items that we're talking about. Line item 1 which is fiber optics - \$73,000; line items 2 and 3, the switch replacements; the T3 connectivity line item 7, you could zero that out for this discussion but that is some money that we need to put in the bank somewhere so that when the State says they're going to the T3, we need \$15,500 - \$500 for the hookup, \$15,000 for the service. The \$15,000 will be a yearly reoccurring operating cost from that point forward. Is that a true statement? Ms. Nute said yes. For this discussion, Selectman Luszey said to zero it out for a moment. The \$9,100 we zeroed out for this discussion. Ms. Nute agreed. We didn't put it in there. Selectman Luszey said the \$7,000 we zeroed out for this discussion. The year 15 and 16, \$18,000 line item 15 is 36 and that's the upgrade for the video, and then the \$3,000. Add those up, that's the \$86,000.

Selectman Coutu said if you add the new items in, it's \$86,000 additional. Selectman Luszey stated if you add the network back and move the switches out of 16 back to 13, you delete line item 7, 8 and 13 and then you add the digital recorder upgrade 16 into 15 to make that 36, and then the \$3,000 for the upgrade, you get your \$136,000. Kathy Carpentier said it comes to \$136,000. There's \$86,000 in the capital reserve fund. Selectman Luszey said we have 86 that's why it's 86 on my paper. Chairman Maddox said to spend the 86. Selectman Luszey asked what don't you want to do Mr. Chairman. Chairman Maddox said the fiber optic. Selectman Luszey asked so you don't believe we need fiber optic. You don't believe we need to be able to have all of our facilities be able to talk to one another in a reliable fashion and you don't want to lay the groundwork to be able to move forward with a combined dispatch. Chairman Maddox doesn't want to spend \$137,000 especially off a piece of paper that you drew up yesterday. Selectman Luszey indicated this has been in the works for some time. All Chairman Maddox was saying is what I have here Sir is \$63,000 for FY15. I'm having a tough time that this is being tossed at us. I am but one.

Selectman Coutu said I'm going to support your position. We came in here tonight knowing that we were going to go through all of these items and IT was on here. They presented us with a document in our packet which was what I thought was the supporting document. I looked at it and I saw \$63,600. We currently have \$65,148. We're all set for Fiscal Year 2015, now they're asking for an additional 80 some odd thousand dollars I believe. Selectman Luszey said no \$51,000. Selectman Luszey said an additional \$51,000 over and above that and in order to do that, I have to follow quickly and cross things out and add things in. This is not a well prepared document for this kind of presentation. We're being asked to add \$51,000 to the FY15 budget. I'm just a little disheartened about this document not being prepared the way it should have been prepared.

Lisa Nute indicated we're actually asking for less than what is on the "W" will come back. On the "W" it says we need \$63,600 for the IT plan plus \$9,900. What we're actually asking for is \$50,000 instead of the \$73,500 that is on the "W" will come back. Chairman Maddox said you're asking for it twice. You asked for it here and now you're saying you've also got it here. I thought we were going to use the capital reserve fund. I'm sorry. I understood it as we had this basically as a wash. That's what Selectman Nadeau was thinking too. Selectman Luszey has never said that. If we don't start supporting some of this stuff, I will start changing my vote on a lot of this other stuff. We have rec. programs that are not life safety issues. This stuff is. We have a Benson Park that is not a life safety. It's a nice to have. I fully support it. If we can't find money to start putting into this type of equipment to keep our infrastructure up to date and where it needs to be, then I will start changing my vote. We are not making the hard core decisions that we need to start making as Selectmen for this town.

Selectman Nadeau sees \$65,000 in the capital reserve fund. Chairman Maddox said now its \$86,124. Selectman Nadeau sees FY15 on this piece of paper that I looked at and said \$63,100 and I said okay. This is pretty good. We're all set and now tonight we get all this other stuff that we need to do. This is what the capital reserve funds are supposed to be used for so I don't understand why we don't just take this 65, spend it, do what you can do with it, and then...Here's the problem. Selectman Luszey said we can't do it Ben. Selectman Nadeau indicated then we don't do it then and we wait until we get the money. Selectman Luszey said that's the issue. Chairman Maddox stated gentlemen. We're going to do this nicely. Selectman Luszey indicated we keep waiting until we have the money and we can't. We will be sending police officers over to Nashua to arraign people because the recorders won't work anymore. You cannot implement that across two years because of the budget constraints that we've placed upon our department heads, they did the best they could. The IT Director took a \$36,000 program and broke it across two years which means in our lifetime, it's almost 2 ½ years. In order to do that, we can't start that until the end of FY15.

Selectman Nadeau stated if the most important thing on here is to do the video arraignments, and startup date and that stuff, we have \$65,000 to start doing it. Again, Chairman Maddox said we have 86. Selectman Luszey told Ben he's missing the point. We have aging telecommunication equipment that needs to be replaced. We have put a priority on putting a fiber optic ring around this town to make a redundant network connection so that our fire and police can maintain connectivity should accidents occur. They do occur. Networks go down. We don't have that redundancy and yet we are not willing to make the choices that we need to make to make that type of infrastructure improvement over a Benson building or a recreation field. I think that's pretty poor on our part. Again, I'm trying to do some math here unfortunately on the fly. If I just take out the fiber optics and put everything I think that's here, you're at \$91,000. So we're talking about \$5,000 difference. I'm just having a tough time leaping to the \$137,000 especially with no supporting documentation in front of us other than this that we've circled and moving stuff over.

Lisa Nute stated what is currently in the capital reserve fund is supposed to be for Robinson Road. That's what it was put aside for if you will. During that budget cycle, we said we will build up the capital reserves so that we can finally get to Robinson Road. It does save us some money when we get there. It will eventually pay for itself, although it is several years out because they have a leased line there we can get rid of. We can put them on our phone system and its just way too slow as it is right now. There are many benefits to getting to Robinson Road even more than just getting closer to our final loop. Having said that, what really this capital reserve that's in there right now is supposed to be for that project. There are so many other things and what I try to say to this Board when I met you for the first budget presentation is that we are not putting enough aside and we are getting word of things coming down from the State and changes and technology and things that we are not prepared for. I can go ahead and spend everything in this capital reserve for Robinson Road but there are some real issues I'm trying to tell you in that our analog system in the Police Department which you've know about for several years, we never have money at the end of the year. We need to do something here in the budget at this time before it goes a whole other year of kicking the can. That and the same thing with switches just getting older. I have gone flat lined for so long that I am very concerned about how far behind we are getting and not having money to do things. It's even difficult to take advantage of new technology or things that will make us more efficient or save us money because I don't have any pool. I don't have anywhere to go and make a change. An example is an attendance system. We're trying to do something better in the Fire Department with less redundancy for the users and to streamline the process. We have no money to do things like that to come before you and say hey we can take advantage of this new technology and it's going to save this. Whether it's a soft cost or a hard cost, we don't have anything like that. I gave back \$300 last year. It's a nail biting season by April, May, June and there are things that go undone which is Mr. Luszey was talking about. Laptops have gone out of cycle. Printers have gone out of cycle. I didn't get to do all of our PC replacements one year because we are so tight and there isn't enough money. Even just the replacement printer I came before this Board to ask to replace our bills printer. That brings in your multi-million dollar revenue and you did not even give me that in my budget. It had to come out of my bottom line. It's so tight. We can't keep doing this.

Selectman Brucker said if you had to choose - if we did fiber optic, the \$73,000 and the switch replacements, could you live with that or would you need...Lisa Nute said my concern too is item 8 with the G4 modems. We're finding more down spots for our police officers when they're using their laptops out there. They pull over a car if they're in a dead spot, they don't have connection. I consider that a concern. The reason for line item 7, the \$15,500, is I would

feel more comfortable if again we could build up the pool so that when the State says, and they've already come and done a survey. They came in and looked at all the T1 connections that we currently have to the State. They are looking to make a change in their technology that will force us now to go through the internet to get up to the State. If that happens, we are not prepared on the back end for connectivity that way. So \$15,500 is an installation cost \$500 and \$15,000 for one year of a T3. If we had that sitting in the capital reserve in a pool, then if and when the State says okay we're now making this change, then we've got some money to work with. Otherwise, I have to come to you and say hey the State just made us change the way we're connecting to them. That's State motor vehicles up in the Town Clerk, it's the SPOTS and State connection in the Police Department, and it's a State connection for 911 in fire dispatch. When they make that change, we need to be prepared. We have nowhere to take that from right now.

Chairman Maddox thought all those buildings were on fiber now. Lisa Nute was talking about our connection to the State in Concord. To get there, we have a direct T1 line going up to them through a modem. If they force us to change that technology which they have said they are about to do, we will now have to go over the internet. We need to be prepared on the back end to be able to handle that or we will all just come to a crawl if we can even get in.

Chairman Maddox asked where does the Board want to go.

Selectman Coutu asked about the fiber optic, line item 1. You're requesting \$73,000 to be placed in that line and you made a statement that gave me the impression that that would take care of Robinson Road. Yet I look at to FY16, 17, 18, 19 and you have \$35,000 on that fiber optic line and \$140,000 total to finish it off. Selectman Luszey said no. That gets us back here. Understand what I said. There's two segments left to be done from 111 to Robinson, Robinson to Alvirne, total \$140,000. Selectman Coutu stated \$73,000 now and we still need an additional \$67,000 to wrap it up. Bottom line - I've got so many notes - in addition to the \$86,124 that you have in capital reserve not the \$65,148 that we have listed here but the \$86,124, how much additional monies are you requesting in FY15 budget? Selectman Luszey said \$51,000. Selectman Coutu indicated that leaves you nothing in your capital reserve fund. Your request for capital reserve - I'm glad you're answering all the questions Selectman Luszey - Selectman Luszey stated the request was \$150,000 to \$200,000 going forward a year.

Selectman Coutu indicated that Ms. Nute presented a budget to this Board requesting a capital reserve for FY2015 of \$8,000. If this was such a priority, why wasn't it included in her request for capital reserve? Selectman Luszey answered because the request was to come in at 2 percent. If you take a look at the budget number on this one here it was to restore the capital reserve back to the \$16,000 that was supposed to be put in there every year. We had to steal from Peter this year to make default. Selectman Coutu understood that but I thought I explained to Ms. Nute as I did all other department heads. I understand this is a capital improvement but it was 2 percent plus any fixed costs that went up that we have to pay. It wasn't just 2 percent. This has nothing to do with the 2 percent. You're right. This is a capital improvement. It's an investment on the technology. I keep hearing that we're going to make these expenses Mr. Chairman and it's going to save us a lot of money down the road. When does the spending end so we can start saving some money? Based on all of the numbers I gathered here tonight, we have a package that totals an additional \$160,000 approximately and that's for the first couple of years. Then we have all these other out years. We're hearing now that T1 or greater connectivity is going to be \$15,500 when they change over and we're budgeting out \$15,500. Who's to say 2 years down they're going to change it again and it's going to be 227. Selectman Luszey indicated we don't know that and that's their call not ours.

That's what Selectman Coutu was saying. Where does this expense end - this technology upgrade that we're supposed to be saving money by doing all of this? I posed the question to Selectman Nadeau a little while ago because the question came up about registrations and being able to communicate with the Division of Motor Vehicles for registrations. How did we register vehicles? I used to come get my registration and I got my registration.

*Motion by Selectman Luszey to disconnect all networks from the Town - eliminate all computer systems from the Town and go back to the paper manual system.*

Chairman Maddox indicated you could get a second on that one. Selectman Luszey said I'm dead serious. If you want to go back to the Stone Age, then let's go back to the Stone Age because that's where we're headed here.

Again Mr. Chairman, Selectman Coutu resents that as much as I resented the other thing. I'm not asking that we go back to the Stone Age. That is not what I'm presenting. I'm asking some serious questions because we keep spending the money. I hear down the road this is going to save us money. Every year the costs keep increasing. My question was when is it going to end? Selectman Luszey said it's never going to end and it has been saving us money. We have police officers doing their reports while they're watching traffic out on the road. The old way is they would go back to their office and they would write reports and we would have to have more police on the beat. We have people in administrative offices. They should be doing their own reporting and memo writing using office productivity tools that require less Administrative Aides in the town. We have seen that. We've reduced that. We

have seen technology reduce the number of man hours it takes to do work. If we don't believe that, then we should eliminate the technology and go back to using people. That's what technology saves us.

Selectman Coutu stated that's not what I'm suggesting. I don't like hearing it's going to save us money when every year the costs just keep escalating. I just want the truth. Selectman Luszey said you have the maintenance cost like anything else. Selectman Coutu said it's not going to save us any money. Selectman Luszey said it does save us. It does save us. Chairman Maddox asked the department head answer the question. Selectman Coutu said I'm done Mr. Chairman. I've had my questions answered. Chairman Maddox indicated you've raised your hand. You were waiving so answer the question if you will.

Lisa Nute said it is an unending cycle. You plan for the equipment. You procure it. You implement. You manage and plan for the next replacement. So the life cycle just keeps going around and around. I'm not sure why you keep saying - I did not always say that we will always be saving money with technology. You do make things more efficient. We're always looking for better efficiencies and some things we're forced to change. Some things I have to do based on other changes that agencies or States are mandating or whatever. The demand on equipment and systems is way more than it ever was before. The need for more information, and for data, and for technology is an unending and demanding thing. We will always be seeing - I'm trying to prepare so that we are not forced to suddenly break or not be in a position where we can keep systems up. We are obligated to provide emergency safety systems here. I need to be up 24/7, 365, and I need to plan and prepare for that up time.

Selectman Nadeau reiterated that we're going to put fiber optic to the Robinson Road Fire Station. How much is costing me right now to currently do what I'm doing at the Robinson Road Fire Station? Lisa Nute said it's a...Selectman Nadeau said it does matter because I want to know how much money I'm going to save...Selectman Luszey said no. You missed the point. Chairman Maddox told Selectman Luszey he asked a question. Let the department head answer it. Lisa Nute said the leased line there is \$120 some odd dollars a month but there's also soft costs. We go out there physically to handle things because they're down or they're not getting the information. We put resources on problems that are out there because of the slow connection. We can't combine them in our phone system, so you're paying additional phone lines. I don't remember off the bat how many they have. They may have one phone and a fax. I don't have that off the top of my head. That would be a savings of whatever a month per phone bills. You go out and you get another answering machine from Wal-Mart or wherever. They could be on our system. Its soft costs as well as hard costs.

Selectman Nadeau asked how much is it going to cost me to run fiber optics to Robinson Road. Lisa Nute said approximately \$73,000. Selectman Nadeau indicated I can buy a lot of answering machines.

Selectman Luszey stated the point is I don't care if we hook up Robinson or not. Robinson just happens to be the road at which we're going down the fiber to make the connection from 111 over to 102. We don't have the resources. It's \$140,000 to get from 111 to Route 102 Alvirne High School to complete the loop. If you want to go down another road, give me another road to go down and I'll go down. I'm not interested in hooking up Robinson Fire Department building. It's Robinson Road to that point that is \$73,000 to get us which is the first leg of the 2 legs that we need to finish out. It has nothing to do with hooking up Robinson. That's why I said in my prologue is Robinson if you want to hook it up, great but it's not a requirement. We need to run fiber from 111 to Robinson this year and then from Robinson to Alvirne next year to finish the loop.

Selectman Nadeau was saying is all this time on the Budget Committee that I was on there, they kept telling us to hook up Robinson Road Fire Station and it was going to save us a significant amount of money in manpower. Now we're looking at spending \$73,000 to do this and it's only costing me \$250 a month. I don't see a savings. Selectman Luszey said that wasn't part of the reason we went to fiber not to hook up Robinson. The whole deal of putting a ring around the town for our emergency communication was the project not to hook up Robinson Road.

Chairman Maddox thought Selectman Luszey I'm going to offer something that you said earlier. I think this is one of those items that should be a warrant article. Ask the voters if they want to spend \$140,000 - one time to ring this out and be done with it. To try to fit it into the budget I think is cramming too much into the budget. Make those same passionate pleas you just did to make this complete in one year and be done with it. Selectman Luszey would agree with that if we put everything on warrant articles. You can't have it both ways Mr. Chairman. Either you're going to put on warrant articles...Chairman Maddox said we tried to earlier Sir. I was just trying to...Selectman Luszey said he was okay with that. I'll put on a warrant article but I'll only vote for anything that goes on a warrant article from this point forward. Of this dollar value, Chairman Maddox thought the tough part I'm having here is...Selectman Luszey doesn't distinguish dollar values.

Selectman Coutu was prepared to make a motion. We're either going to kick this down the road or we're going to do something. I'm going to make a motion that in line item 5330, we add \$136,000. I would increase the revenue by the

amount in the capital reserve fund, which is \$86,124 which would mean we're raising a little less than \$50,000. Kathy Carpentier said correct - \$49,876.

Motion by Selectman Coutu, seconded by Selectman Luszey, to add \$136,000 to line item 5330 and increase the amount in the capital reserve fund, carried 3-2. Selectman Nadeau and Selectman Maddox opposed.

13. Chairman Maddox asked if they got \$850 for a laptop. Selectman Coutu thought we said we could get it for a lot less. Selectman Luszey said we could reduce that to \$500.

Motion by Selectman Coutu, seconded by Selectman Luszey, that we appropriate line item 50774-411 \$500 for the Supervisors of the Checklist.

Selectman Coutu wanted to make one point. We as Selectmen are also the authority who are involved with the election process every single year. Those of us who are not on the ballot, and this will be one of those years this fall, where none of us are running for State wide office. We'll all be working. We can see in the far corner - yes you'll be there Ted because we need you to aggravate everybody at the election as well. So you can tear up paper and throw it at people. We see the Supervisors of the Checklist in the corner in the back and we see that there are days especially State wide and national elections where they are overwhelmed with requests for registrations and this would certainly facilitate in getting that information directly to the State as quickly as possible. A piece of technology that I whole heartedly support because it's only \$500.

Selectman Nadeau thought this is one of things that's important and I think it's something we could find the \$500 in our budget this year to do it. I'm not going to be supporting this because I think this is something we can just find the money, buy them the computer probably even before the election this year so that it can go a lot smoother. Steve Malizia said you're in a default budget. If you tell us to find \$500, we'll have to find \$500. Selectman Nadeau stated we find money to do...

Selectman Coutu said I'll withdraw my motion but if you will remove your second. I'm prepared to make another motion. Selectman Luszey agreed.

Motion by Selectman Coutu, seconded by Selectman Luszey, that we task the IT Director through our Town Administrator to purchase a laptop for the Supervisors of the Checklist and make the appropriate transfer of funds to do that, carried 5-0.

14. Fire Inspectional Services. Again, Chairman Maddox indicated we still have \$57,000 you haven't spent yet. Can we put 17 into the Fire Department fees? Selectman Luszey asked can we talk about take this 14 and 26 at the same time this time because that's really what we're going to be talking about. They're related. Chairman Maddox said we've already taken that money out at this point.

Motion by Selectman Coutu, seconded by Selectman Luszey, to add \$27,240 to police line item 5673-102 for the part time Legal Clerk, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nadeau, defund 5581-101 to \$1.

Chairman Maddox asked you're doing this to take that position as the one you're going to transfer. Selectman Coutu said that will be the position that we will be using. Kathy Carpentier stated you're currently down to the Assistant Town Administrator as the only open unfunded position. Selectman Coutu said that was correct.

Selectman Brucker asked if we can use the Assistant Administrator's position for other...Chairman Maddox indicated we could use it for somebody at Community Development if there's still that position and it's able to be done.

Vote: Motion carried 5-0.

Kathy Carpentier stated that 14 is not done. Selectman Luszey indicated 14 is to put money in professional services for the Fire Department. Ms. Carpentier indicated the \$16,150 is what was previously requested. Selectman Luszey asked what's left over of the whatever. Steve Malizia said 30. Ms. Carpentier indicated \$31,466. Selectman Nadeau said \$15,000 would cover it. Selectman Coutu thought \$15,000 would cover it.

Selectman Luszey asked to have a slight discussion on this. Selectman Coutu asked for a discussion.

Motion by Selectman Coutu, seconded by Selectman Nadeau, that line item 5745-252 to add \$15,000.

Selectman Luszey stated this is the professional services line. I actually think we should up that line amount. I understand that we're talking about a part time clerk if needed for Inspectional Services but I believe there are other professional type services that are required in that space. Professional services such as to help automate some of the forms that we're using which is not a part time clerk but a software developer that can work with the IT Department to help automate some of the tasks in that department. So that number should be slightly larger than just the clerk in my opinion. Chairman Maddox asked if your number is 21, 22. Selectman Luszey said I would like to add \$25,000 there I think is a more appropriate number. Chairman Maddox said to split the difference at 20. Selectman Nadeau heard \$15,000. That's what we made the motion for.

Selectman Luszey knows what we made the motion for Selectman Nadeau but understand the logic what I'm getting at. We have a ton of manual things that are being done like time cards. It would be great to be able to bring in a professional service type person that can automate time cards so we don't have people filling out timecards with a pen and paper and then handing them to a clerk to have them data entry. We should be able to have an application put in and we only have to pay that once. That's a professional services line.

Selectman Coutu wanted to make sure I get this. You want us to put \$25,000 in the professional service line for the Fire Inspectional Services and we're going to hire a company to automate our timecards out of that line. Selectman Luszey said I used that as an example. If you want me to use an example specific to Inspectional Services, we have a bunch of forms called permitting that people fill out manually. There's work that can be done that we can not only have people fill them out electronically but there's going to have to be work to be done in order to collect payment on line. If we departmentize that, then it will come out of this here. If you want to put it in the IT professional service line, I'm okay with that. I think there needs to be monies put in a professional service line somewhere that we can start automating the business practices of Town Hall.

Selectman Coutu said hasn't the Town Clerk already done that. I looked at our website the other day and it said we accept credit cards and everything and they can do it online. Selectman Luszey said registration for your car, for your dog...Kathy Carpentier indicated we're working on doing water, sewer, and tax collecting. Selectman Coutu asked wouldn't time cards be less cumbersome to put in than it would all this other stuff. Selectman Luszey indicated you need someone that can do it. Selectman Coutu stated apparently we have someone doing it now don't we. Chairman Maddox said no. They're doing it manually. Kathy Carpentier said you were talking about payments and not time cards. Selectman Coutu stated payments, time cards, permits - people can apply for it on line. That's difficult to do to get a program to do that? Kathy Carpentier said we do not currently have that. Chairman Maddox said we're not putting \$100,000 here. He's just increasing it from your 15 to 25 to be able to give them the latitude to get this thing, keeping it moving forward with monies that we're taking from that person that's not going to be there.

Selectman Coutu was thinking about a conversation you and I had last week Mr. Chairman. Based on your employment, that we're light years ahead of most other municipalities and now we're trying to get into the stratosphere or somewhere out there. Selectman Luszey said you're asking for technology to save us money and I'm saying here's how you do it. Selectman Coutu said no it's going to cost us an additional \$20,000.

Chairman Maddox asked Selectman Coutu if he was moving or are we going to forward...Selectman Coutu indicated my motion is for \$15,000. I thought we were looking for a part time clerk to assist them not...Chairman Maddox said no. Most of that money - and I still think and the Chief can come up if he wants to and help us along - \$15,000 of it at least is going to go towards this part time person to fill in mother's hours. Is that correct? Chief Buxton said correct. \$15,000 will go towards the part time clerk's position. What Selectman Luszey had brought forward was as permitting goes through its cycle throughout the year, there may be the opportunity to change the skill set that we're hiring from the temp. agency to bring somebody in that can do some of the behind the scenes work to automate our permitting process even better than we're doing today. We're certainly not opposed to that. The bulk of that money would be used towards the clerk position to provide that funding.

Vote: Motion carried 3-2. Selectman Maddox and Selectman Luszey in opposition.

15 - fire facility. Replace HVAC at Central Fire - large operating equipment. Chairman Maddox asked the Chief to help us out. Was that \$40,000 outside the budget? Chief Buxton stated #17 is the communications money we requested for the transmission site at the PD. There's no tower so there's no reason...Selectman Luszey said that's offsetting the request on the IT side. Chairman Maddox thought we put the training for paramedic. Chief Buxton indicated you did not move that into the budget during the budget review. You made it a "W". You had talked about finding, and correct me if I'm wrong Kathy, but you had talked about finding \$9,500 in this year's budget potentially at the end to fund one position and then next year also add one position in. You did not add the money into the budget. Kathy Carpentier indicated that's my recollection. Chairman Maddox noted that there's still \$9,500 that's going to be here.

Chairman Maddox asked where do we want to go with the replace the repair air conditioning at item 15. Selectman Luszey said I'll give him the 40. He has to figure out how to do it for 40. Selectman Nadeau said it was pretty simple. He just doesn't hire a part time person. Chairman Maddox asked Selectman Coutu if he was working on that money Selectman Coutu from the 58. Is that what you're doing? Selectmen Coutu said no. I'm looking at the replacement of the HVAC which is what we're on.

Selectman Coutu asked if this was an item going out to bid or is this something that you received an estimate. Chief Buxton said we had priced this out through 2 contractors. Certainly this would have to go out to bid to be awarded as a contract under Town Code. We would certainly bid this out. We got a number from two different contractors because I wasn't comfortable carrying one estimate when we came into budget.

Selectman Luszey asked are we not doing the antenna. Chairman Maddox indicated we are not doing the antenna. Selectman Luszey said we can assume we can use that to offset that. Chairman Maddox said there is no offset. That was outside the budget. Selectman Coutu indicated these are in addition to. Selectman Luszey said we took out the 7250 for the Town Engineer replacement automobile. We could use that to help offset that from this number. We're getting closer.

Selectman Coutu indicated this is not the way to do this. We're going to go back to old school the way I'm accustomed to. At the beginning of this whole discussion what we've done so far. You keep a running total. That's what I'm looking for. Where are we right now? That's the way we do this. Have we increased it and if so, by how much? Kathy Carpentier said you've decreased it since where we've started at 7 p.m. this evening. You're at \$6.44 bottom line with the operating budget and the warrant articles that you've forwarded. \$6.43 just for the operating budget. We started at \$6.47. Steve Malizia said 41 for the operating budget. We've gone down overall to 44 from 47.

Motion by Selectman Coutu, seconded by Selectman Luszey, that we budget \$59,400, line item 5715-401, fire facility.

As all of us are aware, Selectman Coutu indicated we've been in the fire station. We know the condition the building is in. We know the air circulation is horrible in there. In the summertime, I've been in there a few times upstairs for meetings when we were doing 9/11. Those were mostly in the spring but we had subsequent meetings following it and I didn't realize how hot and how humid it gets in that building. It's certainly not a good environment for people to be working out of. I have no reservations considering that we've been saving some money that we appropriate this and have these broken down - how many units do we have in there now we're going to replace? Chief Buxton said six. Selectman Coutu indicated we're going to replace 6 units with one central unit. Chief Buxton stated there will be 3 units total running off of separate generators. Selectman Coutu thought economically it's going to cost us a lot less because we're going to have more economical units and I think it's been long overdue. Some of these are leaking too as I read your request for this item. That's why I'm supporting it and I'm making them motion. Thank you.

Vote: Motion carried 5-0.

Ambulance training - \$9,500 for FY15.

Motion by Selectman Nadeau, seconded by Selectman Coutu, that we put in \$9,500 for paramedic training, carried 5-0.

Fire communication #17, Chairman Maddox asked if we could eliminate. Chief Buxton said that was correct.

#18 - fire administration 5710-101. Chairman Maddox indicated what the Fire Chief would like to do is put that money into suppression. Chief Buxton indicated that the Chairman, Fire Department liaison, asked that we sit down and look at the Fire Department budget and look specifically at the administrative line regarding the second Deputy's position. We had discussion regarding the impact of the deletion of the second Deputy with the administrative responsibilities of that position carries. Certainly we did a deep gut check in regards to what that would mean across the board for us administratively. What we were proposed this evening is that we take that position and reallocate that money to 5730-101 which is suppression salaries and complete a project that we started in 2007, and add 2 additional firefighters to the roll, and open the Robinson Road station on a 24 hour basis. Currently we only staff that station Tuesday through Friday, one third of the time. The cost is actually zero additional cost monies coming into the budget. I believe that there is actually a small savings that I would think we would leave in that line for uniforms and such for the 2 new positions.

Chief Buxton said we currently budget the Deputy Fire Chief's position at the high end of the salary at \$89,000. With roll ups, that comes to \$136,000. Two firefighters will cost you \$128,389. We're going to add that to the role that we already carry. What will happen is we will go to a 24 hour basis of having 9 suppression personnel on duty 24/7. Currently we are at 8. If you recall when we opened up the Robinson Road station, we staffed Tuesday through

Friday the number of 10. So we were taking across the board and balancing the numbers out and going to a 24 hour staffing model across all 3 facilities.

Selectman Luszey asked what does this mean in terms of reallocating equipment throughout the stations. I don't know if there's an ambulance there right now, and engine there, or whatever. Chief Buxton said currently we own 3 ambulances. We staff 2 full time. This will allow us to put the third ambulance out at Robinson Road full time and staff it on a 24 hour basis and reduce response times to the public in that area. It will also allow us to cross staff an engine which is currently in that station is staffed by call or part time folks - weekends, nights, and so forth, and allow them to actually staff a vehicle out of Central Station. So you would end up with a full time ambulance staffed out of the Burns Hill Station, out of Central Fire Station, and out of the Robinson Road station.

Selectman Luszey asked have you modeled out what it may do to call back and overtime. Chief Buxton said one of the things that we did in 2007 when we looked at where we were going to go with the 10. If you remember correctly when we went to 10 Tuesday through Friday. We become a much different fire department Tuesday through Friday and we actually experience very low call back unless we have a major incident, meaning a structural fire or serious incident of that sort. I would suspect with the 3 ambulances being in service all the time that we're actually going to see that continue on a 24 hour basis. I can't obviously calculate that out. I have no data to prove what we'll be at for a 24 hour period without going down the path.

Selectman Luszey said if you know the number of calls that you would support out of Robinson today, you should have some type of indication. Chief Buxton said I would tell you that what we need to look at is not necessarily the entire role within the district but actually the support across the community. What happens is we're taking and going to 9 on shift and we spread that out and they back up each other. Right now, everybody comes out of Central Fire when the station is not open and you're looking at a 12 to 14 minute response time to the area of Canna Road, Griffin Road, and those areas.

Selectman Luszey asked to follow up with one last question. Today if you have a call that leaves Central, you take the equipment and personnel out of Burns Hill and bring it down to Central. How would that happen? Chief Buxton said this is what happens. If we have a call in District 1 tonight as we sit here today, if you had a heart attack on Canna Road for whatever reason just picking a street, we would roll the ambulance and the engine out of Central Fire. The ambulance would stay in place down at the Burns Hill Fire Station. If we were staffed 24 hours a day out of the Robinson Road station, the 3 gentlemen on that vehicle would get on the ambulance and they would take care of the call within their district and everybody would stay at Central Fire and stay at the Burns Hill station. So we would move less equipment around.

Selectman Brucker thought it sounded like a plan that to me makes a lot of sense to have coverage there. It seems to me that you would think that most calls would be when people are at home, on the weekends, and in the evenings. You don't know what day of the week it will be in that you might need a call for. The response time is much better than coming from Central. I like the idea.

Selectman Nadeau said this is an interesting concept. It's something that we've talked about for years on manning that station. I happened to listen to a lot of the calls and with the two new medical centers that are up on 102 and Robinson Road area, even on Saturday afternoons because they're open for urgent care until 4 p.m., every Saturday there's at least one call to 300 Derry Road. On Monday's you can tell the difference from a Monday to a Tuesday when you listen to the pagers. That's just because that station is staffed. I think this might save us some money in overtime but without trying it, we won't know.

My only concern is a backup Deputy Chief. If you go down the - I don't mean to cut you off if you'd mind Mr. Chairman, Chief Buxton said if you go down the path of the history of the organization, back in 1995 MRI came in and did a big study on the Fire Department. They talked about the fact that they had one Deputy Fire Chief at the time. They had no training officers. They had no other support mechanisms. In 2005 I believe it was, Chief Murray at the time came in and reallocated from the Assistant Chief's position to 2 Deputy Fire Chiefs and the Training Captain was created. I don't go down this path lightly. I mean that. I understand what the administrative responsibilities are and the workload in regards to having the 2 Deputy Fire Chiefs and the Training Captain around. I understand those pieces. When I look at the response times and what we're doing is we're shifting the operational responsibility lowering the organization to the Captain level which they run as the shift commander now. When the administration is not there, they're in charge of the department now whether you have 2 Deputy Fire Chiefs, 1 Deputy Fire Chief and a Fire Chief, whatever the model is. We require a lot of call backs when we have a major incident. That doesn't go away whether you have 1 Deputy Fire Chief or 2 Deputy Fire Chiefs, or a Training Captain and no Training Captain. The presentation was is could we become more efficient. We have looked at the model. We looked at some clerk staff that we're going to get in Inspectional Services. This all works together. I don't go down this path lightly but I think to take the boots off the tree from the Deputy's position and delete that money and not try to

get something for it is irresponsible on my part. I think this is a good solution to provide a good delivery service to the public.

Selectman Nadeau thought it was a great solution.

Chairman Maddox stated we would transfer from 5710-101 which is the admin. \$135,250 to 5730-101 which is suppression.

Motion by Selectman Nadeau, seconded by Selectman Luszey, to transfer from 5710-101, admin., \$135,250 to 5730-101, suppression.

Selectman Luszey said this gets rid of our last open position. Kathy Carpentier said that's correct. Now you're at zero open positions, zero heads. Selectman Nadeau said the Assistant Town Administrator and the Deputy Chief's positions are now taken by 2 firefighters. So we have no more open positions.

Selectman Coutu indicated I am not going to support the motion. I don't think the Deputy would want to do this unless he was pressured into doing it. That's my opinion. Maybe not true but...Chief Buxton said this is a decision administratively sat down and came up with a solution to what was a proposed problem. Selectman Coutu believed him. There's no reason not to. I cannot support it.

Vote: Motion carried 4-1. Selectman Coutu opposed.

19. Communications telephone. Chief Buxton stated that became our transmission lines and communications. I'm not exactly sure with the IT conversation what that does for everything as we sit here. I know that I am paying for 5 lines to our transmission site at \$76 per month or \$380 per month for the line total. I certainly would need after what you passed tonight need to re-evaluate where we're at and which lines we're getting rid of and which lines need to be kept. I believe there's at least a reduction of 3 lines there but I'm trying to keep track in the back of the room.

Selectman Luszey said there's no reduction in lines until we finish the loop, right? Lisa Nute said these are the radio circuits we're talking about? Yeah, we're only talking about the one at Alvirne. Selectman Luszey said there is no reduction until we're finished just to be clear. Chairman Maddox said that money needs to stay in the budget.

20. Hudson Community Center. Chairman Maddox noted it says all accounts. Kathy Carpentier guessed 20 and 21 are similar. You had questions on the way that Cable and Rec. had done the utilities. There was some talk about what was going to happen at Oakwood I believe.

Selectman Luszey said the Hudson Community Center what we wanted to talk about there was what happens to Oakwood given that when we open up the senior center, the current Community Center becomes more available to Rec. and the conversation here has been that Rec. takes over that building and the Oakwood facility becomes excess. So what do we want to do with it? Do we mothball it? Do we sell it? Do we use it for storage? Do we use it as an annex to Town Hall? Selectman Coutu's opinion was to sell it.

Motion by Selectman Luszey, seconded by Selectman Coutu, that we sell Oakwood upon the opening of the senior center.

Steve Malizia indicated you're going to need a warrant article to do that. Selectman Luszey asked it to make it a warrant. Selectman Coutu said I'll let him make a motion without tugging on his leg. Instead of just selling it, Selectman Luszey said let's put it to a warrant and put that money back to the general and fund. Selectman Coutu remarked land and building. The motion hasn't passed but if he's changing it to that, I'll continue with my second. I think we ought to...Chairman Maddox stated why don't you put it into the rec. fund. If you're going to sell the rec. building, why don't you get rid of the cost of maintaining it but put some of that money into rec. Selectman Luszey said we have no place to put it. Selectman Nadeau said we have that capital reserve fund. Selectman Luszey stated we won't have it at that time will we. Selectman Coutu said March is the opening. We're not going to sell it right away. It would be on a warrant article. Selectman Luszey said if it passes, yes. If it doesn't pass, it goes to the general fund. Steve Malizia indicated you're correct. If it doesn't pass, you can't sell it.

Selectman Coutu asked are you suggesting Mr. Chairman to Selectman Luszey's motion that if we were to sell the Oakwood building what we would put in a warrant article that the monies would go to the recreation capital reserve account. If I might, because I support the motion. I like the idea of selling it but I don't want to just rush into this. The Recreation Director is here. At least one member of the Recreation Committee is here. I'd like to hear from them if they had plans. In all fairness, we haven't discussed this.

Chairman Maddox introduced Dave Yates and Keith Bowen. As far as Oakwood, Dave Yates said this is news to me about the selling of Oakwood. I knew the plan for moving to the Community Center has come up. However, one of my concerns - many people use that building. It's booked completely at night for meetings. I don't know if that's a concern to the Board. Boy Scouts use it. Girl Scouts. The beekeepers have been in there for 30 years. The Snomen are in there every other Wednesday. So it is used by a lot of community groups. Also the garage is packed with rec. storage of basketballs, soccer balls. We would need a garage if we were to sell that facility. That's the main concern for me. Office space and using the Community Center for rec. programs is perfect but storage and of course the Community Center garage is completely filled with tables and chairs. That wouldn't fit the bill. That would be a concern is definitely storage. Keith knows some history. I know it was built by the Lions - the Oakwood facility I don't know how many years ago. Mr. Bowen believed it was in the mid 80s when the other one fell down in a wind storm. I think that's how it happened.

Selectman Luszey's question is if we're in a - Oakwood is a much smaller facility than the current Community Center. Is that a true statement? Mr. Bowen said that's true. Selectman Luszey asked how is it that if you go from a smaller to bigger you don't have enough space? Dave Yates indicated we wouldn't have any storage space. Selectman Luszey said if you go from a smaller to bigger...Mr. Yates indicated we currently have a garage. We wouldn't have a garage at the Community Center. Selectman Luszey asked where's the garage. Steve Malizia indicated to the right. If you look at the building from the front door, there's a garage to the right. Selectman Luszey stated we could allocate some of the money of the sales to put up a garage.

Keith Bowen stated the other piece too is that when the Boy Scouts, and the Girl Scouts, and Hudson Youth Baseball, and the softball program, and the Hudson Youth Football program are all using that building as meeting space, they would not be able to do the same thing at the Community Center because that's going to be used for basketball, and activities, and so on and so forth. There's not necessarily a meeting area for them. The larger Cub Scout Packs will do their meetings in the Community Center, which would service probably their whole pack of however many kids that they have. The Girl Scouts still hold their meetings there on Saturday mornings and they do their walk-a-thons and they base everything right out of that rec. facility. You'd be losing a meeting room for a lot of these organizations.

Selectman Nadeau asked if they'd be able to use the new senior community center in the evenings for their programs. Dave Yates thought that was going to be exclusively for senior activities. If this Board chooses to go that route, that should be up to you. Selectman Luszey indicated he's not far off. Not the senior center level but downstairs, there is meeting rooms in the cable side.

Chairman Maddox thought we're getting ahead of ourselves I think. I think there's a lot more things to be discussed here. Selectman Coutu asked to table this. Chairman Maddox said let's have the Rec. Committee come back with some recommendations.

Selectman Coutu withdrew his second. Like I said, I saw feet shuffling. I figured I owe him the courtesy of explaining what we're doing.

Chairman Maddox thought at this point we're going to be asking for some data and some information to make a decision at some point in the future but we don't need to make it tonight. Selectman Luszey indicated maybe not tonight but at some time during this budget process because otherwise we're into another year and a half. Why can't we ask for a plan out of the Rec. Director on what his plans are given that he is going to inherit an entire facility for the purpose of rec. Chairman Maddox said he's inheriting some office space in that building. He's not inheriting - the building is already tied up with any number of functions right now, correct? Even I knew that. Basketball probably ties it up four months out of the year. Selectman Coutu stated elections, basketball people, blood drives and all these other things. Chairman Maddox thought we need to be at least coming up from rec. giving us some information. When would the Board like this information?

Selectman Coutu asked what is the time that we have for warrant articles. We need a warrant article to sell it. Selectman Luszey thought it was somewhere around the 4<sup>th</sup>. Steve Malizia said there's a deadline for petitioned warrant articles and as long as you beat that deadline in theory, you're okay. That deadline is sometime probably early January. Don't wait until the last minute.

On the budget calendar, Selectman Luszey said there's one where we normally have all the warrants in including the contracts. I would think that would probably be the last time we'd want to submit one. Steve Malizia indicated that contracts are separate. I would hazard to guess that with the Budget Committee prior to their public hearing is when you want to have them all in by. Again, that's pushing it to the end. They're not due next week let's put it that way but sometime between end of November end of December when you want it at the minimum. You're going to have certain contracts late like that. You're going to be in that December time frame. Kathy Carpentier said the budget books are going next week without any contracts at this point. They're due to them on the 15<sup>th</sup>, which is 10 days from

now and then you'll have all the way up to January 2<sup>nd</sup> is when they're going over. Selectman Luszey said we really should have the discussion next week because it will affect the revenue line if you sell it.

Selectman Brucker asked who would buy it. Chairman Maddox said the land is what they want. There's a parcel there. It's a buildable lot. Selectman Nadeau said maybe somebody wants to run a function facility out of there, or a meeting place. Chairman Maddox stated you'd put 3 houses in there probably. Selectman Brucker asked what would you sell it for. Chairman Maddox indicated it's in the TR zone. Selectman Coutu suggested to the Recreation Director is that maybe you might want to do some sort of a study as to put down all of the logistics like how many times a week it's being used. Who's using it? How many people are at each of the organizations that use it? They're fairly stable week in week out the people who use it. If you want to form a committee - we have a meeting Thursday night. You might want to form a subcommittee of 2 or 3 people. I'd be more than willing to sit in on it to listen to the conversations. I can come prepared to this meeting for whatever the recommendation is. To Selectman Luszey's point, I know we're moving into a bigger facility but I also understand the need of the size of that facility for a lot of our community events. If we're going to sell the property, I would think based on what the Chairman had proposed is that all of that money would be earmarked for recreation. Obviously if we could figure out how to accommodate this and we could sell the property, there would be more than enough money to build a garage or a storage shed. It's plotting it out over on that land where we could put it. If there's woods that need to be cut out, we can have Kevin do that and we can put the garage in for storage for all of the tables and equipment that's there. If there's a solid argument made against doing it for whatever reason, you have to come in here with documentation as to why the Town should maintain that building. Does that make sense? Why don't we defer this to a date specific which would be the first workshop in December? That should give us plenty of time if we make a decision that night for a warrant article if need be. Kathy Carpentier indicated you'd have to bring it in as an additional to the Budget Committee but yes.

*Motion by Selectman Coutu, seconded by Selectman Luszey, to defer possible disposal of the Oakwood facility to the Workshop in December, carried 5-0.*

Senior center facility - all accounts. Kathy Carpentier believed that was the same conversation...Selectman Luszey said to the Rec. Director on the last one when you do your analysis make sure you account for all of the costs associated to keeping that facility open. If we sell it, they all go away and what that means to the budget. The senior facility, we really need the Rec. Director and the Senior Affairs Coordinator to the table. KC did we have in the notes that we needed to talk about the proportion or were we okay with that with the utilities? Ms. Carpentier said when we were going over the facility piece of the budget, there is \$22,370 in there and that's for water, sewer, electricity, and that type of things. All the facility related things. What we did was just budget for the senior center and not the cable section. Selectman Luszey indicated that was our portion of what we believed the total bill was going to be. Kathy Carpentier stated very guestimates. They are the ones who created the budget. In the senior activities budget would be the Senior Coordinator and all the activities that they budgeted for and just a little bit more in Rec. IT for the senior activities also.

Selectman Luszey indicated part of the conversation that we needed to have was the revolving fund. Steve Malizia said that's a separate one on here. That's going to be number 24. It's part of this list. You want a separate document for it. I have it now if you want it.

Chairman Maddox asked do you want to go W24 in regards to the revolving fund.

Selectman Coutu said this revolving fund is for the purpose of the trips. This is what this is about. Chairman Maddox said yes Sir. If you read the packet that we were given, I think that it makes sense. Steve Malizia said you could also include other things that you would charge like exercise programs and other activities. Don't limit yourself to trips. You might say senior activities that pay for themselves for lack of a better word.

Selectman Coutu asked Mrs. Bowen considering the discussion we had relative to establishing a potential revolving fund and all of the problems that may or may not occur as a result of you taking over the trips, I don't know if you've given it any thought. I've received a couple of e-mails and I've spoken to at least one person. I sat back and I thought about it at great length. I want you to be honest with me. I don't know you to be other than honest. I apologize for that. Would it or would it not make sense to you to allow, as long as she was willing to do it - Mrs. Boucher - to continue doing the trips. Lori Bowen said we've already sat down and had a conversation with her. On a volunteer level, she has agreed to continue on doing what she does now just allowing me to have a little bit more input as far as if someone comes to me and says I'd like to do a trip here, or I think it would be a good idea to go to this place, or could we do something different. I could have some recommendations on where we go and some input as far as that goes. She has agreed to stay on as a volunteer level and continue doing what she does now. Dave Yates indicated the funding would still go through the Town and it wouldn't be through the private organization that she was going through before. Chairman Maddox thought that kind of defeats where I think we're trying to go.

Selectman Coutu said that's defeating where I want to go. Let her just handle it. It's been running well. At some point, she may want to give it up. For a while there her health wasn't too good but she's pretty spunky again. I know she's able to do this. She enjoys doing it. I'm not advocating for or against it. I have not had a conversation with her about it at all. I just gave it a lot of thought on the basis of a couple of e-mails and one phone conversation. Of the 3 communications I've had, I only know 1 of the people and I've never really met that person but they communicate with me on a regular basis. I'm just trying to make this a lot easier than what it's going to be by having a revolving fund and booking ahead and...Chairman Maddox thought that's going to happen.

Chairman Maddox thought if we gave it a year at least to see how this goes so you have a better idea of what the monies come in and what cycle they're on. Again, we're going to put \$100,000 into this line item even though there's offsetting revenue, it's still \$100,000 some odd dollars we're putting in there. If that was separate and run by this other organization, then you would have time to get the center up and running without being tied down to trips. You can have a better handle on where that money comes and goes and what the cycle is. I think it's to everybody's benefit.

Selectman Luszey said we've actually had this same conversation at a couple of the Senior Affairs Committee meetings now. As you got some phone calls, so haven't I. They're on both sides of the table. What I think we may need is to have a conversation with the Council on Aging. They are the financial institution that actually does the financial transactions for these things. I believe we need to establish the revolving fund. I think we can do that by establishing it with \$1 and then over the course of the year work with the Council on Aging to make a donation to that fund in the amount of whatever it is that they start collecting for the trips to establish that fund. I don't know if we can do that legally. Steve Malizia said you don't need \$1. The language in this handout was written by our attorney. This is how you establish the fund. Once you've established the fund, you can start putting money in it tomorrow and you can start expending out of it tomorrow. You don't need to put \$1 in it.

Selectman Nadeau was hoping that the Hudson Council on Aging already had money collected for the trips that they already have planned or coming up that they would put into this account. Selectman Luszey said the ones that they have already sold tickets to, they do. It's the future ones that we're talking about. They actually have a revolving fund. They have a checking account where they go out and they kind of know how many people are going to want to buy tickets to a particular trip and they go book it. Then they start collecting the money to put the money back into their checking account that they just wrote that big check for. Selectman Nadeau was hoping that the Council would donate the startup money that they already had collected. Chairman Maddox said they would once we get to that point where it's going to swap over to us.

A couple of things. Steve Malizia said they probably don't have to have a revolving fund. That's just a term we would use in our world. Their world is they have a checkbook. The other thought is, and I don't know this thought, but liability for something. Something happens, who assumes the liability? But we're not booking it. We can handle it. As some point in time, Selectman Luszey said we begin to take on that responsibility. That's the whole purpose of all this. Dave Yates said right. That was the purpose of hiring a coordinator. Steve Malizia said understood. So when do we actually assume that after a year? Chairman Maddox said if the fund gets established in March, then I would think July 1<sup>st</sup>. Again after you've had some time under your belt to see how it all works. Did you have a chance to get a hold of Salem? I know that's how they run it. Lori Bowen stated we're going there tomorrow. Chairman Maddox hoped that maybe some of these questions will be answered when you see them. I just think this will take \$100,000 out of that budget that we don't need to have in there. This will be self sufficient. It won't be diluted by tax dollars when things run short. If you run short, then the trips don't happen. Mr. Malizia said year one if this were to pass, money would go through there. If it doesn't pass for whatever reason, where are we with the trips? Chairman Maddox indicated they're doing it themselves. Steve Malizia asked are you going to take money out of our proposed budget for the trips. Chairman Maddox asked why. Mr. Malizia said because there's \$100,000 some odd dollars in your budget right now for trips. Kathy Carpentier said it's also in revenue. Mr. Malizia said it's something you have to consider depending on what you're doing.

Chairman Maddox said the other way this works if the fund is set up and if we went to a default budget, then you couldn't spend it anyway. It wouldn't be there. If they can do it for another year, again, I think it gives you time to figure out where we're going with this, get solid financial footing underneath it, and move forward. Let's do it out of revolving rather than the budget.

Selectman Luszey hears what you're saying. There's nothing that says that Council on Aging is in business a year from now and then what. Chairman Maddox stated if the revolving fund warrant article passes, then she'll start it earlier. In order to start it, Selectman Luszey said you have to collect money from people that are going to take trips. In order to collect money from people on trips, you have to have money to book the trip. So you have to put the seed money in the revolving fund before you start. If you don't, we don't do the trips. Am I saying that correctly? Selectman Coutu hears what you're saying. I understood what you were saying. That's what I was concerned with. Why are we going to defund this? We need to put some seed money in there. We may not need it this year but its

there. It's a revolving account. It will always stay in perpetuity, right? Steve Malizia indicated a revolving fund would stay there until somebody dissolves it or does something with it. Selectman Coutu stated we need to put some seed money, and it's not an effect on the tax rate. It's offset by revenue. It's a question of when she starts booking the trips.

Chairman Maddox asked when do they cycle. Again, I can't picture a lot during the winter. You're not bussing to Foxwoods. I'm talking January, February, March when that's...Selectman Coutu said there's Foxwoods, Christmas concerts, Easter. Lori Bowen said there's 4 planned for November. Does that help? I believe that there's 3 planned for December beyond the other 2 outside activities which are a nursing home visit for carol singing I believe, there's also a Christmas party, and then there's 2 or 3 already booked for January and 2 or 3 booked for February. One of them I believe is to Foxwoods each of the months and then for instance tomorrow they're going down to Connecticut to see a show. There's things planned.

Chairman Maddox stated if I wanted to book a trip to Foxwoods in April, when do I have to give my money? To answer your question Mr. Chairman, Lori Bowen said April of 2012 she puts a deposit down. Chairman Maddox said two years in advance. Ms. Bowen said right now our trips that are run through the Hudson Friends of Seniors or the Hudson Council on Aging are about \$20 to \$30 lower than any of the surrounding towns because she puts a deposit down on the trips ahead of time and then puts out a sign up sheet. Everyone pays \$20 to book their spot on the bus or the trip and then closer to the date, they pay off their balance assuming they get the right amount of people on the bus. Let's say there's 35 people that have to go, she gets 35 people. Then everyone pays in full. Six weeks before the trip she sends the money and the date that the bus arrives, she hands a check over to the bus company but everything else is in place about 6 to 8 months ahead of time at the very latest. It's a well oiled machine. Chairman Maddox asked why should we mess with it I guess is my question.

Selectman Coutu said we don't have to do the trips. We can say let the Council on Aging do the trips until they give it up. Selectman Luszey said then you'll have a number of Hudson residents that probably won't sign up for trips. Selectman Coutu indicated its booked solid now. How many more buses are we going to have? Are we going to have 20 buses coming in?

Lori Bowen had a question. If something happens tomorrow and she is unable to continue doing the trips as of tomorrow, then what happens? Chairman Maddox thought that we're trying to build a senior center. Trips aren't high on my priority and I know that some that's the only reason they're there. Again, we have to find a way to balance this. Ms. Bowen indicated it is one of the most popular activities and it's the lifestyle that they're used to at this point being an independent organization up until 2 months ago today, it was one of the draws for the Hudson seniors is that this program is run so well by her. The prices are lower than anyone else in the area doing the exact same trips. If you're going to carry the what ifs, Chairman Maddox said what if with all these new people you've burned through the \$100,000 in 4 months. Then what do you do? Because it's in the government budget, you'd have to take money from police and fire to fund trips to Foxwoods? Mr. Malizia said not in a revolving fund. Chairman Maddox said it's not a revolving fund but if it's in the budget. Selectman Coutu stated its revolving. She's not going to burn through \$100,000. Chairman Maddox said as it is right now...Selectman Coutu said as its set up today, she doesn't have any money. Chairman Maddox said no. She has \$100,000. Selectman Coutu indicated no one trip is \$100,000. Some trips are \$229 a person. The bus might hold 40. You're looking at \$8,000, \$12,000, \$14,000, \$15,000 maybe and then there's other trips at \$69 a person. It's a dinner trip with music and entertainment. They book it a year in advance. They pay a \$20 deposit to get their name on it and then what did you say about a month in advance they have to pay it off. Lori Bowen said yes. Six weeks or so in advance. Selectman Coutu said that's when the revolving starts at the beginning. It's an annual thing. We have to put the \$100,000 in as seed money. If at the end of 6 months before we get into the next budget cycle, she's going to find out that she is going to exhaust it, then she has to put in for more in the next budget cycle because it's offset by revenue. It's not costing the taxpayers anything. It's offset by revenue.

If it blows by the \$100,000, Chairman Maddox asked can we continue to fund it even though you're bringing more money in. Steve Malizia said if it's in a revolving fund, that's immaterial. It's what goes in, goes out. If it's in your budget and you've appropriated \$100,000 for trips and you spend 2, you have a problem because you've spent more than you've appropriated. You have to get it from somewhere. That's in the budget. If it's in a revolving fund, it doesn't matter what the number is is what I'm trying to convey. If it's in your budget have an appropriation. If you spend more than that appropriation, you have to get it from somewhere else because bottom line you can't spend more than the bottom line no matter how much revenue you're pulling in.

Lori Bowen said the reason I came up with the \$120,000 is \$10,000 a month which I believe allows me up to 3 trips a month depending on the length, the time, the event. I would not go over that monthly budget just because I know that at the end of the year based on the lifestyle, I need to have that \$10,000 sitting in there for December for the people that still want to continue doing trips which is why there was the \$120,000 set aside on that line item.

Chairman Maddox asked the Board where they wanted to go. Selectman Coutu thought we ought to establish a revolving fund in order to make this work. Kathy Carpentier said you want to put a motion to create a warrant article to set a revolving fund. Selectman Coutu said yes.

*Motion by Selectman Coutu, seconded by Selectman Brucker, to create a warrant article to set a revolving fund.*

Chairman Maddox noted that there's nothing in here about seed money. There's nothing in here about...Kathy Carpentier indicated that is already in your operating budget and your revenue. She has \$120,000 in the operating budget for trips, \$9,800 for wellness programs with offsetting revenues for that whole \$129,800. Steve Malizia indicated next year if it goes well, you wouldn't need to raise that money perhaps because it would be in the revolving fund next year.

So when you appropriate that money, Selectman Luszey asked does it go into the revolving fund. Steve Malizia said it's in the budget. You spend out of the budget. At some point, you'll hand the baton off probably the year after once the revolving fund is going, you got the money in it. Selectman Coutu stated she collects revenue for the trips and goes to the Tax Collector and goes down to KC. If she needs and expenditure, she puts in a PO. She gets it approved through the process we do now and she writes a check and hands it to Lori to mail it to whomever. It just revolves. It will work. Chairman Maddox stated next year we won't have to put money in the budget. If the revolving fund passes, Kathy Carpentier said that is correct. It would become a self funding program. You would still have operating expenses but not program expenses. The facility, the Senior Coordinator...Steve Malizia stated it's just paying for the things that you collect a fee for. Selectman Luszey understood. I understand the revolving fund concept and all that. I'm just wondering how? It's in the budget as a line item which it is right now. When it's spent, it's gone. So what you're saying though is when the revenue comes back in for the ticket, it goes you posted against the revolving fund as it came back. True? Chairman Maddox said no because it has to go to the general fund. Kathy Carpentier said right now she's going to be just like any other department head. She's got fees coming in. The Recreation Department would have fees coming in just like any other department and we'd have expenses going out. That's the way it's working right now. In March the revolving fund is set up. I still am able to do those two functions next year - pay all her POs and collect all her revenue for fiscal 2015. Fiscal 2016 or whenever you hand off the baton is when you can start funding that revolving fund and taking expense out if it, and you don't need to go through this budgeting process for the trips only.

Steve Malizia indicated there's going to be a transition period of time is basically what we're saying. So you have to leave the money in the budget for this year because we don't know what's going to happen but presumably next year if all goes well, next year when we're sitting here at this time, you'll just have a revolving fund. It won't be part of this discussion. It should be going along fine. You won't need to appropriate this kind of money for the budget. That's where you should be if all goes according to plan. So you need to forward this to a warrant.

*Vote: Motion carried 5-0.*

Kathy Carpentier indicated the voters passed a capital reserve fund last year and funded \$10,000. I put \$10,000 into the other expenses department. I believe it was Chairman Maddox who said should this be a warrant article and we should discuss it. So do you want the \$10,000 to stay in the budget or come out of the budget? Chairman Maddox said no because we're talking about a warrant article to sell land to do that. So let's take this out? Selectman Coutu said we have a capital reserve fund presently. Steve Malizia indicated it started last year. Selectman Coutu said \$10,000 from last year and we're putting in \$10,000 this year. Don't take it out. If the voters say no, at least we have \$20,000 in there for every year. If he needs something for equipment or whatever next year because its broken down or something, he's got \$20,000 now. Chairman Maddox asked who's he. Selectman Coutu said recreation. Chairman Maddox indicated that you're ahead of yourself. This is a capital reserve fund for fields. Chairman Maddox noted this is number 22.

Communications capital reserve fund - Selectman Luszey indicated we've had conversations that if we're serious about combined dispatch, that should be a much higher number because \$10,000 will not get us to the \$200,000 to \$300,000. As a matter of fact, this Board agreed to put combined dispatch back on the table with Ben and I leading the charge. However, you have not agreed to let us go lead that charge. We believe that we can do it for less than \$200,000. Chairman Maddox stated that's where the money was going to go if the sale of that land. That was one of the three legs of that - that's the fund that we were going to put it into right? That was the third one. Selectman Luszey said really. Chairman Maddox said I was trying to make you happy, him happy, and him happy. Selectman Coutu didn't know how big this pie is but we're slicing it up into smaller and smaller pieces. Chairman Maddox said it was 3 parts. It was 3 parts to begin with. It's still 3 parts. Selectman Luszey indicated you have rec., communications, and buildings. We're expected to get \$200,000 to \$300,000 for this piece of land. Selectman Nadeau was hoping for more. Selectman Luszey was hoping to win Megabucks. Let's be realistic about this.

Chairman Maddox asked if you wanted to put the \$10,000 in there or not. Kathy Carpentier noted the 10 is already in there. Do you want to leave it? Selectman Luszey said the money is already there. It's whether or not we want to up it. Selectman Coutu asked to increase the recreation \$10,000? Selectman Luszey stated you asked me to bring combined dispatch back to the table under this topic on whether or not we're seriously going to put money away to fund it to make it happen in 2 or 3 years. For combined dispatch, Selectman Coutu thought we just spent a quarter of a million dollars on IT already. That has nothing to do with dispatching? Selectman Luszey said no. Combined dispatch is all about your antennas, your radios, and your digitizers for your alarm. Selectman Coutu thought they were talking about recreation. Now we're going to combined dispatch. Non departmental. Chairman Maddox said the capital reserve fund - again, do we leave the \$10,000 in the budget or do we...Selectman Coutu asked if it was for recreation. Kathy Carpentier said no. Last year the voters passed a warrant article saying for communications and infrastructure of \$10,000. I put another \$10,000 in this year's budget to fund. You chose to bring it back and review it at this point to discuss the plan for that future capital reserve fund.

Selectman Coutu asked Selectman Luszey what do you suggest we put in there Selectman Luszey. Selectman Luszey suggested \$150,000 for the next 3 years. Based on the two presentations I've seen for combined dispatch, it's anywhere from \$398,000 to a half a million dollars. We believe Ben and I can do it for less. Selectman Coutu indicated a \$.06 tax increase on the tax rate that one item. Selectman Luszey said that's right. If we do it all in one year, what is a half a million dollar increase on the tax rate? Kathy Carpentier noted \$.25. In 3 years, Selectman Luszey said you'll have a \$.25 impact to the tax rate because you'll have equipment at the police station and the fire department - dispatch centers, that is failing with no repair parts, no support because they're obsolete. We've been told that now twice over the last 2 years. They are on support contracts for a limited amount of time with parts that we own. In about 3 years, they will no longer be supported period. At that point in time when they fail, we will be required to upgrade it in its entirety in one whack which will be about anywhere from \$300,000 to \$500,000.

Selectman Coutu said his problem is this. I know I said that I would like to entertain putting it back on the table. We're trying to get our employees raises. To me, that's a priority. Some of these employees are going on 6 years now without a raise. Others 5 years. That's the bulk of our municipal employment staff. About 60 to 70 percent of our staff have had no raise in 5 or 6 years. To add \$150,000 more to the tax rate or \$.06 because with all that we've done, we're pretty much back where we were originally. So we'd be going to...Selectman Luszey indicated you're going to sell the land to fund that so it will be a zero impact to the tax rate. Selectman Nadeau said we don't have to put anything in if we're selling the land then.

Selectman Coutu asked what are we doing. Now we have another piece of that pie. Say we get \$300,000, that's \$100,000 each. That impacted the tax rate if he wants \$350,000. Chairman Maddox said they indicated they could do it for less. Again, I think we're getting into the places where we're not going anywhere.

Selectman Coutu stated if we have a capital reserve fund set up. If the warrant article should pass that we can sell the land and we're going to split it, can we deal with it then? Chairman Maddox said yes. That's where I'm coming from. If you don't have the money, there's no sense in arguing about it. If you want to leave the \$10,000 in, let's leave it in and move on. Selectman Luszey noted the \$10,000 is already there. Chairman Maddox said that's what I said. We were going to cut it but we're going to leave it in because of your sterling speech. We're moving forward.

Selectman Brucker was going to suggest that we leave the \$10,000 in there.

Cable. Chairman Maddox indicated that we're going to create a revolving fund for cable which makes the most sense. Selectman Luszey thought we should be taking some of that money and move it into the capital reserve fund. What do you need \$300,000 for a cable utility. You just built them a brand new facility. They have all brand new equipment. Selectman Coutu said cable users built that facility with their funds. They're going to be very proud of what they're going to get for that money. Selectman Luszey didn't disagree with that. I think we should take some of that money and move it into a capital reserve fund. Now that we have a new facility and it's established, we should establish a realistic operating fund for it and not just make it a net zero that they spend everything that they take in on it.

Selectman Coutu asked is that the way we operate our water and sewer utility - income versus expenses? Steve Malizia said yes. Selectman Coutu stated at the end of the year they have large surpluses. Mr. Malizia said at the end of the year they may or may not have surpluses at the end. It sits in their funds. Selectman Coutu stated it's not unusual. This is the way the utilities. I think I've given this speech many times about Hudson Cable Television. With the new facility, we're going to have generated a whole new interest in wanting to be a part of Hudson's own broadcast network for public access. We've become very, very reliant on the generosity of people like Mr. O'Keefe and several other people who volunteer at Hudson Cable who you see out running around with cameras at the Memorial Day Parades, over at the 9/11 Memorial, and whatever other activities are going on in town. This is not going to go on in perpetuity. We're not going to be able to ask these people to continuously donate their time to do all of this broadcasting. He's at quite a few high school sporting events. He's out there with Stu Kroner - another

member of the Cable Committee. I've seen his wife out there. I've seen his daughter out there. They're all running around with cameras in the middle of the football field trying to produce a quality program. There's going to come a time when we're going to need to consider a reasonable staff if there's a demand for that facility. We, believe it or not, I could take you to other communities of same or smaller than ours communities in terms of population, who have 2 or 3 part time and 2 or 3 full time employees. They produce quality cable programming. That's the idea of public access television. Anyone can come in, learn how to use a camera, take it to their child's birthday party and say to HCTV, they'll edit it and say yup this is viewable. This is something we can put on cable and they can put your child's birthday party televised if you want. That's what public access is. It's not just about professional programming. People can take cameras at home, and go on a bike trip and take pictures, and bring us the production and we'll put it on the air. I suspect that there are going to be years Selectman Luszey when we're not going to spend everything that we take in and we have put money into the general fund. I think that practice may continue in the future if those funds are available to do so. I think that the actions that we took this past year relative to how we were going to fund cable, at what percentage gave us the security of knowing that not only are we going to have a quality facility we're going to have quality equipment and we're going to be able to run the facility the way it needs to be run in order to produce the kind of programming we want to see on our airways. I yield the rest of my time to Selectman Luszey and I think I went over by 2 seconds.

Selectman Luszey had one question. The water and sewer utility are they mandated by law that that money has to stay with them or can those excess funds be used to offset the tax rate? Steve Malizia said government accounting and the funding, the funding is for those utilities. That's how they're set up. They're self sustaining utilities. Selectman Luszey asked is the funding for cable self fulfilling such that it may or may not by law be used to offset the general fund tax rate. Steve Malizia said I'm not an expert on law. I can tell you right now that cable is in the general fund. Selectman Luszey said it can be used at our discretion which is not like the sewer and water utility. Mr. Malizia indicated it's in the general fund. I don't know if you can or can't use it to subsidize your tax rate. Again, I'm not a cable attorney. People opinions may differ. The whole purpose of cable utility, or cable fees, or franchise fees is to support cable programming. That's my understanding. Can you or can't you? I don't know. I'm not a lawyer. It's not a separate fund though. It is in the general fund currently.

Chairman Maddox asked where do we want to go. Selectman Coutu indicated revolving fund.

*Motion by Selectman Coutu, seconded by Selectman Luszey, to set up a cable TV revolving fund as per the Memo of October 31<sup>st</sup>.*

Selectman Luszey had a question. This is similar to the senior one. All the revenues that come in after this fund should be established would go there correct? Kathy Carpentier said after the transition year. Selectman Luszey asked would we be putting any into a capital reserve or would it just all go there. Steve Malizia said right now it would just all go there. You don't have any other capital reserves to put it into. Kathy Carpentier said how you word this warrant article says that you are agents to expend. So there is not a capital reserve for you to put it into right now because they have a capital reserve fund just to build a building which they've already passed. That was Selectman Luszey's point. I think we need to set up a capital reserve for the cable stuff. Chairman Maddox said you have a revolving fund. Selectman Luszey said no a revolving fund to me is more of as the money comes in, it can go out. We're not putting monies aside for any big expenditures like replacement generator should it crap out...Chairman Maddox said we don't do that for sewer. It's in there already.

Steve Malizia indicated one of the benefits of doing a revolving fund, the money goes in. You're not required to spend it all. So you would let the money accumulate in the revolving fund where it could go from year to year depending on your cycles of equipment replacement. It's probably a better, easier management tool from their perspective. If you put the money in this revolving fund, you do not need to have a capital reserve because in theory they could hold back some of the money in the revolving fund and manage their expenses differently. They would sit there and say hey every 5 years we've got to replace the control board that's \$50,000. So they would just leave \$50,000 in there. You got to make sure they earmark it. It would be like running a mini business for lack of a better word. Revenue goes in, expenses go out, and they can plan their expenditures year over year because the money never goes away. It stays in there until it's spent eventually. I think it simplifies the process.

Selectman Coutu asked would that give the cable managers/operators the opportunity to solicit a sponsor for a given program. We'll use the hockey program at Alvirne High School. John Doe masonry says I'll give you...Chairman Maddox stated I'm going to have to cut you off because we're going to have to take a break because the tape is about to run out. We have 4 minutes 3 minutes ago. If we can hold that thought. Selectman Coutu thought it was run out and it was done.

Chairman Maddox recessed as the CD needed to be changed.

Selectman Coutu asked would this allow us the opportunity if ABC Welding or whatever said look I want to sponsor the Bronco's football games and if I gave \$50 a week would that pay for somebody to do the announcing. We hire John Smith to come in and do the announcing and he charges \$50 a week and he goes to the games and he does a play by play of the hockey game. Does that fund allow us to receive revenue into that fund and then a purchase order made by the Cable Committee Chair to KC to spend the \$50 to pay that person the subcontractor? Steve Malizia said yes. The language says "all revenues received from cable television franchise fees or other income derived from the Town of Hudson cable television operations shall be deposited into the fund. Money should be allowed to accumulate from year to year. The Town Treasurer will have custody, pay out at the order of the Board of Selectmen or some other body or board designated by Town Meeting." At this point, it's the Board of Selectmen. Money can come in from something as you cited and it can go back out for that.

Selectman Coutu indicated that was a concern. As you know, most of the hockey programs, there is no play by play. Nashua does it that way. They have a revolving fund. They pay announcers - they come in, do the announcing, cut him a check, and pay him as a subcontractor. That was a concern of mine and then people said well you can't advertise. You can't come into my store for example, follow me around with a camera, and I'm going to run around like Dollar Bill. You can at the end of the program...Mr. Malizia indicated PBS does it all the time. Selectman Coutu said right. This program is brought to you by your local Dunkin Donuts franchise. Good enough. That was a concern because I think that's an avenue we want to explore. Mr. Malizia said any income derived. If they're getting sponsorship fee, donations, other charges.

Chairman Maddox said we're going to set up the revolving. Steve Malizia noted there was a motion and a second. Do you want to forward it to the warrant?

Vote: Motion carried 5-0.

25 - Chairman Maddox indicated we're doing the sale of the land right. Kathy Carpentier asked for clarification. So you believe you're selling the Eayrs Pond or is it the...Steve Malizia stated it's the Chestnut Street properties. Selectman Luszey indicated we're going to do one piece. We're going to sell the lots on Chestnut I think it was. Based on the recommendations...Chairman Maddox indicated 247 lots 45 and 41 is what we're talking about. That monies - 1/3 of it will go to recreation, 1/3 to buildings capital reserve fund, and 1/3 to communications. Selectman Luszey asked to put numbers against that instead of the 1/3, 1/3...Selectman Nadeau said we don't know what we're going to get for it. Steve Malizia said put a \$1, \$1, \$1. Kathy Carpentier indicated they have to be sum specific. Chairman Maddox said we have no idea. We're going to go out to for sealed bids. How would we know? Selectman Luszey's question is if we're serious about establishing or putting enough money to ward off a \$.25 impact to the tax rate in 3 years because our communication equipment fails, then we need to put a number in there that gets us to a reasonable number in 3 years not just 1/3. If the property only sells for \$200,000, the warrant should be to establish a capital reserve or the sale of this property where up to \$150,000 goes to the communication capital reserve, up to \$50,000 goes to the building reserve and whatever. Steve Malizia said they'll take it in order. If you did that - say you had a warrant article for \$150,000 here. If we sell this, we're going to put \$150,000 here. If we sell this, we're going to put \$150,000 here. If you only sell it for \$150,000, just the first one gets \$150,000. That's exactly Selectman Luszey's point. You have to prioritize. Kathy Carpentier believed everything with DRA (Department of Revenue) you need to be sum specific. You can't say 1/3, 1/3 and 1/3.

Steve Malizia stated what you're doing right now is you're establishing them. Chairman Maddox said right you're establishing the accounts. What the place sells for is a completely separate issue. We're telling you what we're doing. Again, if we tell people there's oil on the property, the value goes up. Mr. Malizia said you want the article to pass one would presume because if they don't pass if you sell property that's your prerogative but it would just go to surplus. It wouldn't accomplish what you're trying to do until you get those capital reserves established. You may be prudent to be a little patient and say let's see if they get established and see what happens. To do something different just concerns me from a timing perspective. I think sometimes patience is warranted. Let's see if you get them passed. If you get them passed, then you can start making decisions as to what do we want to market this property for? What do we think we can get for it? Its tax deeded so you're not under a constraint, as I said before, by a warrant article. You can do it at your discretion. Chairman Maddox said we can set a minimum. Selectman Coutu stated we can also apportion the money at that time of the sale however we want to. Mr. Malizia believed so. Selectman Nadeau said we might find out that communications is not what we really need and we need to do building maintenance instead. Mr. Malizia said you're right. We'll have to check that.

Selectman Nadeau asked if we set up the recreation field. Steve Malizia indicated you set up one for equipment. You did not set up one for a field. Chairman Maddox said the first one was for the fields. I thought that's what that was. Selectman Nadeau asked to repeat how the first motion that I made was worded. Steve Malizia quoted (Warrant Article E), "Establish a capital reserve fund for recreation equipment to see if the town would vote to establish a capital reserve fund under the provisions of RSA for improving, renovating, replacing equipment at recreation facilities and to raise and appropriate the sum of \$1." That's what you did earlier. Chairman Maddox

stated that's probably not what we wanted to do. That was that thing with the skateboard park. Mr. Malizia said that's what you did. Chairman Maddox asked why didn't you stop us. Mr. Malizia assumed you knew what you were doing.

Again if you read this, Chairman Maddox said this is the one for...Selectman Coutu thought that was for recreation. Chairman Maddox indicated we'll swap this one, which is the fields capital reserve...Selectman Nadeau asked can't we just add it to that one? Chairman Maddox though they needed to reconsider the vote on Warrant Article E and to change that to this one. If you'd like to remove this, Mr. Malizia said to make a motion and if you'd like to add this, make a motion to add this. Kathy Carpentier indicated you've already made two motions against Warrant Article E. So you've moved it to the warrant at \$1 right now. So you probably have to get rid of that.

Motion by Selectman Luszey, seconded by Selectman Nadeau, to remove Warrant Article E for equipment for equipment rather than the fields.

Selectman Coutu questioned that they would have not Article E. Chairman Maddox stated no. We're going to replace it with this one. The last one that's in your handout which is W25. That is the plan.

Vote: Motion carried 5-0.

Motion by Selectman Luszey, seconded by Selectman Nadeau, to replace Warrant Article E with the W25 memo - recreation field construction capital reserve fund.

Selectman Coutu asked what do we have for a capital reserve just for fields. We have no capital reserve for equipment? Kathy Carpentier said correct.

Selectman Nadeau said I wanted to combine those two into one. That was what my intentions were. Selectman Coutu understood that but it's not written that way.

Chairman Maddox stated we have next week. Why don't we hold off, get it re-written so that it merges both of them in, and we'll deal with it on Tuesday. Steve Malizia indicated I don't know if you can because it's for 2 different purposes. Frankly, the DRA would say what are you doing?

Chairman Maddox asked the Board what would you like do. Selectman Coutu said we're either going to have a capital reserve fund for fields which I understand we had agreed to do that but we need to have a capital reserve fund for equipment. It doesn't have to be - what was recommended for that line item \$5,000. Steve Malizia said originally \$5,000. You changed it to \$1 when you forwarded it to the warrant. Selectman Coutu indicated because we were doing something else with it. Chairman Maddox stated why don't we replace this one with the capital reserve fund and put \$2,000 into the rec. budget. It depends on where we go with the skateboard park. Selectman Nadeau indicated one of the things with making this capital reserve fund is we have to replace equipment like big equipment at Benson Park, the playground that's there. Not necessarily this year, or next year, or the year after but then you have the other parks that you have equipment at. That's what my intent and I guess I can understand...Selectman Luszey indicated you need \$20,000 for the skateboard rebuild. Selectman Nadeau noted we haven't had anybody come forward on the skateboard rebuild yet. That land could be up for sale next.

Chairman Maddox stated that the motion is to substitute this one in Article E, which is the fields. Selectman Coutu asked that's going to substitute for the other one that we need to have. Chairman Maddox stated we're also put a third of the money into fields and not into park parts and repairs. Selectman Coutu asked so we're saying we're going to do away with parks, parts, and repairs. Chairman Maddox said no. I'm just trying to get this cleared up so that if we want to do something either another warrant article or put it in the budget, whatever we want to do. I'm just trying to decide where we want to go. Selectman Coutu asked so this one calls for \$75,000, a specific amount. Kathy Carpentier said correct. Selectman Coutu said that will be a hopefully one-time expense. Kathy Carpentier stated this is just funding a capital reserve fund. This is technically not even an expense.

Selectman Luszey asked for a motion to reconsider Article E. Selectman Nadeau noted we're already on Article E. Selectman Luszey said no, we rescinded it. Chairman Maddox stated you rescinded it and now there is a motion on the floor.

Selectman Luszey rescinded and pulled my motion.

Chairman Maddox stated now we're fresh, where would you like to go. Selectman Luszey said to reconsider Article E as it is in the book - to establish a capital reserve fund for recreation equipment.

Motion by Selectman Luszey, seconded by Selectman Nadeau, to reconsider Warrant Article E.

Selectman Luszey indicated the intent was to establish it and we want to change the sum from \$5,000 to \$1. Selectman Nadeau said yes. Selectman Luszey said that would be the motion is to raise and appropriate the sum of \$1. Chairman Maddox said no. You're in a motion to reconsider. You have to get past that first.

*Vote: Motion carried 5-0.*

*Motion by Selectman Luszey, seconded by Selectman Nadeau, to establish a capital reserve fund, Warrant Article E, for recreation equipment to see if the Town will raise and appropriate the sum of \$1 to be placed in said fund and designate the Board of Selectmen as agents to expend.*

Again, Chairman Maddox was trying to follow along. Selectman Coutu stated why don't we just put the \$5,000 in there and be done with it and that will be an annual thing. I don't think this should be part of the piece of the pie. I thought you were going there. Chairman Maddox said its \$5,000 you want to put into this fund.

Selectman Nadeau stated Ted wants \$10,000 in his communications fund.

Selectman Luszey noted we're being inconsistent about how we're getting capital reserves established. Are we going to establish them with \$1 and then assign the value later or are we going - we just went through this with the last one.

Selectman Coutu stated typically when we establish capital reserve funds up until this year, we always had a denomination put in there. Always. This year we're treating some of these a little differently because we're talking about slicing up a potential piece of pie for potential land sales for an amount of money we don't know how much we're going to get. This should not be taking \$1 and then figuring we got to put in \$4,999 now to make up the \$5,000. Just put the \$5,000 and be done with this one and we'll deal with communications...Selectman Luszey said this was part of it and the fields was part of the sale. Chairman Maddox stated yes the fields. Selectman Coutu indicated this is a capital reserve to replace broken down equipment - a lawn mower or...That's Selectman Luszey's point. This was the third leg of the three.

Chairman Maddox mentioned that's what I've been trying to say 3 times. Is this what you want to do? This is only for equipment. The third leg of the sale was to purchase land. Kathy Carpentier indicated this is why I said you passed the \$5,000 capital reserve fund the other night. You forwarded this \$5,000 to the warrant. Selectman Luszey said this one already got forwarded as \$5,000. Kathy Carpentier indicated you've done 4 more motions tonight.

If I may, Selectman Luszey said we talked about selling a piece of property and breaking that money up into three specific uses - one for communication equipment, one to build a field, and one to create a reserve account for recreation equipment. The Board said no. Selectman Luszey asked what does that mean. Selectman Nadeau said the building maintenance fund...Chairman Maddox said the recreation field was his, and the communication was his. Selectman Nadeau said if we start this other capital reserve fund for rec. and we decide they're still getting a third o the pie, between these two capital reserve funds, we can put \$5,000 in one and \$100,000 in the other if that's what their third of the pie was. We're just starting the capital reserve fund.

Selectman Luszey reiterated that rec. is getting one third and you want that one third to be broken up into two. Selectman Nadeau said it could be. It doesn't have to be. We're just starting the capital reserve fund.

Selectman Coutu asked for a friendly amendment to make this capital reserve fund \$5,000 and be done with it.

*Motion by Selectman Luszey, seconded by Selectman Nadeau, to amend the motion to establish a capital reserve fund, Warrant Article E, for recreation equipment to see if the Town will raise and appropriate the sum of \$5,000 to be placed in said fund and designate the Board of Selectmen as agents to expend.*

Chairman Maddox agreed.

*Vote: Motion failed 2-3.* Selectman Maddox, Selectman Brucker, and Selectman Coutu in opposition.

*Motion by Selectman Coutu, seconded by Selectman Brucker, to establish a capital reserve fund for recreation equipment and raise and appropriate the sum of \$5,000.*

Selectman Luszey indicated I will not be supporting this because we're treating every single one differently. We're establishing capital reserve at \$1 and then we said we'd make the decision how the money gets appropriated later on because this one for some reason is being handled as a special case and I disagree with it.

Selectman Nadeau indicated I'm going along with Selectman Luszey.

Vote: Motion carried 3-2. Selectman Nadeau and Selectman Luszey in opposition.

Selectman Luszey objected to the way you coerced this particular vote. Chairman Maddox stated if you want to be here until 3 o'clock in the morning doing nothing. Selectman Nadeau stated if that's what it takes. You've got to be consistent.

Kathy Carpentier indicated we now have Warrant Article E to establish a capital reserve fund for recreation equipment at \$5,000. Is that correct? Chairman Maddox said correct. Everybody is on that bus. Selectman Luszey indicated you need a motion to move it to the warrant now correct? Kathy Carpentier said that was what you just were voting on I believe. Selectman Luszey said that was just to agree to the wording. I heard nothing that said move it to the warrant. Kathy Carpentier indicated you agreed to the warrant.

Chairman Maddox stated now - recreation field construction capital reserve fund. This is the one that's going in at \$1 because we want to be semi-consistent. For this discussion, Steve Malizia stated let's call this "1".

Motion by Selectman Luszey, seconded by Selectman Brucker, to establish a capital reserve fund for the creation of a recreation field and to raise and appropriate the sum of \$150,000 and to designate the Board of Selectman as agents to expend.

Chairman Maddox stated I can't vote for this - \$150,000. Selectman Brucker thought you said \$1. Selectman Nadeau said no. He said \$150,000. I was just waiting to see if anybody else caught up. Selectman Luszey was trying to be consistent. The last one was at \$5,000 so now we're putting the value in so it was \$150,000 to build the field.

Vote: Motion 1-4. Selectman Luszey in favor.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to establish a capital reserve fund to be forwarded to the warrant for recreation field construction in the amount of \$1.

Selectman Nadeau stated when I talked about creating this capital reserve fund, I wanted it to be for field either reclamation or creation of new fields. I don't want to tie my hands on building a new field when we could be renovating fields with this money. Chairman Maddox indicated it says "recreation field space construction capital reserve fund". There's nothing there that says...Mr. Malizia stated for constructing field space. What does that mean? Selectman Nadeau wanted to include the word "renovation" in there or "reclamation of fields" so that...Chairman Maddox suggest constructing/upgrading on the second line. Selectman Nadeau indicated "ugrading" is perfect because if we can't find a field to build, then we got all this money in this capital reserve fund and we decide that we want to put lights on one of our fields or upgrade the lights at one of the fields. This is what I was trying to do with the original capital reserve fund. Chairman Maddox asked if the maker agreed with that?

Selectman Coutu said that's not the purpose of this warrant article. The purpose of this warrant article - the only reason why this is before this Board is because there was a recommendation made as a result of a lack of field space, especially in the soccer program that we look to construct a soccer field. They came in with an estimate of \$175,000. Selectman Nadeau and I talked about it and thought we could probably do it for 75. Then we got this discussion about selling land. If I had my druthers if we were going to sell Oakwood, all of that money should go to recreation for field reclamation. Selectman Nadeau heard reclamation. Selectman Coutu said I heard myself. If we had that kind of money. We're asking for a one time appropriation to build a soccer field. I'm not asking to reclaim lands to build fields all over town. We're trying to address an immediate need which is a soccer field.

Here's the deal. Selectman Nadeau noted that we just said that we could build a field for \$75,000. We sell this piece of property for \$300,000. We put this money in this account, we build this field for \$75,000. We now have \$25,000 sitting in this account that we have to build another field. In the meantime, we could upgrade Jette Field and put a sprinkler system in and do something else for \$5,000. We can't use that money.

It was Selectman Coutu's understanding - I need your assistance - that when we do a warrant article it's for a specific designation. If you're going to be generalized like this is for reclaiming fields, building fields, maintaining lights, putting in sprinkler systems...Steve Malizia said you'd have to write all that in I would assume. Selectman Coutu would assume so. I thought it had to be specific to what your intent on - it's out of the ordinary otherwise you have a maintenance account to handle those things. I would expect that the Highway Department would have an account for sprinkler systems in our parks because he maintains the parks. Steve Malizia said not to install them but to maintain them. If we were going to install a whole new sprinkler system somewhere and it was going to cost us several thousand dollars, Selectman Coutu said we'd write a warrant article for that purpose wouldn't he if we didn't have the money to do it. I hear where Selectman Nadeau is coming from. I just don't want us to be bogged down with having 20 different things we're going to spend this money on and somebody comes along and said well you spent it all on

this how come you didn't do all these other things. Well we didn't have to. Yeah you did. I voted for all that stuff to be done.

Chairman Maddox said that's why I just said upgrade, constructing and upgrading. There's a lot of leeway there. Selectman Nadeau agreed with that.

Selectman Coutu agreed to modify the language if that's what it says. Selectman Nadeau was okay with that.

Motion by Selectman Coutu, seconded by Selectman Nadeau, to establish a capital reserve fund to be forwarded to the warrant for recreation field upgrading and construction in the amount of \$1, carried 4-1. Selectman Luszey in opposition.

#### D. Revenues

Chairman Maddox had some questions on revenue. Mr. Yates you're up. How come miscellaneous revenues recreation is at a negative. You're expecting \$9,000 less in supervised play. Dave Yates indicated that was based on this year's numbers.

Chairman Maddox asked about lacrosse. You did 185; you did 174 and I thought you said you were going to add another two teams. Are you adding more teams this year? Dave Yates didn't know. We're hoping to. Our sign ups are the next month or so. I'm anticipating that we may go up. I can't guarantee that but we won't go down.

Fire Chief - Chairman Maddox said you're budgeting the same for revenue for building permits as you did last year. Chief Buxton said correct. That was built off of some historical data. The Finance Director and I had taken a look at that was I believe two years old. The numbers are two years old because we're in the default budget this year. I did run some snapshots from June to October. If you'd like to see that and you can have some discussion on where that is. Chairman Maddox said I'm just saying is that going to go from the 130 to anything significant above that. Chief Buxton said yes. To date we've collected 75 percent of your estimated revenue for building department today. Chairman Maddox was just trying to put some more money into the revenue side of this adventure tonight. What do you think is a realistic number for the FY15 budget for building permits? Chief Buxton guessed when Kathy and I had done some discussion, we felt that potentially \$20,000 but I believe \$25,000 is the penny but I don't know where you guys want to go with that. Chairman Maddox asked if we add \$20,000 to that line item of 4218. Steve Malizia indicated you'd be at 150 instead of 130. Chairman Maddox asked if the Board agreed with that. Selectman Nadeau said yes.

Selectman Luszey asked why would we do that. Chairman Maddox indicated the revenue is up. Remember he was saying that he...Selectman Luszey stated his revenue may be up this year but based on the building activity that we know and the projects that are there, those permits should be reflected in this year's budget not going forward otherwise you're assuming the same rate of build out and I don't think that's a good assumption. Chairman Maddox stated that's why I asked the Board what they'd like to do. If he's collected 75 percent of your income in 4 months, and I understand we can't predict, but we predict gasoline prices. Where do we want to go? Leave it alone? Add 20?

Selectman Coutu's concern is this Mr. Chairman. I know that in the past we have overestimated revenue and we get in trouble at the end of the year. I don't want to see us in that position. Steve Malizia indicated anything that you get more as a positive will go to your surplus. On the revenue side as in the budget side, you're always trying to be conservative. For this purpose means maybe less than you think you're going to get. That's what this means on this side of the ledger. If you think you're going to do 150...Selectman Luszey couldn't assume we're going to continue to post building permits at the same rate we are this year or next year. Steve Malizia said I can't make people do things. Chairman Maddox asked the Board members - just leave it? Selectman Brucker said to just leave it alone.

Chairman Maddox stated that the other one is 4354 fines and fees. Chief Buxton said that's at zero right now I believe and I don't have any increase in that next year. Chairman Maddox said the Police Department for false alarm for fines is at \$10,800. Chief Buxton said certainly the activity is certainly one of those pieces and with the yearly maintenance requirement in the NFP Standard, we actually get those reports and are on top of the reporting a lot sooner. So they don't get to that billing cycle as quickly as they may in the Police Department. I'm not positive of their practice over there.

Chairman Maddox indicated you also talked to me about ambulance revenue. Chief Buxton said ambulance revenue - you had asked me to do a review. I've sat down with Rick Martin from Comstar's billing agent and asked for a couple different deltas in regards to where we're at with ambulance revenue. The question was posed to me is where would we be if we went Medicare plus \$50. We're at Medicare plus \$30 right now. Medicare plus \$50 would bring in

an additional \$30,000 in collections. That is from him doing the estimation and not us doing the estimation. I told him to be very conservative. That will also take an action on the Board's part. We currently are Medicare plus \$30.

Selectman Luszey asked on the Affordable Care Act they're setting the prices on what we can charge. How does that...Chief Buxton said we asked him directly about the Affordable Care Act. We are estimating because of our demographics that our rate in collection will actually be stable or get better. We had 192 uninsured folks that were billed last year. Out of that 192, we collected 21.5 percent. Selectman Luszey got that. What I'm talking about is the actual dollar value that they're out to charge. Chief Buxton indicated they have a couple of things that they would like us to look at and what they're doing is when you say they're going to one base rate, they're bundling the package. They will have BLS, ALS1 and ALS2. So you're going to have some folks that just barely qualify for the ALS rate who under the old system would have been BLS. You would collect a little more and then you may have more patient on the other side. So their prediction is it will balance out and we won't see a penalty there.

Again, Chairman Maddox asked do we want to raise the revenue or do we just want to...Selectman Luszey thought we should hold it because we don't know what's going to really happen. Selectman Coutu could go along with ambulance going up 25. It goes up every year. Chief Buxton did make a historical comparison from 10 to 14 if you want to pass that around. The only question I would have is that you wanted to re-examine the rate if you push it up to 25. Chairman Maddox indicated they kind of go hand in hand.

Selectman Coutu asked haven't we not been reviewing that every year anyway. Chief Buxton said every couple of years. Steve Malizia said April of this year. Chief Buxton said this spring we would come in and do that then. Kathy Carpentier said there's no reason why we have to wait either. Chief Buxton said we can certainly do it as soon as we get on the agenda and get it done. Steve Malizia asked if we're adding \$25,000 here.

Selectman Luszey said on your ambulance revenue if you should go because this only goes to year to date. If you were to project out to the 15 because that's what we're talking about with Burns Hill being manned 24 hours, what would that do to your...Chief Buxton stated I'd have to go back and do an examination of the calls that we lost to either Londonderry, Windham, or AMR out of Nashua for not having that third ambulance staffed and I don't have that number with me tonight. Right now we're staffing two ambulances full time. We'll be going to three ambulances full time in all intense and purposes with the Robinson Road station. We will have to do that review.

Selectman Coutu you're going to change the whole cycle of ambulance replacements too. Chief Buxton indicated we're already doing that anyway - running the ambulance out of the Burns Hill Station. That change was done two years ago. Chairman Maddox asked aren't you driving the ambulance that's at Robinson Road every day back to...Chief Buxton said yes. It goes out there when the station is out there anyway. Chairman Maddox said you're driving it back and forth to...

*Motion by Selectman Coutu, seconded by Selectman Luszey, to increase revenue 4730 - ambulance net revenues - from \$605,000 to \$630,000, carried 5-0.*

E. Default Budget

Selectman Luszey asked to summarize where we are. Kathy Carpentier stated the operating budget is at \$6.45 per thousand and with all the warrant articles - because most of them are little - are \$6.46 per thousand. Selectman Luszey stated we're down \$.01 since we started. Ms. Carpentier said from once you started. However, you're at \$6.37 today. I don't want to say you haven't increased because it was a \$.10 increase when you started. Now there's a \$.09 increase. Chairman Maddox stated over last year we went up \$.09 on the tax rate.

Selectman Luszey said that does not take into consideration the sale of the property, right? Kathy Carpentier stated that's correct. I do not believe the Board has forwarded any revenue for any sale of any properties but it does seem like even if you did, you'd have offsetting appropriations. That would be a net. If I'm understanding your vision correctly, that would be a net zero. No change to the tax rate.

Chairman Maddox indicated that's where we are. I think you're going to give us a breakdown for next week just so that we have a final number. Kathy Carpentier indicated and you probably need to do a motion to forward their revenue number and the default number. Chairman Maddox said that's the last item on our list is the default. What is that number? Kathy Carpentier noted \$28,779,867 is the default. I believe it's also part of your package. This would be the default. This document would change. The top page that you're looking at there, that would not change. That is the default. The breakdown by fund would change based on any calculations that you did today - any adds and deletes. This document will have changed.

Chairman Maddox stated we'll get that all for next Tuesday but we're basically up \$.09. The Chair wants to thank all of you. Again, this is a tough situation trying to stay as close to where we are as possible while trying to accomplish many, many things.

7. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Nadeau - The first one is I just wanted to let everybody know on Saturday, Fairview will be having their fall festival and fair. The money will be going this year - the group that they picked - the money was to go to the Hudson seniors for any of the profits that they raised. I believe the hours are 9 to 2 or 9 to 3. I believe if you go by Fairview, there's a big sign out front that tells you the hours.

The other thing is for those who watch the 6 o'clock news tonight, the high school football did a food drive State wide. All the food went to the food pantry. Alvirne actually started that probably 3 or 4 weeks before they actually did it and all that went to St. Vincent's. I'd just like to thank Steve Beals, the football players, and Friends of Football, and the band parents who all helped out in getting that come about. That's it.

8. ADJOURNMENT

*Motion to adjourn at 11:50 p.m. by Selectman Nadeau, seconded by Selectman Brucker, carried 5-0.*

Recorded by HGTV and transcribed by Donna Graham, Recorder.

HUDSON BOARD OF SELECTMEN

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Richard J. Maddox, Chairman

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Nancy Brucker, Selectman

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Roger E. Coutu, Selectman

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Benjamin Nadeau, Selectman

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Ted Luszey, Selectman